

Annual Report

YEAR ENDING 2016



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ANNUAL REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF WEBSTER
MASSACHUSETTS

For the Year Ended
December 31, 2016



IN MEMORIAM

Carl A. Camerano

Constance V. Czechowski

Omer Duval

Dennis R. Fitton

Robert O. Lavallee

Virginia C. Mangan

Lee Ellen Olmstead

Clive C. Papineau

Donald G. Siegmund

Barbara A. White

TOWN OFFICERS
BOARD OF SELECTMEN

	Term Expires
Andrew M. Jolda	2017
Mark G. Dowgiewicz	2019
Don D. Bourque	2017
Randy V. Becker	2018
Robert J. Miller	2019

TOWN CLERK

Robert Craver	2018
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TOWN TREASURER

James Chauvin	2019
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TAX COLLECTOR

Maryann C. McGearry	2017
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SCHOOL COMMITTEE

Shawn P. Collins, Chairman	2019
Michael Makara, Vice Chairman	2018
David Hurton	2017
Martina Gorski-Strong	2017
Brian Chenevert	2018

ASSESSORS

Marc Becker, Chairman	2017
Sharon Pelletier	2019
Thomas Gorski Jr.	2018

FINANCE COMMITTEE
Elected

Joseph Beresik	2018
Michael Finamore	2017

Appointed by the Selectmen

Stanley Lenky	2018
Kiel Becker	2020
Nick Adamopoulos	2020

Appointed by the Moderator

Julie Dell'Anna	2017
Earl Gabor, Chairman	2018
Sarah Sansom	2017
Carol Marchand	2017
Neil Dixon	2019

TRUSTEES OF PUBLIC LIBRARY

Jean Travis, Chair	2017
Rena Klebart, Vice Chair	2019
Catherine Martin, Secretary	2018
Margaret Sheehan, Treasurer	2018

Nancy LaFramboise	2019
Richard Franas	2018

TOWN MODERATOR

Thomas Ralph	2019
Attorney David Dupont, Deputy Moderator	1 year appointment

WEBSTER HOUSING AUTHORITY

David Dupont, Chairman	Appointed
Douglas Babcock	2017
Roland Napierata	2018
James E. Avery	2019
Susan Smichinski	2018

REGIONAL VOCATIONAL SCHOOL COMMITTEE

Thomas V. Mroczek	2018
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BOARD OF HEALTH

Dave Zalewski, Chairman
Iwona Miller, Vice Chair
James Avery, Member

REDEVELOPMENT AUTHORITY

Olga Pappas, Chairman	2020
Kenny Pizzetti	2021
Maryann McGearry	2018
Marc Becker	2017

Dan Fales, State Appointee
Carol Cyr, Director

OFFICERS APPOINTED BY THE BOARD OF SELECTMEN**Town Administrator**

Doug Willardson

Town Accountant

Pamela A. Regis

Executive Secretary

Courtney Friedland

FIREWORKS COMMITTEE**RECREATION COMMITTEE****ADA COMMITTEE**

Anne Marie Peperato, Chairman
Heather Richards
Linda Cournoyer
Steven Etzweiler
Michelle Boulay
Ted Tetreault, ADA Coordinator
William A. Starzec, BOS Appointee

CULTURAL COUNCIL (No Expiration)

Angela Clair Fleming
 Aaltina Brinks
 Michelle Boulay
 Mark Konicki
 Charity Wong Kam

**OPEN COUNCIL
BYLAW COMMITTEE****CABLE ADVISORY COMMITTEE**

Wayne Lawson	2017
Ted Avlas	2018
Greg Roberts	2019

**CONSERVATION/LAKE COMMISSION
(Seven Member Commission)**

Paul Fiske	June 30, 2017
David Audette	June 30, 2019
Joseph Kunkel	June 30, 2018
Richard Franas	June 30, 2016
Beau Saad	June 30, 2018
Fredrick Bock	June 30, 2019
OPEN	June 30, 2020

CONSTABLES

William Keefe	2017
Barry Sims	2018
Alan Jeskey	2018

COUNCIL ON AGING

Betty LeFort	Joe Sokolowski
Stella Miller	Barbara Steiger
Dolores O'Donnell	Edward Szymczak
Phyllis Romano	Sam Walley
JoAnn Sadowski	Sandra Walley
Rose Silvestri	OPEN COUNCIL

ECONOMIC DEVELOPMENT COMMITTEE (Seven Members)

Donald D. Bourque - Local Business Owner	June 30, 2018
(2) OPEN POSITIONS - Local Business Owner	(Three Year Term)
Marc Becker	June 30, 2018
(1) OPEN POSITION - With Commercial/Real Estate and Professional Experience	(Two Year Term)
Brett Condon	June 30, 2016
(1) Citizen at Large	(One Year Term)

HISTORICAL COMMISSION (Seven Members)

(7) OPEN POSITIONS	(Three Year Term)
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PERSONNEL ADVISORY BOARD (Seven Members)

Board of Selectmen Appointments

Anne Marie Peperato**Kathryn Ward**

Finance Committee Appointments

Stanley Lenky**Carole Marchand**

Town Moderator Appointments

Robert Miller**Les Stevens**

Town Administrator

PLANNING BOARD

Paul Laframboise, Chairman

2017

Mike Dostoler

2019

Charles Ceppetelli

2017

Denise Moberg

2019

Thomas Klebart

2019

(FIVE MEMBER BOARD)**(Three Year Term)**

Sharon Wright McMahon (Alternate)

2019

PUBLIC SAFETY COMMITTEE

Kenny Pizzetti, Chair

Ted Avlas

Tim Bent, Police Chief

Gordon Wentworth

Brian Hickey

RECREATION COMMITTEE

Jules Emerson

Lori Charlonne

Kelly Wolfensen-Guay

RECYCLING COMMISSION**REGISTRARS OF VOTERS****(Appointed by the Board of Selectmen)**

Mike Cosen

2018

Charlotte Costen

2019

Ron Cardin

2017

TRUSTEES OF SOLDIERS MONUMENTS

James Reed Morrison

2018

Victor Jankowski (V)

2017

Joseph Laplante (V)

2017

Charles Walley (V)

2018

Ginger Costen

2016

Selectmen Chair

WATER & SEWER ADVISORY COMMISSION**WEBSTER CONCERNED CITIZENS BILLBOARD COMMITTEE**

Linda Littleton, Chairman
Rich Franas, Vice Chairman

Rhoda Kazmarek, Secretary
Ken Vacovek

ZONING BOARD OF APPEALS

Mathew Fitton, Chairman	2019
Don Malo	2017
Jason Piader	2019
Daniel Cournoyer	2017
Mark Mason	2018

(2) Associate Members

Mike Fafard

OFFICERS APPOINTED BY THE TOWN ADMINISTRATOR**Executive Secretary****Building Inspector**

Theodore Tetreault

Town Counsel

Kopelman & Paige P.C.

WEBSTER FIRE DEPARTMENT**Brian C. Hickey**

Full Time Staff

Chief Fire Engineer

Emergency Management Director

Superintendent of Fire Alarms

Fire Warden

Robert R. Gryncewicz

Deputy Fire Chief

Call Department Staff

Chris W. Jolda

Deputy Fire Chief

Oil Burner Inspector

Full Time Staff

Kevin Adams

Lieutenant

Full Time Staff

Greg Lynskey

Communications Support

Emergency Management

Rev. Robert Frederickson

Chaplain

Call Department Staff**CAPTAINS**

Irv Moran

LIEUTENANTS

Joseph Mutrocinski

Paul Konieczny

William Gendreau

PRIVATES

Chad Barber	Robert A. Grynciewicz	Steven Montville
Jon Belanger	Joel Grzyb	Matthew Peters
Michael Buchanan	Brian T. Hickey	Michael Pinto
Andrew Condos	Kathryn Joseph	Jeffrey Saad
Joseph Elderkin	Sarah Kac	Edwin Sterczala
Christopher Fiske	Ronald Lamontagne	David White
Henry Fontaine	Benjamin Lewis	Joel Wolfram
Justine Gendreau	Heather Mantoleski	

DIRECTOR OF VETERANS SERVICES & BENEFITS

Richard Holewa

CARETAKER OF GRAVES OF SOLDIERS & SAILORS

Veterans Council

FOREST WARDEN

Brian Hickey

GENERAL APPOINTMENTS**BURIAL AGENT****FENCE VIEWER**

Building Inspector

TOWN HISTORIAN

Appointed by Town Administrator

MEASURER OF WOOD & BARK

Peter Tremblay

TREE WARDEN

Kenneth Pizzetti

ZONING AGENT

Theodore Tetreault

HEALTH DEPARTMENT AGENT**ADA COORDINATOR**

Ted Tetreault

**ANIMAL CONTROL OFFICER AND
DEAD ANIMAL PICK UP OFFICER**

Michelle Lafleche

ANIMAL INSPECTOR

Michelle Lafleche

INSPECTOR OF WIRES

Aldo Nolle

LAKE SANITARIAN

Marc Becker

MILK INSPECTOR

Board of Health

PLUMBING INSPECTOR

Jay Spahl

SEALERS OF WEIGHTS & MEASURES

Commonwealth of Massachusetts

ON-SITE SEWER INSPECTOR

Health Agent

PARKING CLERK

MaryannMcGeary

POLICE DEPARTMENT

CHIEF OF POLICE

Timothy J. Bent

LIEUTENANT

Michael Shaw

SERGEANTS

Joseph Brooks
James Hoover
Thomas Ralph

Gordon Wentworth
Tobby Wheeler

PATROLMEN

David Brody
Steven Cacciapouti
Joshua Collins
Daniel Difusco
Spencer Donovan
Timothy Dufresne
Robert Ela
Bruce Hamm
Cynthia Johnson
Robert Larochelle
Michael Lee
Timothy Moran

John Nedoroscik
Patrick Perry
Michael Reardon
Joseph Reed
Robert Rockwood
Aaron Suss
Christopher Trainor
Timothy Whiting
James Young Jr.
James Young Sr.
Michael Yurkevicius

SUB-PATROLMEN

James Baca

Stephen Foisy

Matthew Langevin

AUXILIARY / SPECIAL POLICE

CAPTAIN

Todd Jankowski

LIEUTENANT

Chad Deveno

SERGEANTS

David Podell

Richard Walcek

AUXILIARY / SPECIAL POLICE OFFICERS

Jonathan Brooks

Samantha Putis

Matthew Cauley

Nestor Santos

Joan Laplante

Jose Vallejo

MATRONS

Nancy Consolie

Joan Laplante

Sarah Kac

Rebecca Prefontaine

EXECUTIVE SECRETARY TO THE CHIEF OF POLICE

Nancy Consolie

Town of Webster State Primary

March 1, 2016

Total Registered voters: 10,204

Total Rep. Voters: 1,173

Republican President

	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Jim Gilmore	0	0	0	1	1	2
Donald J Trump	121	84	167	304	195	871
Ted Cruz	25	24	36	39	33	157
George Pataki	0	0	1	0	0	1
Ben Carson	8	11	10	14	12	55
Mike Huckabee	0	2	0	0	0	2
Rand Paul	0	1	0	1	0	2
Carly Fiorina	0	0	0	0	0	0
Rick Santorum	0	0	0	0	0	0
Chris Christie	2	0	1	3	0	6
Marco Rubio	37	17	38	79	41	212
Jeb Bush	2	2	4	4	4	16
John R. Kasich	16	10	28	65	31	150
no preference	0	0	3	3	1	7
write-ins	2	3	1	0	0	6

State Committee Man

Michael Richard Potaski	81	66	128	223	151	649
Ryan Steffin Chamberland	92	61	122	191	110	576
write-ins	3	1	0	2	1	7

State Committee Woman

Kimberly B. Roy	125	99	193	286	188	891
Jennifer B. Modica	55	31	56	136	78	356
write-ins	2	1	0	0	3	6

Town Committee

write-ins	6	3	3	12	22	46
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Webster TOTALS**Local Election**

05/02/2016

Total Registered Voters: 11,647

Precinct	#1	#2	#3	#4	#5	Combined Total
Total Votes per Precinct	290	172	277	505	379	1,623
Board of Selectmen						
(two seats - 3 year terms)	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Mark Dowgiewicz	132	87	133	242	187	781
Jeffery Dugan	128	71	115	204	187	705
Mathew Fitton	87	38	73	152	88	438
Robert Miller	142	81	135	274	186	818
writer-ins	6	1	3	2	1	13
School Committee						
(one- 3 year terms)	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Shawn Collins	207	125	207	364	273	1176
writer-ins	2	0	3	2	2	9
Assessor						
(one seat - three year term)	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Sharon Pelletier	207	127	208	354	261	1157
writer-ins	1	0	0	3	0	4
Board of Health						
(one seat - one year term)	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
James E Avery	141	90	141	267	203	842
Nancy Zecco	128	67	121	199	158	673
writer in	1	0	2	4	0	7
Finance Committee						
one seats - three year terms)	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Earl Gabor	196	123	199	332	256	1106
writer-ins	2	0	2	5	5	14
Finance Committee						
one seats - one year terms)	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
						0
writer-ins	18	13	21	33	36	121
Town Treasurer						
(one seat - three year term)	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
James Chauvin	198	103	158	337	244	1040
Joseph Beresik	79	61	101	142	119	502
writer-ins	1	0	2	1	0	4
Town Moderator						
(one seat - five year term)	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Thomas Ralph	196	119	191	333	248	1087
writer-ins	4	1	6	5	6	22

Trustees of the Public Library

(two seats - three year terms)	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Rena Klebart	166	101	172	320	232	991
Mary Chabot	164	84	147	245	183	823
write-ins	1	1	1	8	2	13

Trustees of the Public Library

(one seat - two year term)	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
write-ins	15	5	14	29	25	88

Regional Voc School Committee

(one seat - three year term)	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Alfred Beland	192	118	187	320	253	1070
write-ins	3	0	3	2	3	11

Redevelopment Authority

(one seat - five year term)	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
write-ins	20	4	17	31	28	100

Housing Authority

(one seat - five year term)	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
James Avery	185	106	162	320	242	1015
Michael Finamore	84	47	99	145	103	478
write-ins	1	0	1	1	3	6

This is to certify that the following articles were acted on at the Special Town Meeting held on May 9, 2016. The meeting started at 6:00 p.m. and there was a quorum present.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEBSTER
SPECIAL TOWN MEETING WARRANT
MAY 9, 2016**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on **Monday, May 9, 2016 at 6:00 PM** then and there to act on the following Articles to wit:

A motion was made to dispense with the reading of the whole Warrant. The motion received a unanimous vote and the Moderator moved on to some further motions.

A motion was made to allow non-resident Department Heads and Legal Counsel to address the meeting when appropriate. The motion received a unanimous vote and they were allowed to address the meeting.

A further motion was made to combine articles 2, 3, 4, 12, 15, 16, 17, and 18 and to vote them in one motion. The motion to combine passed with a unanimous vote and the articles were combined for a vote in one motion when addressed.

ARTICLE 1: To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made that the town approve the article as read. The motion received a unanimous vote and the article was approved as read.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills Account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

Decision: A motion was made to pass over for more information the combined articles, 2, 3, 4, 12, 15, 16, 17, and 18. The motion passed with a unanimous vote and the articles were passed over for more information.

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Sewer Unpaid Bills Account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

Decision: A motion was made to pass over for more information the combined articles, 2, 3, 4, 12, 15, 16, 17, and 18. The motion passed with a unanimous vote and the articles were passed over for more information.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Water Unpaid Bills Account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

Decision: A motion was made to pass over for more information the combined articles, 2, 3, 4, 12, 15, 16, 17, and 18. The motion passed with a unanimous vote and the articles were passed over for more information.

ARTICLE 5: To see if the Town will vote to transfer the sum of \$146.00 from the Town Report Printing and Copying Account to the Town Report Overtime Account; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

Decision: A motion was made that the town approve the article as read. The motion received a unanimous vote and the article was approved as read.

ARTICLE 6: To see if the Town will vote to transfer the sum of \$2,500.00 from the Harbormaster Overtime Account to the Harbormaster Boat Maintenance Account; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

Decision: A motion was made that the town approve the article as read. The motion received a unanimous vote and the article was approved as read.

ARTICLE 7: To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Code Enforcement Director of Planning and Economic Development Salary Account; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

Decision: A motion was made that the TOWN VOTE TO TRANSFER THE SUM

OF \$3,312.00 FROM THE TOWN ADMINISTRATOR EXECUTIVE SECRETARY SALARY ACCOUNT TO THE CODE ENFORCEMENT DIRECTOR OF PLANNING AND ECONOMIC DEVELOPMENT SALARY ACCOUNT.

A second motion was made to pass over the article for more information. The motion received a YES Vote of 24 and a NO Vote of 39. The motion to pass over for more information was not approved.

A vote was then taken on the original motion to **TRANSFER THE SUM OF \$3,312.00 FROM THE TOWN ADMINISTRATOR EXECUTIVE SECRETARY SALARY ACCOUNT TO THE CODE ENFORCEMENT DIRECTOR OF PLANNING AND ECONOMIC DEVELOPMENT SALARY ACCOUNT.** The vote was YES 44 and NO 28 and the article was approved as amended.

ARTICLE 8: To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Health Services Health Agent Salary Account; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

Decision: A motion was made that the **TOWN VOTE TO TRANSFER THE SUM OF \$12,816.00 FROM THE TOWN ADMINISTRATOR EXECUTIVE SECRETARY SALARY ACCOUNT TO THE HEALTH SERVICES HEALTH AGENT SALARY ACCOUNT.**

A second motion was made to pass over the article for more information. The motion received a YES Vote of 10 and a NO Vote of 53. The motion to pass over for more information was not approved.

A vote was then taken on the original motion to **TRANSFER THE SUM OF \$12,816.00 FROM THE TOWN ADMINISTRATOR EXECUTIVE SECRETARY SALARY ACCOUNT TO THE HEALTH SERVICES HEALTH AGENT SALARY ACCOUNT.** The vote was NO 11 and the REST Yes and the Moderator declared the article approved as amended.

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Elections Election Workers Account; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

Decision: A motion was made to pass over the article for more information. The motion received a YES Vote of 8 and a NO Vote of 52. The motion to pass over for more information was not approved.

A second motion was made **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$6,000.00 TO THE ELECTIONS ELECTION WORKERS ACCOUNT AS FOLLOWS:**

\$3,800.00 FROM THE TOWN ADMINISTRATOR EXECUTIVE SECRETARY SALARY ACCOUNT

\$2,200.00 FROM THE FINANCE COMMITTEE RESERVE FUND

The vote was a Yes Vote and the Moderator declared the article approved as amended.

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Elections Printing and Copying Account; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

Decision: A motion was made **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$1,800.00 FROM THE FINANCE COMMITTEE RESERVE FUND TO THE ELECTIONS PRINTING AND COPYING ACCOUNT.** The vote was a Yes Vote and the Moderator declared the article approved as amended.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Senior Center Electricity Account; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

Decision: A motion was made **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$10,000.00 FROM THE TOWN COUNSEL LEGAL SERVICES ACCOUNT TO THE SENIOR CENTER ELECTRICITY ACCOUNT.** The vote was a unanimous Yes Vote and the Moderator declared the article approved as amended.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Senior Center Heating Fuel Account; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

Decision: A motion was made to pass over for more information the combined articles, 2, 3, 4, 12, 15, 16, 17, and 18. The motion passed with a unanimous vote and the articles were passed over for more information.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Senior Center Telephone Account; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

Decision: A motion was made **THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$2,000.00 FROM THE TOWN COUNSEL LEGAL SERVICES ACCOUNT TO THE SENIOR CENTER TELEPHONE ACCOUNT.** The vote was a unanimous Yes Vote and the Moderator declared the article approved as amended.

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$3,499.00 for

the purchase of a CDR (Crash Data Retrieval) DLC Base Kit with Software, or take any action thereon.

Sponsored by the Police Department – Selectmen recommend approval

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$300.00 FROM THE DATA PROCESSING COMPUTER EQUIPMENT ACCOUNT TO THE POLICE CAPITAL OUTLAY ACCOUNT FOR THE PURPOSE SET FORTH IN THE ARTICLE. The vote was a unanimous Yes Vote and the Moderator declared the article approved as amended.

ARTICLE 15: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$75,000.00 to the DPW Snow and Ice Supplies Account; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

Decision: A motion was made to pass over for more information the combined articles, 2, 3, 4, 12, 15, 16, 17, and 18. The motion passed with a unanimous vote and the articles were passed over for more information.

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Unemployment Compensation Account; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

Decision: A motion was made to pass over for more information the combined articles, 2, 3, 4, 12, 15, 16, 17, and 18. The motion passed with a unanimous vote and the articles were passed over for more information.

ARTICLE 17: To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds in the Treasury, the sum of \$150,000.00 to replace two (2) sections of roof on the Thompson Road Fire Station; or take any action thereon.

Sponsored by the Fire/Rescue Department – Selectmen recommend approval

Decision: A motion was made to pass over for more information the combined articles, 2, 3, 4, 12, 15, 16, 17, and 18. The motion passed with a unanimous vote and the articles were passed over for more information.

ARTICLE 18: To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds in the treasury, a sum sufficient for the purpose of funding repairs and repaving of the Bartlett High School grounds including driveways, sidewalks and entrances, and to provide directional signage throughout the campus; or take any action thereon.

Sponsored by the Webster Public Schools – Selectmen recommend approval

Decision: A motion was made to pass over for more information the combined

articles, 2, 3, 4, 12, 15, 16, 17, and 18. The motion passed with a unanimous vote and the articles were passed over for more information.

A motion was made to dissolve the meeting at 6:47 p.m. The motion received a unanimous vote and the meeting was dissolved.

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least fourteen (14) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Eleventh Day of April in the year of our Lord Two Thousand and Sixteen.

WEBSTER BOARD OF SELECTMEN

Donald D. Bourque, Chairman

Mark G. Dowgiewicz, Vice Chairman

Andrew M. Jolda

William A. Starzec

Randall V. Becker

A true copy,

Attest:

Robert T. Craver

Webster Town Clerk

This is to certify that the following articles were acted on at the Annual Town Meeting held on May 9, 2016. The meeting started at 7:02 p.m. and there was a quorum present.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEBSTER
ANNUAL TOWN MEETING WARRANT
MAY 9, 2016**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on **Monday, May 9, 2016 at 7:00 PM** then and there to act on the following Articles to wit:

A motion was made to dispense with the reading of the whole Warrant. The motion received a unanimous vote and the Moderator moved on to some further motions.

A motion was made to allow non-resident Department Heads and Legal Counsel to address the meeting when appropriate. The motion received a unanimous vote and they were allowed to address the meeting.

A further motion was made to adjourn the meeting to a date specific, June 6, 2016. And to hold the meeting at the Bartlett High School Auditorium at 7 p.m. The motion received 5 NO Votes and the Rest YES Votes. The motion passed and the meeting was adjourned to a date specific, June 6, 2016.

At the June 6, 2106 Reconvening of the May 9, 2016 Meeting

(This is to certify that the following articles were acted on at the Annual Town Meeting held on May 9, 2016. The reconvened meeting started at 7:22 p.m. and there was a quorum of 162 present.)

A motion was made to dispense with the reading of the whole Warrant. The motion received a unanimous vote and the Moderator moved on to some further motions.

Point of order was made by the Chair of the Finance Committee to move all money articles to a date specific. The Moderator ruled the motion out of order. Not the proper time and not the proper motion.

A motion was made to allow non-resident Department Heads and Legal Counsel to address the meeting when appropriate. The motion received a unanimous vote and they were allowed to address the meeting.

A motion was made to appoint David Dupont Deputy Moderator. The motion was approved with a unanimous vote and David Dupont assumed the role of Deputy Moderator for the coming year.

Due to the large volume of questions surrounding the legality of continuing the meeting, (were the sections addressing Town Meetings in the Town Charter followed properly), the Moderator read into the minutes the legal opinion from Kopelman and Paige, our Town Counsel, regarding this issue. (A copy of the legal opinion from Town Counsel is attached at the end of these minutes.)

Due to complaints, (were the sections addressing Town Meetings in the Town Charter followed properly), filed with the Moderator about continuing the meeting, the Moderator drafted a response which was read into the minutes. (A copy of the response is attached at the end of the minutes.)

After consultation with Town Counsel, and his own research, the Moderator declared that the meeting could and would go forward.

ARTICLE 1: To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

Sponsored by the Board of Selectmen – Selectmen recommend approval

DECISION: A motion was made to pass over this article. The motion received 21 YES VOTES and 84 NO VOTES. The motion to pass over was defeated.

The final motion was made to approve the article as read. The motion received 8 NO VOTES and the REST YES VOTES. Moderator declared the article approved as read.

At the direction of the Moderator article 10 was taken out of order and acted on next.

ARTICLE 10: To see if the Town will vote to designate the second Sunday in August as National Scouting Day in honor of the first Eagle Scout in America, Arthur Eldred, who obtained the rank of Eagle Scout on August 21, 1912. In honor of this day, the Town of Webster will provide active Boy Scouts and Girl Scouts, with current membership cards, free access to the Webster Memorial Beach on the designated National Scouting Day.

Sponsored by the Town Moderator – Selectmen refer to sponsor

Decision: A motion was made to add the words, “or in uniform”, before the words free access to the Webster Memorial Beach. This motion received a UNANIMOUS YES VOTE and was added to the article.

A second motion was made to add after the words free access, “to that active Boy or Girl Scout and all persons in the car with that Boy or Girl Scout.” This motion received a UNANIMOUS YES VOTE and was added to the article.

The final motion was to approve the article as amended to read:

The Town of Webster designates the second Sunday in August as National Scouting Day in honor of the first Eagle Scout in America, Arthur Eldred, who

obtained the rank of Eagle Scout on August 21, 1912. In honor of this day, the Town of Webster will provide active Boy Scouts and Girl Scouts, with current membership cards or in uniform, free access to that active Boy or Girl Scout and all persons in the car with that Boy or Girl Scout to the Webster Memorial Beach on the designated National Scouting Day. This motion received a UNANIMOUS YES VOTE and the article as amended was approved.

ARTICLE 2: To see if the Town will vote to fix the compensation of elected officials, provide for a reserve fund, and determine what sum of money the Town will raise and appropriate including appropriations from any available funds to defray the charges and expenses of the Town including debt and interest for the fiscal year beginning July 1, 2016 and ending June 30, 2017; or take any action thereon.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made to adjourn all money articles and the budget to a time certain, June 27, 2016, to meet at the Bartlett High School Auditorium at 6:30 p.m. The motion received 45 YES VOTES and 81 NO VOTES. The motion did not pass.

A second motion was made THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$40,493,665.00, AN AMOUNT SUFFICIENT TO FIX THE COMPENSATION OF ELECTED OFFICIALS, PROVIDE FOR A RESERVE FUND, AND TO DEFRAY THE CHARGES AND EXPENSES OF THE TOWN INCLUDING DEBT AND INTEREST FOR THE FISCAL YEAR BEGINNING JULY 1, 2016 AND ENDING JUNE 30, 2017. SAID SUM TO BE RAISED AS FOLLOWS:

TRANSFER FROM WATERWAY IMPROVEMENTS FUND	\$17,000.00
PROPERTY TAX AND OTHER REVENUES	\$40,476,665.00

A third motion was made to go thru the budget line item by line item. The motion received 9 YES VOTES and 98 NO VOTES. The motion did not pass.

A quorum count was requested and the count was 128.

At this point the budget was presented department by department and holds were put on departments where voters wanted to make amendments or have discussions.

The budget was presented by department and amendments were made to specific departments where voters put on holds and votes were taken as follows:

Dept. 123-51-511050 amend the budget from \$53,203.00 to \$41,920.00.

Dept. 123-51-519999 amend the budget from \$100,000.00 to \$20,000.00

The Vote on these two amendments was 27 YES VOTES and 82 NO VOTES. The amendments did not pass.

A motion was made for a secret ballot. The vote was 24 YES VOTES and 59 NO VOTES.

The motion did not pass.

Dept. 145-51-511011 amend the budget from \$55,212.00 to \$10,480.00 and Dept. 145-52-530000 amend the budget from \$0 to \$10,000.00. The vote on these two amendments was 19 YES VOTES and 58 NO VOTES. The amendments did not pass.

A quorum count was requested and the count was 85.

Dept. 151-52-530010 amend the budget from \$100,000.00n to \$50,000.00. The vote was 2 YES VOTES and the MAJORITY NO VOTES. The Moderator declared the amendment did not pass.

A motion was made to change the policy on discussion on warrant articles. The change would be that the only persons allowed to speak would be the person putting the hold on the article and the Administrator. The exception would be if someone wants to make a motion. This motion requires a 2/3rds vote. The vote was 22 NO VOTES and 50 YES VOTES. The motion to change warrant article discussion was approved.

A motion was made to remove the hold on the budget item, Dept.152 Personnel Board.

The motion received a MAJORITY YES VOTE and the hold was removed and the Moderator moved on to the next budget hold.

A motion was made to remove the hold on the budget item, Dept.155 Data Processing.

The motion received a MAJORITY YES VOTE and the hold was removed and the Moderator moved on to the next budget hold.

A motion was made to remove the hold on the budget item, Dept.162 Elections and Registration.

The motion received a MAJORITY YES VOTE and the hold was removed and the Moderator moved on to the next budget hold.

A motion was made to remove the hold on the budget item, Dept.177 Code Enforcement.

The motion received a MAJORITY YES VOTE and the hold was removed and the Moderator moved on to the next budget hold.

A motion was made to remove the hold on the budget item, Dept.182 Community Development.

The motion received a MAJORITY YES VOTE and the hold was removed and the Moderator moved on to the next budget hold.

A motion was made to remove all holds left in the budget except Dept. 541 Senior Center.

The motion received a MAJORITY YES VOTE and all holds were removed except Dept. 541 Senior Center. The Moderator moved on to the last budget hold. The motion to hold on Dept. 541 Senior Center was withdrawn by the sponsor. As that was the last hold The Moderator moved on to vote on the total general fund budget.

A vote was taken to approve the general fund budget as presented. The vote

was a MAJORITY YES VOTE and declared approved by the Moderator.
(A complete copy of the general fund budget is attached to the end of the minutes.)

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from any available funds a sum sufficient to operate the Sewer Enterprise Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017; or take any action thereon.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$4,032,310.00, AN AMOUNT SUFFICIENT TO OPERATE THE SEWER ENTERPRISE FUND FOR THE FISCAL YEAR BEGINNING JULY 1, 2016 AND ENDING JUNE 30, 2017. SAID SUM TO BE RAISED AS FOLLOWS:

USER CHARGES AND OTHER DEPARTMENT RECEIPTS \$ 4,032,310.00

A vote was taken to approve the sewer budget as presented. The vote was a UNANIMOUS YES VOTE as declared by the Moderator and the sewer budget was approved.

(A complete copy of the sewer budget is attached to the end of the minutes.)

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from any available funds a sum sufficient to operate the Water Enterprise Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017; or take any action thereon.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made THAT THE TOWN VOTE TO RAISE AND APPROPRIATE THE SUM OF \$2,225,736.00, AN AMOUNT SUFFICIENT TO OPERATE THE WATER ENTERPRISE FUND FOR THE FISCAL YEAR BEGINNING JULY 1, 2016 AND ENDING JUNE 30, 2017. SAID SUM TO BE RAISED AS FOLLOWS:

USER CHARGES AND OTHER DEPARTMENT RECEIPTS \$ 2,225,736.00

A vote was taken to approve the water budget as presented. The vote was a UNANIMOUS YES VOTE as declared by the Moderator and the water budget was approved.

(A complete copy of the water budget is attached to the end of the minutes.)

ARTICLE 5: To see if the Town will vote to raise and appropriate or transfer from any available funds a sum sufficient to operate the South Worcester County Communications Center for the fiscal year beginning July 1, 2016 and ending June 30, 2017; or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made THAT THE TOWN VOTE TO PASS OVER ARTICLE 5. The motion received a UNANIMOUS YES VOTE and the article was passed over.

ARTICLE 6: To see if the Town will vote to authorize the Treasurer, with the consent of the Board of Selectmen, to temporarily borrow a note or notes, or make an interfund advance from available funds in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle; or take any action thereon.

Sponsored by the Board of Selectmen – Selectmen recommend approval

Decision: A motion was made to approve the article as read. The motion received a **UNANIMOUS YES VOTE** and the article was approved as read.

ARTICLE 7: To see if the Town will vote to create and/or continue revolving funds for certain town departments pursuant to the provisions of M.G.L. Chapter 44, Section 53E1/2 for the fiscal year beginning July 1, 2016:

Revolving Fund	Authority to Spend	Revenue Source	Use of Fund	FY2017 Budget
Animal Control	Board of Health/ Health Agent	Program Fees	Program expenses	\$2,000.00
Auditorium Rentals	Town Administrator	Rental Fees	Facility maintenance	\$5,000.00
Graphic Arts	School Committee	Program Fees	Program supplies	\$5,000.00
Recycling	Recycling Commission	Program Fees	Program expenses	\$1,000.00
Firearms Licensing	Chief of Police	Program Fees	Program expenses	\$10,000.00
Board of Health Training	Board of Health/ Health Agent	Program Fees	Program expenses	\$3,000.00
Board of Health Inspections	Board of Health/ Health Agent	Inspection Fees	Outside Consultant	\$5,000.00
Senior Center	Senior Center Director	Program Fees	Program expenses	\$10,000.00
Library	Library Director	Photocopier/ Printer Fees	Equipment supplies	\$2,000.00
Nuisance Properties	Town Administrator	Program Fees	Program expenses	\$100,000.00
Inspectional Services	Town Administrator	Inspection Fees	Part Time Inspectors	\$50,000.00
Municipal Hearing Officer	Town Administrator	Fines	Program Expenses	\$2,500.00

; or take any action thereon.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

A motion was made to dispense with the reading of the whole article. The motion received 2 NO VOTES and the REST YES VOTES. The Moderator moved on to discussion on the article.

Decision: A motion was made **THAT THE TOWN VOTE TO CREATE AND CONTINUE REVOLVING FUNDS AS PRESENTED IN THE MAY 9, 2016 ANNUAL**

TOWN MEETING WARRANT PURSUANT TO THE PROVISIONS OF MGL CHAPTER 44, § 53E1/2 FOR THE FISCAL YEAR BEGINNING JULY 1, 2016 AND ENDING JUNE 30, 2017. The motion received a UNANIMOUS YES VOTE and the article was approved as presented

ARTICLE 8: To see if the Town will vote to raise by taxation, transfer from any available funds or issue notes or bonds, including borrowing from the Massachusetts Clean Water Trust, a sum sufficient for the purpose of financing the construction of a Water Treatment Plant and all associated work and appurtenances related thereto including without limitation all costs thereof as defined in Section 1 Chapter 29C of the General Laws, as most recently amended by St. 2014, c.259; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow said sum and issue bonds or notes therefore under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws, as most recently amended by St. 2014, c.259 or any other enabling authority; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended by St. 2014, c.259; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C, as most recently amended by St. 2014, c.259; and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Town Administrator is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

Sponsored by the Acting Town Administrator – Selectmen recommend approval

A motion was made to dispense with the reading of the whole article. The motion received a UNANIMOUS YES VOTE. The Moderator moved on to discussion on the article.

A second motion was made to allow a presentation on the article by a non-resident engineering firm. The vote was ONE NO VOTE and the REST YES VOTES. The moderator declared a positive vote and allowed the engineering firm to do a presentation.

A quorum count was requested and after a short delay a quorum (of 67) was present.

Decision: A third motion was made To see if the Town will vote to raise by taxation, transfer from any available funds or issue notes or bonds, including borrowing from the Massachusetts Clean Water Trust, a sum of ten million

dollars for the purpose of financing the construction of a Water Treatment Plant and all associated work and appurtenances related thereto including without limitation all costs thereof as defined in Section 1 Chapter 29C of the General Laws, as most recently amended by St. 2014, c.259; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow said sum and issue bonds or notes therefore under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws, as most recently amended by St. 2014, c.259 or any other enabling authority; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended by St. 2014, c.259; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C, as most recently amended by St. 2014, c.259; and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Town Administrator is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project. This article required a 2/3rds vote. The article as presented received a UNANIMOUS YES VOTE and was approved as presented.

ARTICLE 9: To see if the Town will vote to raise and appropriate, borrow or transfer from any available sum in the treasury, an amount sufficient to fund the purchase of technology devices for Bartlett High School and Webster Middle School; or take any action thereon.

Sponsored by the Webster Public Schools – Selectmen refer to sponsor

Decision: A motion was made To see if the Town will vote to appropriate \$244,508.00, an amount sufficient to fund the purchase of technology devices and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$244,508.00 under G.L. Chapter 44 Section 7(28) and that the Board Selectmen is authorized to take any other action necessary to carry out the project. This article required a 2/3rds vote. The vote was a UNANIMOUS YES VOTE and the article as amended was approved.

ARTICLE 10: To see if the Town will vote to designate the second Sunday in August as National Scouting Day in honor of the first Eagle Scout in America, Arthur Eldred, who obtained the rank of Eagle Scout on August 21, 1912. In honor of this day, the Town of Webster will provide active Boy Scouts and Girl Scouts, with current membership cards, free access to the Webster Memorial Beach on the designated National Scouting Day.

Sponsored by the Town Moderator – Selectmen refer to sponsor

At the direction of the Moderator article 10 was moved to the beginning of the meeting and was acted on.

ARTICLE 11: “An act Authorizing the town of Webster to grant an additional license for the sale of all alcoholic beverages to be drunk on the premises

Section 1. Notwithstanding section 17 of chapter 138 of the general laws or any other general or special law to the contrary, the licensing authority of the town of Webster may grant a license for the sale of all alcoholic beverages to be drunk on the premises under section 12 of said chapter 138 to Bridan Enterprises LLC d/b/a Cappellinis, at 141 Worcester rd. The license shall be subject to all of said chapter 138, except said section 17. The licensing authority shall not approve the transfer of the license to any other person, organization or location but it may grant the license to a new applicant at the same location if the applicant files a letter from the department of revenue indicating that the license is in good standing with the department and all applicable taxes have been paid. Upon the issuance of the license authorized in this act, Bridan Enterprises LLC shall return to the licensing authority the license it currently holds for the sale of wines and malt beverages to be drunk on the premises.

If the license granted under this act is cancelled, revoked or no longer in use it shall be returned physically with all of the legal rights, privileges and restrictions pertaining thereto to the licensing authority and the licensing authority may then grant the license to a new applicant at the same location under the same terms and conditions as specified in this act.

Section 2. This act shall take place upon its passage

Citizen’s Petition – Selectmen refer to sponsor

A motion was made to dispense with the reading of the whole article. The motion received a UNANIMOUS YES VOTE. The Moderator moved on to discussion on the article.

Decision: The article as presented received a UNANIMOUS YES VOTE and was approved as presented.

ARTICLE 12: To see if the Town will vote to require all approved minutes of all Town boards/committees/commissions to be posted to the Town of Webster website (www.webster-ma.gov) as part of the public record, in addition to any other present locations.

Citizen’s Petition – Selectmen refer to sponsor

Decision: A motion was made to add, “and must be posted within 3 business days of approval”. The motion received a UNANIMOUS YES VOTE.

The vote was then taken on the article as amended to read, all approved minutes of all Town boards/committees/commissions to be posted to the Town

of Webster website (www.webster-ma.gov) as part of the public record, in addition to any other present locations and must be posted within 3 business days of approval. The article as amended received a UNANIMOUS YES VOTE and was approved.

A motion was made to adjourn the meeting at 10:48 p.m. The motion received a UNANIMOUS YES VOTE and the meeting was dissolved.

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least seven (7) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Eleventh Day of April in the year of our Lord Two Thousand and Sixteen.

WEBSTER BOARD OF SELECTMEN

Donald D. Bourque, Chairman
Mark G. Dowgiewicz, Vice Chairman
Andrew M. Jolda
William A. Starzec
Randall V. Becker

A true copy,

Attest:

Robert T. Craver
Webster Town Clerk

		GENERAL FUND		
Dept.	Account			FY 2017 Adopted Budget
114		TOWN MODERATOR		
	51 511001	Moderator Stipend	-	
	51 511030	Assistant Moderator Stipend	-	
		Personnel Subtotal	-	
	52 542000	Office Supplies	-	
	52 570000	Other Charges and Expenses	444	
		Expenses Subtotal	444	
		TOTAL TOWN MODERATOR	444	
122		BOARD OF SELECTMEN		
	51 511007	Selectmen Stipends	12,102	
	51 511050	Executive Secretary	53,203	
	51 512001	Town Meeting Workers	500	
	51 514006	Longevity	42,000	
	51 514007	Sick Leave Incentive	7,762	
	51 519016	ADA Coordinator Stipend	-	
	51 519019	Certification Stipend	2,000	
		Personnel Subtotal	117,568	
	52 524001	Building Maintenance	5,000	
	52 530008	Employee Training	1,000	
	52 530009	Audit	26,000	
	52 542000	Office Supplies	5,050	
	52 570000	Other Charges and Expenses	4,209	
	52 571000	Travel	3,026	
	52 573000	Dues/Subscriptions/Periodicals/Licenses	3,291	
		Expenses Subtotal	47,576	
		TOTAL BOARD OF SELECTMEN	165,144	
123		TOWN ADMINISTRATOR		
	51 511001	Administrator Salary	125,481	
	51 511050	Executive Secretary	53,203	
	51 511056	Part Time Confidential Clerk	-	
	51 517310	Other Fringe Benefits	-	
	51 519999	Salary Reserve	100,000	
		Personnel Subtotal	278,684	
	52 524001	Building Maintenance	-	
	52 524003	Vehicle Maintenance	2,500	
	52 524007	Office Equipment Maintenance	-	
	52 527000	Rentals and Leases	5,810	
	52 530000	Professional Services	-	
	52 530001	Medical Services	900	
	52 530008	Employee Training	5,000	
	52 534001	Telephone	20,000	
	52 534003	Postage	11,000	
	52 542000	Office Supplies	1,500	
	52 570000	Other Charges and Expenses	2,000	
	52 571000	Travel	-	

	52	573000	Dues/Subscriptions/Periodicals/Licenses	650
	52	579000	Unpaid Bills	-
			Expenses Subtotal	49,360
			TOTAL TOWN ADMINISTRATOR	328,044
131			FINANCE COMMITTEE	
	51	511052	Secretary Stipend	3,350
			Personnel Subtotal	3,350
	52	570000	Other Charges and Expenses	185
	52	571000	Travel	-
	52	573000	Dues/Subscriptions/Periodicals/Licenses	250
			Expenses Subtotal	435
			TOTAL FINANCE COMMITTEE	3,785
132			RESERVE FUND	
	59	599000	Reserve Fund	25,000
			TOTAL RESERVE FUND	25,000
135			TOWN ACCOUNTANT	
	51	511001	Accountant Salary	83,520
	51	511030	Assistant Salary	49,621
	51	511053	Principal Clerk Salary	43,300
	51	511055	Clerk Salary	-
	51	519008	Phone Allowance	600
	51	519019	Certification Stipend	2,000
			Personnel Subtotal	179,041
	52	527000	Rentals and Leases	2,020
	52	530000	Professional Services	-
	52	542000	Office Supplies	2,967
	52	570000	Other Charges and Expenses	1,888
			Expenses Subtotal	6,875
			TOTAL TOWN ACCOUNTANT	185,916
141			ASSESSORS	
	51	511001	Chief Assessor	51,771
	51	511053	Principal Clerk Salary	42,454
	51	511054	Senior Clerk Salary	39,407
	51	519026	Assessors Stipends	3,000
			Personnel Subtotal	136,631
	52	530008	Employee Training	3,000
	52	542000	Office Supplies	2,000
	52	570000	Other Charges and Expenses	1,000
	52	571000	Travel	200
			Expenses Subtotal	6,200
	57	530018	Assessing Services	62,000
			Special Articles Subtotal	62,000
			TOTAL ASSESSORS	204,831

145		TOWN TREASURER	
	51	511001 Treasurer Salary	55,212
	51	511030 Assistant Salary	47,666
	51	511037 Human Resources Coordinator	-
	51	511055 Clerk Salary	35,243
	51	511056 Part Time Clerk	-
	51	519019 Certification Stipend	-
		Personnel Subtotal	138,121
	52	530000 Professional Services	-
	52	530001 Medical Services	-
	52	530008 Employee Training	1,000
	52	530010 Legal Services	1,000
	52	530017 Financial Services	20,000
	52	530019 Debt Issuance Costs	0
	52	542000 Office Supplies	3,000
	52	570000 Other Charges and Expenses	200
	52	571000 Travel	300
		Expenses Subtotal	25,500
		TOTAL TOWN TREASURER	163,621
146		TOWN COLLECTOR	
	51	511001 Collector Salary	57,523
	51	511030 Assistant Salary	45,299
	51	511054 Senior Clerks Salary	38,952
	51	511055 Clerk Salary	-
	51	519019 Certification Stipend	1,000
		Personnel Subtotal	142,773
	52	530000 Professional Services	-
	52	530008 Employee Training	1,000
	52	530017 Financial Services	6,500
	52	542000 Office Supplies	29,000
	52	570000 Other Charges and Expenses	7,500
	52	571000 Travel	500
	52	578010 Interest on Tax Refunds	100
		Expenses Subtotal	44,600
		TOTAL TOWN COLLECTOR	187,373
151		TOWN COUNSEL	
	52	530000 Professional Services	-
	52	530010 Legal Services	100,000
	52	570000 Other Charges and Expenses	-
		Expenses Subtotal	100,000
		TOTAL TOWN COUNSEL	100,000
152		PERSONNEL BOARD	
	52	530001 Medical Services	5,000
		Expenses Subtotal	5,000
		TOTAL PERSONNEL BOARD	5,000

155		DATA PROCESSING	
	51	511002 Director	16,229
		Personnel Subtotal	16,229
	52	524015 Computer Maintenance	94,104
	52	530000 Professional Services	20,200
	52	530008 Employee Training	3,500
	52	558002 Computer Supplies	7,500
	52	570000 Other Charges and Expenses	2,797
		Expenses Subtotal	128,101
	58	585019 Computer Equipment	18,400
		Capital Outlay Subtotal	18,400
		TOTAL DATA PROCESSING	162,730
161		TOWN CLERK	
	51	511001 Town Clerk Salary	57,523
	51	511030 Assistant Salary	47,666
	51	512003 Election Workers	-
	51	519019 Certification Stipend	1,000
		Personnel Subtotal	106,189
	52	520000 Purchase of Services	9,000
	52	530008 Employee Training	331
	52	534005 Printing & Copying	-
	52	542000 Office Supplies	3,000
	52	570000 Other Charges and Expenses	-
		Expenses Subtotal	12,331
		TOTAL TOWN CLERK	118,520
162		ELECTION & REGISTRATION	
	51	512003 Election Workers	17,601
	51	512005 Census Workers	-
	51	519012 Election Clerk Stipend	1,953
	51	519014 Registrars Stipends	1,904
		Personnel Subtotal	21,458
	52	534003 Postage (Census)	5,000
	52	534005 Printing & Copying	5,397
	52	542000 Office Supplies	500
	52	570000 Other Charges and Expenses	90
	52	575001 Meals/Food	258
		Expenses Subtotal	11,245
	58	585000 Equipment	-
		Capital Outlay Subtotal	-
		TOTAL ELECTION & REGISTRATION	32,702
177		CODE ENFORCEMENT	
	51	511002 Director of Planning and Economic Development	70,269
	51	511027 Conservation Agent	10,400

	51	511030	Assistant Town Planner	-
	51	511055	Clerk Salary	-
	51	513000	Regular Overtime	-
			Personnel Subtotal	80,669
	52	530000	Professional Services	10,000
	52	530001	Medical Services	-
	52	530008	Employee Training	1,000
	52	530010	Legal Services	-
	52	542000	Office Supplies	1,000
	52	569001	CMRPC Assessment	4,459
	52	570000	Other Charges and Expenses	5,000
	52	571000	Travel	280
	52	573000	Dues/Subscriptions/Periodicals/Licenses	390
			Expenses Subtotal	22,129
			TOTAL CODE ENFORCEMENT	102,798
182			COMMUNITY DEVELOPMENT	
	52	530000	Professional Services	1,200
			Expenses Subtotal	1,200
			TOTAL COMMUNITY DEVELOPMENT	1,200
192			TOWN OFFICE BUILDING	
	51	511022	Custodial Salary	22,268
	51	513000	Regular Overtime	1,000
	51	519029	Buildings and Grounds Coordinator Stipend	-
			Personnel Subtotal	23,268
	52	521001	Electricity	35,300
	52	521003	Heating Fuel	15,400
	52	524001	Building Maintenance	21,000
			Expenses Subtotal	71,700
			TOTAL TOWN OFFICE BUILDING	94,968
195			TOWN REPORT	
	51	513000	Regular Overtime	2,500
			Personnel Subtotal	2,500
	52	530000	Professional Services	-
	52	534005	Printing & Copying	1,700
			Expenses Subtotal	1,700
			TOTAL TOWN REPORT	4,200
210			POLICE DEPARTMENT	
	51	511003	Police Chief	93,960
	51	511005	Deputy Chief	7,822
	51	511028	Lieutenant	78,216
	51	511008	Sergeants/Patrolmen	1,690,053
	51	511009	Quinn Bill	241,695

51	511011	Intermittents	10,000
51	511012	Matrons	2,000
51	511022	Custodial Salary	48,713
51	511050	Executive Secretary	53,203
51	513000	Regular Overtime	120,000
51	513000	Custodial Overtime	3,000
51	513001	Desk Coverage Overtime	-
51	513003	Court/Witness Overtime	30,000
51	513004	Employee Training Overtime	10,000
51	514002	Holiday Pay	78,808
51	519004	Clothing Allowance	33,000
51	519017	Photography Stipend	1,000
		Personnel Subtotal	2,501,470
52	521001	Electricity	70,000
52	521003	Heating Fuel	6,700
52	524001	Building Maintenance	33,254
52	524003	Vehicle Maintenance	20,000
52	524006	Telephone/Communications Maintenance	21,719
52	524007	Office Equipment Maintenance	15,690
52	524015	Computer Maintenance	5,000
52	524020	Custodial Equipment Maintenance	2,700
52	527010	Equipment Rental/Lease	9,333
52	530000	Professional Services	500
52	530001	Medical Services	1,200
52	530008	Employee Training	15,000
52	534001	Telephone	17,371
52	542000	Office Supplies	13,000
52	545000	Custodial Supplies	10,000
52	548001	Gasoline	70,000
52	558003	Supplies and Materials	4,000
52	558006	Protective Clothing	1,000
52	570000	Other Charges and Expenses	2,000
52	571000	Travel	3,550
52	573000	Dues/Subscriptions/Periodicals/Licenses	2,000
52	575001	Meals/Food	4,500
52	578012	Insurance Deductible	1,000
		Expenses Subtotal	329,517
58	580000	Capital Outlay	-
58	585017	Police Cruisers	79,937
		Capital Outlay Subtotal	79,937
		TOTAL POLICE DEPARTMENT	2,910,924

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SWCCC

51	511002	Director	-
51	511010	Police Dispatchers	-
51	511041	Part Time Other Labor	-
51	513000	Regular Overtime	-
51	513006	Employee Training Overtime	-
51	514002	Holiday Pay	-

51	514006	Longevity	-
51	519004	Clothing Allowance	-
51	519025	Insurance Waivers	-
		Personnel Subtotal	-
52	520000	Purchase of Services	-
52	521001	Electricity	-
52	521003	Heating Fuel	-
52	524006	Telephone/Communications Maintenance	-
52	524007	Office Equipment Maintenance	-
52	524015	Computer Maintenance	-
52	527000	Rentals and Leases	-
52	530001	Medical Services	-
52	530008	Employee Training	-
52	534001	Telephone	-
52	542000	Office Supplies	-
52	545000	Custodial Supplies	-
52	569005	SWCCC Assessment	400,641
52	570000	Other Charges and Expenses	-
		Expenses Subtotal	400,641
59	599000	Reserve Fund	-
		Reserve Fund Subtotal	-
		TOTAL SWCCC	400,641

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FIRE DEPARTMENT

51	511003	Fire Chief	75,485
51	511003	Rescue Chief	-
51	511004	Fire Warden	-
51	511005	Deputy Chief	57,875
51	511006	Oil Burner Inspector Stipend	-
51	511013	Engineers	5,835
51	511014	Captains	-
51	511015	Lieutenants	-
51	511016	Privates and Drivers	-
51	511017	Fire Alarm Superintendent	-
51	511040	Other Labor	50,086
51	511041	Part Time Other Labor	311,073
51	511055	Clerk Salary	-
51	513000	Regular Overtime	2,000
51	519004	Clothing Allowance	9,475
51	519007	Car Allowance	-
51	519013	Bookkeeper Stipend	-
51	519023	Emergency Management Director	-
51	519027	Clerk Stipend	-
		Personnel Subtotal	511,830
52	521001	Electricity	26,300
52	521003	Heating Fuel	15,131
52	524000	Repairs & Maintenance	22,610
52	524001	Building Maintenance	5,000

52	524003	Vehicle Maintenance	6,500
52	524006	Telephone/Communications Maintenance	5,500
52	524007	Office Equipment Maintenance	3,400
52	524019	Fire Alarm Maintenance	3,000
52	524020	Custodial Equipment Maintenance	500
52	524021	Equipment Maintenance	3,500
52	527013	Emergency Shelter	-
52	530000	Professional Services	1,200
52	530001	Medical Services	-
52	530008	Employee Training	2,000
52	534001	Telephone	1,520
52	542000	Office Supplies	3,812
52	542021	Rescue Equipment	-
52	545000	Custodial Supplies	2,500
52	548001	Gasoline	15,000
52	548004	Tires and Tubes	2,000
52	548005	Motor Oil and Lubricants	1,324
52	548006	Parts and Accessories	7,500
52	550000	Medical Supplies	324
52	558001	Supplies and Materials	32,000
52	558006	Uniforms	-
52	570000	Other Charges and Expenses	-
52	571000	Travel	69
52	573000	Dues/Subscriptions/Periodicals/Licenses	2,000
52	575001	Meals/Food	799
52	578012	Insurance Deductible	-
		Expenses Subtotal	163,489
58	585001	Vehicles	7,586
58	585003	Rescue Equipment	-
		Capital Outlay Subtotal	7,586
		TOTAL FIRE DEPARTMENT	682,905

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INSPECTIONAL SERVICES

51	511023	Building Commissioner	72,277
51	511024	Wiring Inspector	-
51	511025	Plumbing Inspector	-
51	511026	Gas Inspector	-
51	511033	Assistant Building Inspector	-
51	511034	Assistant Wiring Inspector	-
51	511035	Assistant Plumbing Inspector	-
51	511054	Senior Clerk Salary	37,974
51	511055	Clerk Salary	-
51	511056	Part Time Clerk	-
51	519007	Car Allowance	-
51	519008	Phone Allowance	-
		Personnel Subtotal	110,251
52	524002	Nuisance Properties	10,000
52	524003	Vehicle Maintenance	2,500
52	530000	Professional Services	-

	52	530008	Employee Training	1,000
	52	542000	Office Supplies	2,500
	52	548001	Gasoline	1,200
	52	570000	Other Charges and Expenses	1,000
	52	571000	Travel	-
	52	576000	Dues/Subscriptions/Periodicals/Licenses	500
			Expenses Subtotal	18,700
			TOTAL INSPECTIONAL SERVICES	128,951
244			SEALER OF WEIGHTS & MEASURES	
	52	530000	Professional Services	4,500
			Expenses Subtotal	4,500
			TOTAL SEALER OF WEIGHTS & MEASURES	4,500
292			ANIMAL CONTROL	
	51	511030	Assistant Animal Control Officer	5,200
	51	519015	Dead Animal Removal Stipend	-
	51	519024	Animal Control Officer	12,036
			Personnel Subtotal	17,236
	52	521001	Electricity	750
	52	521003	Heating Fuel	3,500
	52	524003	Vehicle Maintenance	100
	52	542000	Office Supplies	100
	52	570000	Other Charges and Expenses	2,500
			Expenses Subtotal	6,950
	58	585001	Vehicles	-
			Capital Outlay Subtotal	-
			TOTAL ANIMAL CONTROL	24,186
293			PARKING CLERK	
	51	519018	Parking Clerk Stipend	5,658
			Personnel Subtotal	5,658
			TOTAL PARKING CLERK	5,658
295			HARBORMASTER	
	51	513002	Harbormaster Overtime	12,000
			Personnel Subtotal	12,000
	52	524018	Boat Maintenance	5,000
			Expenses Subtotal	5,000
	58	580000	Capital Outlay	-
			Capital Outlay Subtotal	-
			TOTAL HARBORMASTER	17,000
300			SCHOOL - TOWN	
		512006	School Crossing Guards	24,390
		533002	Student Transportation	1,560,370
301		569002	SWCRVSD Assessment	1,427,284
			TOTAL SCHOOL - TOWN	3,012,044

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DEPARTMENT OF PUBLIC WORKS

51	511002	DPW Director	-
51	511017	Highway Superintendent	72,429
51	511030	Administrative Assistant Salary	56,710
51	511040	Other Labor	461,344
51	511041	Part Time Other Labor	-
51	512002	Seasonal Director	10,666
51	512004	Other Seasonal Labor	54,000
51	513000	Regular Overtime	8,500
51	513005	Snow Removal Overtime	58,000
51	519008	Phone Allowance	360
51	519019	License Stipend	-
		Personnel Subtotal	722,008
52	521001	Electricity	190,000
52	521003	Heating Fuel	18,000
52	524001	Grounds Maintenance	8,168
52	524003	Vehicle Maintenance	42,500
52	524004	Traffic Controls Equipment Maintenance	10,000
52	524006	Telephone/Communications Maintenance	1,500
52	524014	Street Paving and Markings	20,000
52	524022	Repairs and Maintenance	15,000
52	527000	Rentals and Leases	5,950
52	529002	Snow Removal Contracts	20,000
52	530001	Medical Services	-
52	530006	Engineering Services	20,000
52	538007	Recycling Services	5,500
52	542000	Office Supplies	2,320
52	546000	Groundskeeping Supplies	1,250
52	548001	Gasoline	58,000
52	548004	Tires and Tubes	6,000
52	553001	DPW General Supplies	5,000
52	553002	Snow and Ice Supplies	77,000
52	553003	Engineering Supplies	-
52	558005	Recreational Supplies	7,000
52	558006	Uniforms	5,000
52	570000	Other Charges and Expenses	4,493
52	576000	Dues/Subscriptions/Periodicals/Licenses	2,000
		Expenses Subtotal	524,681
58	585000	Equipment	-
58	588100	Sidewalk Improvements	-
		Capital Outlay Subtotal	-
		TOTAL DEPARTMENT OF PUBLIC WORKS	1,246,689

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ENGINEERING DEPARTMENT

51	511001	Town Engineer/Planner	-
		Personnel Subtotal	-
52	524003	Vehicle Maintenance	-
52	530006	Engineering Services	-
52	530008	Employee Training	-

	52	530010	Legal Services	-
	52	542000	Office Supplies	-
	52	553003	Engineering Supplies	-
	52	570000	Other Charges and Expenses	-
	52	576000	Dues/Subscriptions/Periodicals/Licenses	-
			Expenses Subtotal	-
			TOTAL ENGINEERING DEPARTMENT	-
510			HEALTH DEPARTMENT	
	51	511001	Health Agent	68,262
	51	511056	Part Time Clerk	-
	51	513000	Regular Overtime	-
	51	519007	Car Allowance	150
	51	519021	Lake Sanitarian	886
	51	519022	Animal Inspector	-
			Personnel Subtotal	69,298
	52	524003	Vehicle Maintenance	-
	52	530000	Professional Services	7,500
	52	530001	Medical Services	-
	52	530008	Employee Training	1,000
	52	530021	Professional Services - Testing	-
	52	542000	Office Supplies	2,000
	52	548001	Gasoline	-
	52	550000	Medical Supplies	500
	52	570000	Other Charges and Expenses	1,500
	52	571000	Travel	-
			Expenses Subtotal	12,500
			TOTAL HEALTH DEPARTMENT	81,798
541			SENIOR CENTER	
	51	511001	Senior Center Director Salary	40,194
	51	511002	Program Director Salary	18,200
	51	511022	Custodial Salary	22,268
	51	511055	Clerk Salary	34,191
	51	511056	Part Time Clerk	-
			Personnel Subtotal	114,853
	52	521001	Electricity	20,000
	52	521003	Heating Fuel	8,000
	52	524001	Building Maintenance	1,000
	52	527000	Rentals and Leases	2,300
	52	530001	Medical Services	-
	52	530022	Custodial Services	-
	52	534001	Telephone	2,900
	52	542000	Office Supplies	1,600
	52	570000	Other Charges and Expenses	1,400
	52	571000	Travel	500
	52	573000	Dues/Subscriptions/Periodicals/Licenses	1,300
			Expenses Subtotal	39,000
			TOTAL SENIOR CENTER	153,853

542		MARBLE HOUSE	
	52	521001 Electricity	1,000
	52	521003 Heating Fuel	4,403
	52	524001 Building Maintenance	3,500
		Expenses Subtotal	8,903
		TOTAL MARBLE HOUSE	8,903
543		VETERANS SERVICES	
	51	511002 Director Salary	25,352
	51	511056 Part Time Clerk	6,240
		Personnel Subtotal	31,592
	52	542000 Office Supplies	1,000
	52	570000 Other Charges and Expenses	100
	52	571000 Travel	80
	52	573000 Dues/Subscriptions/Periodicals/Licenses	80
	52	577000 Veterans Benefits	350,000
		Expenses Subtotal	351,260
		TOTAL VETERANS SERVICES	382,852
544		SOLDIERS MEMORIALS	
	52	570000 Other Charges and Expenses	-
		Expenses Subtotal	-
		TOTAL SOLDIERS MEMORIALS	-
545		SOLDIERS & SAILORS GRAVES	
	52	570000 Other Charges and Expenses	-
		Expenses Subtotal	-
		TOTAL SOLDIERS & SAILORS GRAVES	-
610		LIBRARY	
	51	511002 Director Salary	55,212
	51	511018 Adult Services Librarian Salary	46,698
	51	511019 Youth Services Librarian Salary	45,109
	51	511022 Custodial Salary	48,713
	51	511054 Senior Clerk Salary	41,382
	51	511056 Part Time Clerks	5,221
	51	513000 Regular Overtime	3,000
		Personnel Subtotal	245,334
	52	521001 Electricity	4,700
	52	521003 Heating Fuel	4,600
	52	524001 Building Maintenance	4,000
	52	530001 Medical Services	-
	52	530012 Computer Services	15,200
	52	558007 Library Materials	48,888
	52	570000 Other Charges and Expenses	3,000
	52	571000 Travel	200
		Expenses Subtotal	80,588
		TOTAL LIBRARY	325,922

630		PARKS & RECREATION	
52	570000	Other Charges and Expenses	5,000
		Expenses Subtotal	5,000
		TOTAL PARKS & RECREATION	5,000
692		SPECIAL EVENTS	
52	578008	Memorial/Veterans Day	3,500
52	578009	July 4th	-
52	578013	Christmas Program and Supplies	-
		Expenses Subtotal	3,500
		TOTAL SPECIAL EVENTS	3,500
710		DEBT - PRINCIPAL	
52	591001	Fire Substation	16,500
52	591002	Town Hall Renovations	21,000
52	591003	New Middle School	260,000
52	592004	Roof Repairs	5,000
52	592006	Title V	4,293
52	592007	Town Hall Roof	10,000
52	592008	DPW Vehicles	8,100
52	592009	Police Station Renovations	10,000
52	592010	Pumper Trucks	-
52	592011	Library Boiler	-
52	592014	Town Hall Heating	15,000
52	592015	Library Air Conditioning	20,000
52	592016	Finance Technology	-
52	592017	Town Hall HVAC	-
52	592018	School Heating Projects	20,000
52	592019	Cemetery Land Acquisition	5,000
52	592020	Secure Our Schools	15,000
52	592021	Police/Fire Building Projects	345,000
52	592022	PAES Feasibility Study	50,000
52	592023	Parks Replacement Vehicle	15,000
52	592024	Highway Wing Plow	13,500
52	592025	Stormwater Management Planning Project	18,203
52	592026	Park Avenue School	500,000
52	592027	Middle School Renovations	15,000
52	592028	Fire Air Paks	24,500
		TOTAL DEBT - PRINCIPAL	1,391,096
751		DEBT - INTEREST	
52	591501	Fire Substation	715
52	591502	Town Hall Renovations	310
52	591503	New Middle School	117,063
52	592500	Chapter 90	-
52	592504	Roof Repairs	221
52	592507	Town Hall Roof	443
52	592508	DPW Vehicles	-
52	592509	Police Station Renovations	443

	52	592510	Pumper Trucks	-
	52	592511	Library Boiler	-
	52	592514	Town Hall Heating	664
	52	592515	Library Air Conditioning	885
	52	592516	Finance Technology	-
	52	592517	Town Hall HVAC	-
	52	592518	School Heating Projects	2,706
	52	592519	Cemetery Land Acquisition	819
	52	592520	Secure Our Schools	750
	52	592521	Police/Fire Building Projects	389,000
	52	592522	PAES Feasibility Study	2,500
	52	592523	Parks Replacement Vehicle	750
	52	592524	Highway Wing Plow	-
	52	592525	Stormwater Management Planning Project	7,916
	52	592526	Park Avenue School	358,125
	52	592527	Middle School Renovations	9,038
	52	592528	Fire Air Paks	-
			TOTAL DEBT - INTEREST	892,346
911			CONTRIBUTORY RETIREMENT	
	52	517004	Retirement Assessment	2,984,089
	52	517009	Non Contributory Retirement Assessment	-
			TOTAL CONTRIBUTORY RETIREMENT	2,984,089
			INSURANCES	
912	51	517001	Workers Compensation	180,000
913	51	517002	Unemployment Compensation	101,677
914	51	517003	Health Insurance	3,559,736
916	51	517007	Medicare Tax	322,394
919	51	519005	Unused Sick Leave Payment	19,908
	51	519006	Earned Vacation Payment	2,074
	51	519025	Insurance Waivers	26,000
	51	519030	OPEB	10,000
	52	530000	Professional Service	-
	52	574001	General Liability	393,000
	52	574003	Police Liability	-
	52	574004	Indemnification of Police	-
	52	574005	Police/Fire Accident	120,000
	52	578011	Damage to Persons & Property	500
	52	578012	Insurance Deductible	-
			TOTAL INSURANCES	4,735,289
941			COURT JUDGMENTS	
	52	576000	Court Judgments	-
			TOTAL COURT JUDGMENTS	-
			GENERAL FUND APPROPRIATIONS	21,284,421
			EDUCATION APPROPRIATION	<u>19,209,244</u>
			TOTAL APPROPRIATIONS	40,493,665

		WATER FUND	
Dept.	Account	FY 2017 Adopted Budget	
450	WATER DEPARTMENT		
51	511001	Town Engineer/Planner	-
51	511002	DPW Director	-
51	511002	Director of Information Services	16,229
51	511017	Water Superintendent	36,000
51	511030	Assistant Water Superintendent	
51	511036	Operations Manager	65,250
51	511040	Other Labor	208,219
51	511051	Administrative Assistant	53,203
51	513000	Overtime	79,400
51	514006	Longevity	3,000
51	514007	Sick Leave Incentive	2,167
51	517003	Health Insurance	59,183
51	517007	Medicare Tax	3,971
51	519005	Unused Sick Leave Payment	-
51	519006	Earned Vacation Payment	-
51	519008	Phone Allowance	600
51	519025	Insurance Waivers	2,000
		Personnel Subtotal	529,222
52	520000	Purchase of Services	20,000
52	521001	Electricity	180,000
52	521003	Heating Fuel	25,000
52	524001	Building Maintenance	20,000
52	524003	Vehicle Maintenance	20,000
52	524014	Street Paving and Markings	12,000
52	524015	Computer Maintenance	15,000
52	527000	Rentals and Leases	5,000
52	530000	Professional Services - Other	56,940
52	530001	Medical Services	-
52	530006	Professional Services - Engineering	40,000
52	530008	Employee Training	6,000
52	530010	Professional Services - Legal	2,000
52	530019	Debt Issuance Costs	-
52	530020	Utility Billing	24,000
52	530021	Professional Services - Testing	33,644
52	542000	Office Supplies	3,000
52	548001	Gasoline	18,000
52	553005	Water Supplies and Chemicals	53,000
52	553006	Supplies - Boilers and Pumps	12,000
52	553007	Supplies - Service Pipe and Connections	20,000
52	553008	Supplies - Hydrants	33,000
52	553009	Miscellaneous Materials and Supplies	8,500
52	569003	Safe Water Drinking Act Assessment	4,000
52	570000	Other Charges and Expenses	15,000
52	571000	Travel	1,000
52	575001	Meals/Food	900

52	578012	Insurance Deductible	-
52	579000	Unpaid Bills	2,400
52	585023	Tools and Small Equipment	5,000
		Expenses Subtotal	635,384
56	570000	Other Charges and Expenses	-
56	591015	MWPAT DW-03-12 - Principal	49,048
56	591016	East Lake - Principal	19,000
56	591017	East Lake and Lakeside - Principal	34,000
56	591018	Lakeside - Principal	44,000
56	591019	Water I - Principal	9,000
56	591020	Water II - Principal	13,000
56	591021	10/15/02 Water Bond - Principal	150,000
56	591022	Wawela - Principal	65,000
56	591023	Cudworth Road I - Principal	70,000
56	591024	Water Disinfection - Principal	20,000
56	591028	MWPAT DW-06-08 - Principal	40,331
56	591029	Cudworth Road II - Principal	20,000
56	591030	Corrosion Control - Principal	82,500
56	591035	Ash Street - Principal	35,000
56	591036	MWPAT DWP-13-15 - Pricipal	68,495
56	591515	MWPAT DW-03-12 - Interest	6,606
56	591516	East Lake - Interest	841
56	591517	East Lake and Lakeside - Interest	1,475
56	591518	Lakeside - Interest	1,814
56	591519	Water I - Interest	384
56	591520	Water II - Interest	575
56	591521	10/15/02 Water Bond - Interest	22,950
56	591522	Wawela - Interest	29,575
56	591523	Cudworth Road I - Interest	31,850
56	591524	Water Disinfection - Interest	9,100
56	591528	MWPAT DW-06-08 - Interest	10,427
56	591529	Cudworth Road II - Interest	885
56	591530	Corrosion Control - Interest	3,606
56	591535	Ash Street - Interest	23,863
56	591536	MWPAT DWP-13-15 - Interest	31,805
		Debt Service Subtotal	895,130
58	580000	Capital Outlay	-
58	583000	Plant Improvements	140,000
58	585000	Equipment	-
58	585001	Vehicles	-
58	585019	Computer Equipment	6,000
58	585024	Meters	20,000
		Capital Outlay Subtotal	166,000
		TOTAL WATER DEPARTMENT	2,225,736

SEWER FUND



Dept.	Account	FY 2017 Adopted Budget
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SEWER DEPARTMENT

51	511001	Town Engineer/Planner	-
51	511002	DPW Director	-
51	511002	Director of Information Services	16,229
51	511017	Sewer Superintendent	72,277
51	511020	Chief Chemist	67,181
51	511021	Chief of Maintenance	67,181
51	511030	Assistant Sewer Superintendent	-
51	511036	Operations Manager	-
51	511040	Other Labor	455,422
51	511040	Other Labor - Collection	64,469
51	511051	Administrative Assistant	53,203
51	513000	Overtime	30,000
51	513000	Overtime - Collection	24,000
51	514006	Longevity	11,100
51	514007	Sick Leave Incentive	4,511
51	517003	Health Insurance	149,881
51	517007	Medicare Tax	11,687
51	519005	Unused Sick Leave Payment	29,165
51	519006	Earned Vacation Payment	3,038
51	519008	Phone Allowance	1,200
51	519025	Insurance Waivers	4,000
		Personnel Subtotal	1,064,543
52	521001	Utilities	290,000
52	521001	Utilities - Collection	102,415
52	521003	Heating Fuel	61,670
52	524000	Repairs and Maintenance	42,866
52	524000	Repairs and Maintenance - Collection	31,098
52	524001	Building Maintenance	3,000
52	524001	Building Maintenance - Collection	3,000
52	524003	Vehicle Maintenance	3,000
52	524015	Computer Maintenance	30,000
52	527000	Rentals and Leases	4,500
52	529005	Sludge Treatment/Disposal	290,000
52	530000	Professional Services - Other	2,000
52	530001	Medical Services	-
52	530006	Professional Services - Engineering	30,000
52	530008	Employee Training	5,000
52	530010	Professional Services - Legal	15,000
52	530019	Debt Issuance Costs	-
52	530020	Utility Billing	20,000
52	530021	Professional Services - Testing	30,000
52	534001	Telephone	4,000
52	534001	Telephone Alarm - Collection	3,500
52	542000	Office Supplies	7,500
52	548001	Gasoline	4,000

52	548001	Gasoline - Collection	12,000
52	553004	Sewer Supplies and Chemicals	410,000
52	553004	Sewer Supplies and Chemicals - Collection	35,000
52	558006	Protective Clothing	3,900
52	570000	Other Charges and Expenses	1,000
52	571000	Travel	1,000
52	573000	Permits, Licenses & Applications	1,500
52	578012	Insurance Deductible	-
52	579000	Unpaid Bills	-
		Expenses Subtotal	1,446,949
56	570000	Other Charges and Expenses	-
56	591004	MWPAT 91-70 - Principal	-
56	591005	MWPAT 95-17 - Principal	126,667
56	591006	MWPAT 98-50 - Principal	107,362
56	591007	MWPAT 96-39 - Principal	96,773
56	591008	Killdeer Island I - Principal	9,000
56	591009	Sewer Mains - Principal	18,000
56	591013	Wawela - Principal	100,000
56	591014	Meter Read Devices - Principal	20,000
56	591027	Union Point Power - Principal	-
56	591032	WWTF Planning - Principal	105,000
56	591033	MWPAT CWS-08-20 Principal	510,527
56	591504	MWPAT 91-70 - Interest	-
56	591505	MWPAT 95-17 - Interest	-
56	591506	MWPAT 98-50 - Interest	5,190
56	591507	MWPAT 96-39 - Interest	1,764
56	591508	Killdeer Island I - Interest	369
56	591509	Sewer Mains - Interest	767
56	591513	Wawela - Interest	44,675
56	591514	Meter Read Devices - Interest	2,600
56	591527	Union Point Power - Interest	-
56	591532	WWTF Planning - Interest	17,194
56	591533	MWPAT CWS-08-20 - Interest	184,930
		Debt Service Subtotal	1,350,818
58	580000	Capital Outlay	-
58	583000	Plant Improvements	170,000
		Capital Outlay Subtotal	170,000
		TOTAL SEWER DEPARTMENT	4,032,310

	ABSENTEE OFFICIAL BALLOT SPECIAL TOWN ELECTION WEBSTER, MASSACHUSETTS MAY 18, 2016	 TOWN CLERK
INSTRUCTIONS TO VOTERS A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: <input type="radio"/>		
QUESTIONS		
<p>"Shall the Town of Webster be allowed to assess an additional \$738,000 in real estate and personal property taxes for the purposes of funding the Webster Public Schools for the fiscal year beginning July 1, 2016?"</p> <p style="text-align: right;"> YES 327 NO 1110 </p>		
<p>"Shall the Town of Webster be allowed to assess an additional \$112,000 in real estate and personal property taxes for the purposes of funding two (2) additional full time police officers for the fiscal year beginning July 1, 2016?"</p> <p style="text-align: right;"> YES 426 NO 1016 </p>		
<p>"Shall the Town of Webster be allowed to assess an additional \$99,000 in real estate and personal property taxes for the purposes of funding fire station coverage between the hours of 12:00 AM and 7:00 AM, Sunday through Saturday, for the fiscal year beginning July 1, 2016?"</p> <p style="text-align: right;"> YES 496 NO 948 </p>		
<p>"Shall the Town of Webster be allowed to assess an additional \$46,000 in real estate and personal property taxes for the purposes of funding one (1) additional highway position for the fiscal year beginning July 1, 2016?"</p> <p style="text-align: right;"> YES 258 NO 1185 </p>		

Webster TOTALS
Local Election
05/18/2016
Total Registered Voters: 10,313

<i>Precinct</i>	#1	#2	#3	#4	#5	Combined Total
<i>Total Votes per Precinct</i>	227	133	265	480	342	1447

Question #1 Schools

	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Yes	46	33	64	101	83	327
No	179	98	198	377	258	1110
write in blank	0	0	0	0	0	

Question #2 Police

	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Yes	67	54	69	124	112	426
No	160	78	195	354	229	1016
write in blank	0	0	0	0	0	

Question #3 Fire

	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Yes	77	58	86	148	127	496
No	150	75	178	330	215	948
write in blank	0	0	0	0	0	

Question #4 Highway

	Pre #1	Pre #2	Pre #3	Pre #4	Pre #5	Total
Yes	36	28	42	80	72	258
No	189	105	222	399	270	1185
write in blank	0	0	0	0	0	

This is to certify that the following articles were acted on at the Special Town Meeting held on June 6, 2016. The meeting started at 6:40 p.m. and there was a quorum of 138 present.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEBSTER
SPECIAL TOWN MEETING WARRANT
June 6, 2016**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on **Monday, June 6, 2016 at 6:30 PM** then and there to act on the following Articles to wit:

A motion was made to dispense with the reading of the whole Warrant. The motion received a UNANIMOUS YES VOTE and the Moderator moved on to some further motions.

A motion was made to allow non-resident Department Heads and Legal Counsel to address the meeting when appropriate. The motion received a UNANIMOUS YES VOTE and they were allowed to address the meeting.

ARTICLE 1: To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

Sponsored by the Board of Selectmen

Decision: A motion was made that the town approve the article as read. The motion received ONE NO VOTE and the Moderator declared the article was approved as read.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Town Administrator Unpaid Bills Account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$96.00 FROM THE TOWN OFFICE BUILDING MAINTENANCE

ACCOUNT TO THE TOWN ADMINISTRATOR UNPAID BILLS ACCOUNT. This article required a 9/10's vote. The article as amended received a **UNANIMOUS YES VOTE** and was approved as amended.

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Sewer Unpaid Bills Account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Acting Town Administrator

A motion was made to combine articles 3, 4, and 5 in to a consent decree and vote as one. The motion was approved with a unanimous vote and articles 3, 4, and 5 we voted in one motion after the reading of each article.

Decision: A motion was made to pass over articles 3, 4, and 5. The motion received a UNANIMOUS YES VOTE and articles 3, 4, and 5 were passed over.

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Water Unpaid Bills Account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Acting Town Administrator

A motion was made to combine articles 3, 4, and 5 in to a consent decree and vote as one. The motion was approved with a unanimous vote and articles 3, 4, and 5 we voted in one motion after the reading of each article.

Decision: A motion was made to pass over articles 3, 4, and 5. The motion received a UNANIMOUS YES VOTE and articles 3, 4, and 5 were passed over.

ARTICLE 5: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$22,500.00 to the Police Custodial Services Account; or take any action thereon.

Sponsored by the Acting Town Administrator

A motion was made to combine articles 3, 4, and 5 in to a consent decree and vote as one. The motion was approved with a unanimous vote and articles 3, 4, and 5 we voted in one motion after the reading of each article.

Decision: A motion was made to pass over articles 3, 4, and 5. The motion received a UNANIMOUS YES VOTE and articles 3, 4, and 5 were passed over.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$22,176.00 to the Unused Sick Leave Payment Account for the purpose of funding the payment of unused sick leave to James A. Chauvin pursuant to the provisions of Article 22 of the collective bargaining agreement between the Town of Webster and SEIU Local 888 (DPW Unit); or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$22,176.00 FROM THE TOWN ADMINISTRATOR SALARY ACCOUNT TO THE UNUSED SICK LEAVE PAYMENT ACCOUNT FOR THE PURPOSE SET FORTH IN THE ARTICLE. The article as amended by this motion received 13 NO VOTES and a MAJORITY YES VOTES.

The Moderator declared the article approved as amended.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$4,620.00 to the Earned Vacation Payment Account for the purpose of funding the payment of accrued vacation leave to James A. Chauvin; or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$4,620.00 FROM THE TOWN ADMINISTRATOR SALARY ACCOUNT TO THE EARNED VACATION PAYMENT ACCOUNT FOR THE PURPOSE SET FORTH IN THE ARTICLE. The article as amended by this motion received 15 NO VOTES and a MAJORITY YES VOTES. The Moderator declared the article approved as amended.

ARTICLE 8: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the Senior Center Heating Fuel Account; or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$5,000.00 FROM THE TOWN OFFICE BUILDING HEATING FUEL ACCOUNT TO THE SENIOR CENTER HEATING FUEL ACCOUNT. The article as amended received a UNANIMOUS YES VOTE and was approved as amended.

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$75,000.00 to the DPW Snow and Ice Supplies Account; or take any action thereon.

Sponsored by the Acting Town Administrator

A motion was made to combine articles 9, 11, and 12 in to a consent decree and vote as one. The motion was approved with a unanimous vote and articles 9, 11, and 12 we voted in one motion after the reading of each article.

Decision: A motion was made to pass over the articles for more information 9, 11, and 12. The motion received a UNANIMOUS YES VOTE and articles 9, 11, and 12 were passed over for more information.

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, a sum sufficient to the

Unemployment Compensation Account; or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$15,000.00 FROM THE TOWN ADMINISTRATOR SALARY ACCOUNT TO THE UNEMPLOYMENT COMPENSATION ACCOUNT. The article as amended by this motion received 1 NO VOTE and a MAJORITY YES VOTES. The Moderator declared the article approved as amended.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$45,000.00 to the Stabilization Fund; or take any action thereon.

Sponsored by the Acting Town Administrator

A motion was made to combine articles 9, 11, and 12 in to a consent decree and vote as one. The motion was approved with a unanimous vote and articles 9, 11, and 12 we voted in one motion after the reading of each article.

Decision: A motion was made to pass over the articles for more information 9, 11, and 12. The motion received a UNANIMOUS YES VOTE and articles 9, 11, and 12 were passed over for more information.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from any available funds in the Treasury, the sum of \$250,000.00 to the Stabilization Fund; or take any action thereon.

Sponsored by the Acting Town Administrator

A motion was made to combine articles 9, 11, and 12 in to a consent decree and vote as one. The motion was approved with a unanimous vote and articles 9, 11, and 12 we voted in one motion after the reading of each article.

Decision: A motion was made to pass over the articles for more information 9, 11, and 12. The motion received a UNANIMOUS YES VOTE and articles 9, 11, and 12 were passed over for more information.

ARTICLE 13: To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds in the Treasury, the sum of \$150,000.00 to replace two (2) sections of roof on the Thompson Road Fire Station; or take any action thereon.

Sponsored by the Fire/Rescue Department

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$150,000.00 FROM THE STABILIZATION FUND FOR THE PURPOSE SET FORTH IN THE ARTICLE. This article required a 2/3rds vote. The article as amended by this motion received 5 NO VOTES and 132 YES VOTES. The Moderator declared the article approved as amended.

At this point it was 7 p.m. and time to reconvene the Annual Town Meeting. A vote was taken to finish the Special Town Meeting and to proceed with the Annual Town Meeting at the conclusion of the Special Town Meeting. The vote was a UNANIMOUS YES VOTE and the Moderator continued on to article 14.

ARTICLE 14: To see if the Town will vote to raise and appropriate, borrow or transfer from any available funds in the treasury, a sum sufficient for the purpose of funding repairs and repaving of the Bartlett High School grounds including driveways, sidewalks and entrances, and to provide directional signage throughout the campus; or take any action thereon.

Sponsored by the Webster Public Schools

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$17,408.00 FROM THE STORMWATER PROJECT DEBT - PRINCIPAL ACCOUNT FOR THE PURPOSE SET FORTH IN THE ARTICLE. The article as amended by this motion received 4 NO VOTES and a MAJORITY YES VOTES. The Moderator declared the article approved as amended.

ARTICLE 15: To see if the Town will vote to amend Chapter 253 of the General Bylaws as follows:

§ 253-1. Notice of meeting.

Notice of every Town Meeting shall be given by publishing notice of the warrant in a newspaper of general circulation within the Town at least seven days preceding the meeting in the case of Annual Town Meeting; and at least ~~14~~ fourteen days preceding the meeting in the case of Special Town Meetings, and posting attested copies of the complete warrant in the Office of the Town Clerk, ~~and~~ at the Town Library, and on the Town web site ~~and public access channel~~ in a legible fashion.

Sponsored by the Acting Town Administrator and the Town Clerk

Decision: A motion was made that the town approve the article as read. The motion received a UNANIMOUS YES VOTE and the Moderator declared the article was approved as read.

A motion was made to dissolve the meeting at 7:14 p.m. The motion received a UNANIMOUS YES VOTE and the meeting was dissolved.

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least fourteen (14) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town

Clerk at the time and place of holding said meeting. Given under our hands this Tenth Day of May in the year of our Lord Two Thousand and Sixteen.

WEBSTER BOARD OF SELECTMEN

Donald D. Bourque, Chairman
Randall V. Becker, Vice Chairman
Mark G. Dowgiewicz
Andrew M. Jolda
Robert J. Miller

A true copy,

Attest:

Robert T. Craver
Webster Town Clerk

Webster Worksheet
State Primary Election
September 8, 2016

DEMOCRAT	Prct 1	Prct 2	Prct 3	Prct 4	Prct 5	Total
<i>Rep in Congress</i>						
blanks	1	2	0	0	1	4
James McGovern	27	20	27	27	40	141
Write-Ins	1	0	0	0	1	2
<i>Councillor</i>						
blanks	0	2	0	2	6	10
Matthew Vance	28	20	24	25	36	133
Write-Ins	1	0	0	0	0	1
<i>Senator in General Court</i>						
blanks	23	13	24	23	36	119
Write-Ins	6	9	3	4	6	28
<i>Rep in General Court</i>						
blanks	23	16	25	24	36	124
Write-Ins	6	6	2	3	6	23
<i>Sheriff</i>						
blanks	24	15	25	24	33	121
Write-Ins	5	7	2	3	9	26
REPUBLICAN						
<i>Rep in Congress</i>						
blanks	21	12	28	50	23	134
Write-Ins	10	7	6	6	6	35
<i>Councillor</i>						
blanks	0	2	3	7	2	14
Jennie Caissie	31	17	31	49	27	155
Write-Ins	0	0	0	0	0	0
<i>Senator in General Court</i>						
blanks	4	0	2	3	0	9
Ryan Fattman	27	19	32	53	29	160
Write-Ins	0	0	0	0	0	0
<i>Rep in General Court</i>						
blanks	1	0	1	5	1	8
Joseph McKenna	30	19	33	51	28	161
Write-Ins	0	0	0	0	0	0
<i>Sheriff</i>						
blanks	1	1	2	8	3	15
Lewis Evangelidis	30	18	32	48	26	154
Write-Ins	0	0	0	0	0	0

GREEN-RAINBOW***Rep in Congress***

blanks	0	0	0	0	0	0
Write-Ins	0	0	0	1	0	1

Councillor

blanks	0	0	0	1	0	1
Write-Ins	0	0	0	0	0	0

Senator in General Court

blanks	0	0	0	1	0	1
Write-Ins	0	0	0	0	0	0

Rep in General Court

blanks	0	0	0	1	0	1
Write-Ins	0	0	0	0	0	0

Sheriff

blanks	0	0	0	1	0	1
Write-Ins	0	0	0	0	0	0

United Independent***Rep in Congress***

blanks	0	0	0	0	0	0
Write-Ins	2	2	0	0	0	4

Councillor

blanks	0	0	0	0	0	0
Write-Ins	2	2	0	0	0	4

Senator in General Court

blanks	0	0	0	0	0	0
Write-Ins	2	2	0	0	0	4

Rep in General Court

blanks	0	0	0	0	0	0
Write-Ins	2	2	0	0	0	4

Sheriff

blanks	0	0	0	0	0	0
Write-Ins	2	2	0	0	0	4

This is to certify that the following articles were acted on at the Annual Town Meeting held on October 17, 2016. The meeting started at 7:05 p.m. and there was a quorum present.

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF WEBSTER
ANNUAL TOWN MEETING WARRANT
October 17, 2016**

Worcester, ss

To either of the Constables in the County aforesaid:

In the name of the Commonwealth of Massachusetts you are hereby required and directed to notify and warn the inhabitants of the Town of Webster aforesaid who are qualified to vote in elections and Town affairs to meet in the Bartlett High School Auditorium, 52 Lake Parkway, in said Webster on **Monday, October 17, 2016 at 7:00 PM** then and there to act on the following Articles to wit:

A motion was made to dispense with the reading of the whole Warrant. The motion received a UNANIMOUS YES vote and the Moderator moved on to some further motions.

A second motion was made to allow non-resident Department Heads and Legal Counsel to address the meeting when appropriate. The motion received a UNANIMOUS YES vote and they were allowed to address the meeting.

ARTICLE 1: To hear and act upon the report and recommendations of the Board of Selectmen and the Finance Committee.

Sponsored by the Board of Selectmen

Decision: A motion was made to approve the article as read. The motion received a UNANIMOUS YES Vote and the article was APPROVED as read.

A second motion was made to move articles 2 thru 10, the money articles, to December 5, 2016.

A third motion was made to move articles 8, 9, and 10 to December 5, 2016.

After much discussion on each motion, votes were taken on each motion to move the question, (the second motion move articles 2 thru 10 to December 5, 2016 and the third motion move articles 8, 9, and 10 to December 5, 2016). The votes to move the questions were successful and the Moderator moved on to vote on the second and third motions. Both motions received NO VOTES and FAILED. The moderator moved on to article 2.

ARTICLE 2: To see if the Town will vote to transfer the sum of \$99.12 from the Town Administrator Employee Training Account and the sum of \$146.36 from the Fire Electricity Account for a total of \$245.48 to the Town Administrator Unpaid Bills Account for the purpose of funding the payment of prior years' unpaid invoices; or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made to approve the article as read. This article required a 4/5's vote. The vote was YES 132 and NO 4 and the article was APPROVED as read.

ARTICLE 3: To see if the Town will vote to transfer the sum of \$15,000.00 from the Senior Center Custodian Salary Account to the Recreation Director Salary Account; or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made to approve the article as read.

A second motion was made to amend the dollar amount to \$13,000.00 and the starting date be January 1, 2017. The second motion received a NO VOTE and the amendment was NOT APPROVED.

A vote was taken on the first amendment to approve the article as read. The article as read received a YES VOTE and the article as read was APPROVED.

ARTICLE 4: To see if the Town will vote to transfer the sum of \$5,000.00 from the General Liability Insurance Account to the Data Processing Professional Services Account; or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made to approve the article as read. The motion received a POSITIVE YES Vote and the article was APPROVED as read.

ARTICLE 5: To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Wiring Inspector Salary Account; or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$9,048.00 FROM THE GENERAL LIABILITY INSURANCE ACCOUNT TO THE WIRING INSPECTOR SALARY ACCOUNT.

A second motion was made to pass over articles 5, 6, and 7 for more information. After much discussion a motion was made, to move the question, and this motion received a UNANIMOUS YES VOTE. The Moderator then moved to the vote on the motion to pass over articles 5, 6, and 7 and the motion FAILED 53 YES VOTES and 85 NO VOTES.

The Moderator returned to the original motion THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$9,048.00 FROM THE GENERAL LIABILITY INSURANCE ACCOUNT TO THE WIRING INSPECTOR SALARY ACCOUNT.

This motion received a POSITIVE VOTE and the article as amended was APPROVED.

ARTICLE 6: To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Plumbing Inspector Salary Account; or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$7,199.00 FROM THE GENERAL LIABILITY INSURANCE ACCOUNT TO THE PLUMBING INSPECTOR SALARY ACCOUNT. This motion received a POSITIVE VOTE and the article as amended was APPROVED.

ARTICLE 7: To see if the Town will vote to transfer from any available funds in the Treasury, a sum sufficient to the Gas Inspector Salary Account; or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made THAT THE TOWN VOTE TO TRANSFER THE SUM OF \$2,117.00 FROM THE GENERAL LIABILITY INSURANCE ACCOUNT TO THE GAS INSPECTOR SALARY ACCOUNT. This motion received a POSITIVE VOTE and the article as amended was APPROVED.

ARTICLE 8: To see if the Town will vote to transfer the sum of \$100,000.00 from the Town Administrator Salary Reserve Account as follows:

\$2,129.13 to the Selectmen Executive Secretary Salary Account
\$134.00 to the Finance Committee Secretary Salary Account
\$3,340.80 to the Town Accountant Salary Account
\$493.29 to the Assistant Town Accountant Salary Account
\$438.48 to the Town Accountant Principal Clerk Salary Account
\$2,070.82 to the Chief Assessor Salary Account
\$1,432.82 to the Assistant Chief Assessor Salary Account
\$4,517.31 to the Police Chief Salary Account
\$2,129.13 to the Police Executive Secretary Salary Account
\$69,432.64 to the Police Patrolmen/Sergeants Salary Account
\$13,881.58 to the Police Holiday Pay Account

;or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made to dispense with the reading of the whole article. The motion received a POSITIVE VOTE and the Moderator moved on to discussion of the article.

A second motion was made to pass over the article for more information. The motion received 42 YES VOTES and 81 NO VOTES and the motion FAILED.

A third motion was made to move the question. The motion received 122 YES VOTES and 2 NO VOTES and the motion was APPROVED.

A fourth motion was made for a secret ballot. The motion received 30 YES VOTES and 95 NO VOTES and the motion FAILED.

The final motion was made to approve the article as written. The motion received 96 YES VOTES and 30 NO VOTES and the article was APPROVED as written.

ARTICLE 9: To see if the Town will vote to raise and appropriate the sum of \$25,223.02 as follows:

\$1,423.18 to the Assistant Chief Assessor Salary Account
\$392.91 to the Assessors Senior Clerk Salary Account
\$382.44 to the Assistant Town Treasurer Salary Account
\$2,300.91 to the Town Collector Salary Account
\$456.75 to the Assistant Town Collector Salary Account
\$383.67 to the Town Collector Senior Clerk Salary Account
\$649.16 to the MIS Director Salary Account
\$2,300.91 to the Town Clerk Salary Account
\$475.02 to the Assistant Town Clerk Salary Account
\$114.84 to the Town Office Building Custodian Salary Account
\$250.56 to the Police Custodian Salary Account
\$1,898.03 to the Fire Chief Salary Account
\$1,033.40 to the Deputy Fire Chief Salary Account
\$2,891.08 to the Building Commissioner Salary Account
\$378.98 to the Inspectional Services Senior Clerk Salary Account
\$2,897.14 to the Highway Superintendent Salary Account
\$563.76 to the DPW Administrative Assistant Salary Account
\$2,317.68 to the DPW General Labor Salary Account
\$347.13 to the Senior Center Clerk Salary Account
\$506.58 to the Veterans Services Director Salary Account
\$1,656.35 to the Library Director Salary Account
\$475.02 to the Adult Services Librarian Salary Account
\$456.75 to the Youth Services Librarian Salary Account
\$250.56 to the Library Custodian Salary Account
\$420.21 to the Library Senior Clerk Salary Account

; or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made to dispense with the reading of the whole article. The motion received a POSITIVE VOTE and the Moderator moved on to discussion of the article.

A second motion was made to approve the article as read. The motion received a POSITIVE YES Vote and the article was APPROVED as written.

ARTICLE 10: To see if the Town will vote to transfer the sum of \$23,721.87 from the Water Operations Manager Salary Account as follows:

\$649.15 to the Water MIS Director Salary Account

\$8,012.56 to the Water General Labor Salary Account
\$2,129.13 to the Water Administrative Assistant Salary Account
\$649.15 to the Sewer MIS Director Salary Account
\$2,168.31 to the Sewer Superintendent Salary Account
\$2,687.22 to the Sewer Operations Manager Salary Account
\$2,687.22 to the Sewer Chief of Maintenance Salary Account
\$2,610.00 to the Sewer General Labor Salary Account
\$2,129.13 to the Sewer Administrative Assistant Salary Account

; or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made to dispense with the reading of the whole article. The motion received a POSITIVE VOTE and the Moderator moved on to discussion of the article.

A second motion was made to AMEND THE ARTICLE TO TRANSFER THE SUM OF \$12,931.03 AS FOLLOWS:

**\$649.15 TO THE SEWER MIS DIRECTOR SALARY ACCOUNT
\$2,168.31 TO THE SEWER SUPERINTENDENT SALARY ACCOUNT
\$2,687.22 TO THE SEWER OPERATIONS MANAGER SALARY ACCOUNT
\$2,687.22 TO THE SEWER CHIEF OF MAINTENANCE SALARY ACCOUNT
\$2,610.00 TO THE SEWER GENERAL LABOR SALARY ACCOUNT
\$2,129.13 TO THE SEWER ADMINISTRATIVE ASSISTANT SALARY ACCOUNT**

The motion received a POSITIVE YES vote and the article as amended received a POSITIVE YES VOTE and the article was APPROVED as amended

ARTICLE 11: To see if the Town will vote pursuant to M.G.L. c. 30B, § 16, and c. 40, § 3, to authorize the Board of Selectmen to lease the Town property located at 116 School Street, Webster, for a period not to exceed thirty (30) years and for the specific public purpose of providing educational programs and care for children and families, on such terms and conditions as the Board of Selectmen deems necessary and proper; or take any action thereon.

Sponsored by the Acting Town Administrator

Decision: A motion was made to dispense with the reading of the whole article. The motion received a POSITIVE VOTE and the Moderator moved on to discussion of the article.

A second motion was made to approve the article as written. The motion received a POSITIVE VOTE and the article was APPROVED as written.

ARTICLE 12: To see if the Town will vote to accept the provisions of M.G.L. c. 40, § 8J, for the purpose of establishing a Commission on Disability; or take any action thereon.

Sponsored by the ADA Committee

Decision: A motion was made to amend the article by adding that the Commission be made up of nine members. The amendment passed and the article as amended was APPROVED with a POSITIVE VOTE.

ARTICLE 13: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town to release from that certain conservation restriction conveyed to the Town and recorded with the Worcester District Registry of Deeds in Book 36251, Page 160, which restriction is currently held in the care, custody and control of the Conservation Commission, a portion of the land now subject to that restriction located at 35 Sunny Avenue and known as Assessors Parcel ID 44-A-5-0, said portion consisting of two parcels of land together having an area of 0.25 acres, more or less, and approximately depicted as "Area To Be Taken Out of Restriction Area, 3368.263 Sq. Ft., 0.08 Acres, Lot A" and "Area To Be Taken Out of Restriction Area, 7578.967 Sq. Ft., 0.17 Acres, Lot B" on that plan entitled: "Preliminary Co[n]servation Site Plan Lot B, Konkell Avenue, Webster, Massachusetts, Applicant(s)/Owner(s) CJP Construction, Inc., Charlton Street, Dudley, MA," dated 5/7/09, prepared by HS&T Group, Inc., a copy of which has been placed on file with the Town Clerk; and, to the extent necessary, for such permission as may be required by the provisions of Article 97 of the Amendments to the Massachusetts Constitution, all as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition, and to authorize the Board of Selectmen to approve such amendments:

AN ACT RELATIVE TO A CERTAIN CONSERVATION RESTRICTION IN THE TOWN OF WEBSTER

Be it enacted by the Senate and House of Representatives, in General Court assembled, and by the authority of the same as follows:

SECTION 1. The town of Webster, acting by and through its board of selectmen and conservation commission, may amend the conservation restriction granted to the town by CJP Construction, Inc. in an instrument recorded with the Worcester registry of deeds in book 36251, page 160 by releasing therefrom two parcels of land together having an area of 0.25 acres, more or less, and approximately depicted as "Area To Be Taken Out of Restriction Area, 3368.263 Sq. Ft., 0.08 Acres, Lot A" and "Area To Be Taken Out of Restriction Area, 7578.967 Sq. Ft., 0.17 Acres, Lot B" on that plan entitled: "Preliminary Co[n]servation Site Plan Lot B, Konkell Avenue, Webster, Massachusetts, Applicant(s)/Owner(s) CJP Construction, Inc., Charlton Street, Dudley, MA," dated 5/7/09, prepared by HS&T Group, Inc.

SECTION 2. As consideration for the amendment to the conservation restriction authorized in section 1, the owner of the land described in section 1

shall grant a conservation restriction to the town of Webster on two parcels of land together having an area of approximately 0.75 acres, more or less, and approximately depicted as "Area To Be Added To The Conservation Restriction Area, 11,341 S.F., .26 Acres" and "Area To Be Added To The Conservation Restriction Area, 21,500 S.F., .49 Acres" on the above-described plan.

SECTION 3. This act shall take effect upon its passage.

And further, to transfer the Town's interest in that portion of 35 Sunny Avenue described above, from the Conservation Commission for the purposes for which is it held, to the Board of Selectmen and the Conservation Commission for the purpose of releasing and conveying such interest, and to authorize the Board of Selectmen and the Conservation Commission to release and convey such interest in land upon such terms and for such consideration as they deem appropriate, which consideration may include the acquisition of a conservation restriction in two parcels of land together having an area of approximately 0.75 acres, more or less, and approximately depicted as "Area To Be Added To The Conservation Restriction Area, 11,341 S.F., .26 Acres" and "Area To Be Added To The Conservation Restriction Area, 21,500 S.F., .49 Acres" on the above-described plan, said lands being a portion of Assessors Parcel ID 40-D-13-46 and Assessors Parcel ID 40-D-13-33, with such restriction to be held in the care, custody and control of the Conservation Commission, and to authorize the Board of Selectmen and the Conservation Commission to acquire such interests in land by purchase, gift, or eminent domain, and to enter into all agreements and execute any and all instruments as may be necessary in the name of the Town to effect the abovesaid disposition and acquisition and to secure the permanent protection of such lands for conservation purposes; or take any action thereon.

Sponsored by the Board of Selectmen

The Moderator ruled the article OUT OF ORDER.

ARTICLE 14: To see if Town will vote to accept Dominique Drive as a town road. Starting at Regina Ave. from station 0+00 to station 3+00 going 300 feet in a southerly direction

CITIZEN'S PETITION

Decision: A motion was made to dispense with the reading of the whole article. The motion received a unanimous vote and the Moderator moved on to discussion of the article.

A second motion was to pass over the article for more information. The motion received a POSITIVE VOTE and the article was PASSED OVER FOR MORE INFORMATION.

ARTICLE 15: Chapter 314: Wildlife Feeding (Animals and Waterfowl)**§ 314-1 Purpose****§ 314-2 Definitions****§ 314-3 Prohibited activity****§ 314-4 Exceptions****§ 314-5 Penalties**

§ 314-1 Purpose. The intent of this bylaw is to protect the health, safety, and welfare of the community. It has been established that feeding waterfowl and other wild animals increases the potential for damage to public and private land and property. Feeding may elevate the potential for the spread of diseases in people. Feeding of gulls especially endangers water quality and drinking water supplies, according to the Massachusetts Department of Conservation and Recreation, Division of Water Supply Protection. In addition, it is the intent of this bylaw to protect the welfare of wild animals and waterfowl as feeding can interrupt their normal feeding patterns, can cause nutritional problems, threaten their health and promote the spread of diseases.

§ 314-2 Definitions. As used in this and subsequent sections,

Wildlife shall mean any undomesticated and unrestrained animal or fowl, including but not limited to bears, coyotes, foxes, raccoons, skunks and other animals or fowl (including gulls and geese) causing public safety threats or nuisances.

Feeding shall mean the act of ground feeding, placing, exposing, depositing, distributing, or scattering, directly or indirectly, of any grain, shelled, shucked, or unshucked corn, seeds, wheat, bread or bakery products, salt, meat or parts, fish or parts, honey, molasses, or any other feed or nutritive substances, in any manner or form, so as to constitute for such wildlife a lure, attraction, or enticement to, on, or over any such areas where such feed items have been placed, exposed, deposited, distributed, or scattered.

Designated enforcement authority shall mean Webster Animal Control Officer, Police Officers, Natural Resources Officers, agents of the Board of Health, Environmental Police Officers, and other enforcement officers of the Division of Law Enforcement, and by the Deputy Environmental Police Officers.

§ 314-3 Prohibited activity.

No person shall feed any wildlife on public or private property within the town of Webster. Whenever the Webster Animal Control Officer or any designated enforcement authority becomes aware that wildlife has been found feeding on any substance, as defined above, and the landowner or person committing the act has been notified of the occurrence by any person authorized to enforce this By-Law, and wildlife is thereafter found feeding on

any such substance after any act of the commission or omission by the landowner or other person, such feeding shall be prima facie evidence that the feeding was with the knowledge or consent of the landowner or other person.

§ 314-4 **Exceptions.**

- A. Nothing in this By-Law shall be construed to limit the feeding of domesticated waterfowl, as defined by the Division of Fisheries and Wildlife, by a farmer as defined in M.G.L. ch. 128 § 1A on property owned or leased by him, or the feeding of waterfowl or any other birds by propagators licensed under M.G.L. ch. 131 § 23 when such waterfowl or other birds are confined in such a manner as may be required pursuant to said Section 23 and any rules and regulations issued under authority thereof; or the feeding by any person or his agents, invitees or licensees or waterfowl lawfully kept as a pet by such person.
- B. Regardless of, the Director of the Division of Fisheries and Wildlife or his agent or designee may authorize the emergency feeding of waterfowl and other birds when, in his opinion, such action is necessary to alleviate undue losses and suffering of such birds due to unusual weather conditions and other circumstances. The Director may authorize such action by such means as he deems necessary and expedient, but such means shall include the immediate notification to the Selectmen thereof by first class mail.
- C. Any individual, company or corporation that is duly licensed by the Commonwealth of Massachusetts or entitled under law to possess wildlife of any kind.
- D. Any action that is officially sanctioned by the Commonwealth of Massachusetts that would require feeding, baiting, or luring of wildlife (i.e, capturing and tagging wildlife for scientific projects and study).
- E. Any individual, company, or corporation that is engaged in lawful agricultural pursuits, including but not limited to growing crops, crop-bearing plants or raising livestock.
- F. This section shall not be interpreted so as to prohibit bird feeders. However, if a bird feeder is determined to be the cause of a public safety threat or nuisance, the bird feeder(s) and seed debris will be required to be removed within 48 hours.
- G. This section shall not be interpreted so as to prohibit the feeding of pets, provided that if food intended for pets is determined to be the source of wildlife feeding, the landowner or person responsible for the premises will be required to take steps to render such pet food inaccessible to wildlife, including the requirement that pet food be removed. If any wildlife gains access to pet food, the condition allowing access must be corrected or the pet food removed within 48 hours.

- H. This section shall not be interpreted so as to prohibit or discourage the trap-neuter-return program, supported by the MSPCA, in the handling of feral cats.
- I. This section shall not be interpreted so as to prohibit the storage of refuse, food product, pet food, or other material or nutritive substance on any premises in a manner which does not constitute a lure, attraction or enticement of wildlife on property within the Town of Webster, provided that if such storage is determined to be the source of a wildlife feeding problem, the landowner or person responsible for the premises will be required to take steps to render such storage area inaccessible to wildlife and the area near the storage be kept free from such debris. If any wildlife gains access to a storage area, the condition allowing access must be corrected or the stored material removed within 48 hours.

§ 314-5 Penalties.

Any violation of this section may be enforced by the Animal Control Officer or any designated enforcement authority through non-criminal disposition in accordance with the following schedule of fines:

First offense: warning

Second offense: \$50 fine

Third offense: \$100 fine

Fourth and subsequent offense: \$150 fine

CITIZEN'S PETITION

Decision: A motion was made to dispense with the reading of the whole article. The motion received a POSITIVE VOTE and the Moderator moved on to discussion of the article.

A second motion was to approve the article as read.

A third motion was made to allow a non-resident speaker to address the meeting. The motion PASSED and the speaker was allow to address the meeting.

A fourth motion was made to pass over the article for more information. A vote was taken and this motion FAILED.

A fifth motion was made to move the question. The motion received a UNANIMOUS VOTE and the Moderator moved on to vote on the second motion which was to approve the article as written. The vote was a POSITIVE VOTE and the article was APPROVED as written.

A final motion was made to dissolve the meeting. The motion received a Unanimous YES VOTE and the meeting was dissolved at 9:10 p.m.

And you are directed to serve this warrant by publishing attested copies thereof in a newspaper published within the Town of Webster at least seven (7) days preceding the meeting and by posting attested copies thereof with the Town Clerk and filing in the Public Library.

Thereof fail not and make due return of your doings thereon to the Town Clerk at the time and place of holding said meeting. Given under our hands this Twenty Sixth Day of September in the year of our Lord Two Thousand and Sixteen.

WEBSTER BOARD OF SELECTMEN

Donald D. Bourque, Chairman

Randall V. Becker, Vice Chairman

Andrew M. Jolda

Mark G. Dowgiewicz

Robert J. Miller

A true copy,

Attest:

Robert T. Craver

Webster Town Clerk

**Webster Worksheet
State Election
November 8, 2016**

Total # of reg voters: 10,925
Total votes: 7,411

	Prct 1	Prct 2	Prct 3	Prct 4	Prct 5	Total
President						
blanks	19	7	20	26	29	101
Clinton and Kaine	583	480	553	781	713	3110
Johnson and Weld	66	56	85	107	92	406
Stein and Baraka	31	16	13	16	27	103
Trump and Pence	592	447	637	1140	754	3570
Write-Ins	29	12	22	23	21	107
Wm Feegbeh and S O'Brien						0
L Kotlikoff and E. Leamer						0
M Moorehead and L Lilly						0
M Shoenke and JC Mitchell						0
E McMullin and N Johnson						0
Other						0
Rep in Congress						
Blanks	312	217	330	659	402	1920
James McGovern	979	781	985	1398	1197	5340
Write-ins	29	20	15	36	37	137
Councillor						
blanks	97	81	78	152	149	557
Jennie Caissie	770	540	839	1406	957	4512
Matthew Vance	447	394	410	533	524	2308
Write-Ins	6	3	3	2	6	20
Senator in General Court						
blanks	312	232	283	381	365	1573
Ryan Fattman	990	762	1030	1684	1250	5716
Write-Ins	18	24	17	28	21	108
Rep in General Court						
blanks	312	233	294	444	381	1664
Joseph McKenna	988	768	1016	1625	1236	5633
Write-Ins	20	17	20	24	19	100
Sheriff						
blanks	333	250	319	459	376	1737
Lewis Evangelidis	961	750	991	1614	1242	5558
Write-Ins	26	18	20	20	18	102
Question 1						
blanks	88	76	69	114	128	475
Yes	648	545	635	1040	806	3674
No	584	397	626	939	702	3248

Question 2

blanks	31	37	30	57	56	211
Yes	513	407	507	803	585	2815
No	776	574	793	1233	995	4371

Question 3

blanks	41	40	25	60	57	223
Yes	1004	777	1005	1545	1217	5548
No	275	201	300	488	362	1626

Question 4

blanks	23	27	22	37	41	150
Yes	740	651	667	1093	849	4000
No	557	340	641	963	746	3247

REPORT OF THE TOWN ADMINISTRATOR

As I begin my service here in Webster, I am very thankful for the support of the Board of Selectmen, department heads, staff members and most of all the Webster residents. I have been very impressed with the dedication that our employees and volunteers show in their work efforts. It is because of them that Webster has come so far. I am grateful for the exciting and challenging opportunity to make Webster an even better place to live and work. Much has already been done over the past several years and I am looking forward to building on the strong foundation that has already been set.

One of my top priorities is the continued revitalization of the historic downtown. With continued support from the State and Federal governments, we will carry on our efforts to expand and complete the French River Walkway. Tying the French River with the downtown area has created a true destination for residents and visitors. We are currently out to bid with another phase of the downtown pedestrian plan with construction estimated to begin in the spring of 2017. I want to thank the Webster Redevelopment Authority and Carol Cyr for their commitment to downtown and to the many town-wide projects they complete.

This past year also saw significant progress in the development of a new library. The old building has been demolished to make way for a beautiful new edifice that will be an anchor to our downtown and serve the residents of Webster well for decades to come. I truly appreciate the Library Board of Trustees and the Library Building Committee for their tireless efforts to bring this about.

The Town continues its upgrades to the Sewer Treatment Plant with clarifier tank maintenance and pump station improvements. The Water Department, especially, had a very busy year. Currently they are in the midst of designing the recent voter-approved water filtration system. They have also been utilizing ice pigging and high velocity flushes to clean our water system. This flushing along with the water filtration system will go a long way in solving our water quality problems.

The land development and code enforcement staff continue to do a great job working with nuisance properties to bring them back to viable, tax-generating properties. They have also made great strides in making Webster a better and easier place to do business. Through customer-friendly service and thorough explanations of the development process, they have assisted businesses to move into Town more quickly.

In closing, I want to again thank the Board of Selectmen, and the many people in Webster who welcomed me to their home town. I especially want to thank the department heads and all of our staff members for their daily commitment and support to the Town of Webster.

Respectfully submitted,
Doug Willardson

REPORT OF THE TOWN CLERK

To the citizens and taxpayers of the Town of Webster:

The Town Clerk's office hereby submits its report for the year ending December 31, 2016 to the Town of Webster.

MISCELLANEOUS LICENSES ISSUED

DOG LICENSES

Total Number of Dog Licenses Issued:

Male and Female	79
Neutered and Spayed	617
Kennels	0
Late Fees	25
Service Dogs	5
Amount Paid to the Town Treasurer	\$5,117.00
	(\$625.00 was in late fees)

VITAL STATISTICS

Town Election	1
Special Election	1
Special Regional Election	0
Annual Town Meetings	2
Special Town Meetings	2
Presidential Primary	1
State Primary	1
State Election	1
Marriages Recorded and Indexed	109
Births Recorded and Indexed	169
Deaths Recorded and Indexed	260

2016 was a busy and exciting year. Most of the work done in the office this year was centered on elections. We had the March Presidential Primary, the May Town Election, the May Special Election (less than three weeks later), the September State Primary, and finally the November State Election.

The Town added a new twist to the election process. While the new library is being built on the same site as the old library, the library needed a temporary site during construction. It was decided the most cost effective solution for the Town was to put the library in the Town Hall Auditorium and move the elections elsewhere. We moved precincts one and two to the United Church of Christ and precincts three, four, and five to the New Senior Center. The first test was the Primary in September. The voter turnout was low which gave us a good opportunity to work out any kinks in the new voting locations. The November Election was just the opposite. The voter turnout was the largest I've seen in my thirteen years as a Registrar. Over 7,400 Webster voters went to the polls and thanks to the staff

at the Senior Center, the volunteers at the Church, the police details outside and inside the voting locations, the elections workers, the Registrars, the staff that help set and take down the election equipment, and Assistant Town Clerk Linda Krupsky manning the Clerk's Office, the election went very well. They all did a fantastic job!

The State added a new mandate to the November 8th Election, specifically Early Voting. From October 24th thru November 4th (including Saturday morning) any registered voter could come into our office and vote early. The response was overwhelming. Over 2,200 voters took advantage and voted early. We applied for and received a grant to help defray some of the expenses. Working with the Mass Clerk's Association and the State, we hope to get some financial help for any additional future Early Voting State Mandates, otherwise early voting could get rather expensive if used at all elections.

On the Town Clerk's side of the office we continue to work with the other departments to computerize our licensing procedures, putting our dog licenses and business certificates on line. We are restoring our birth, marriage, and death records a few books at a time.

Finally I'd like to thank all the staff I have the pleasure to work with. They are a great group of people. I'd especially like to thank Linda Krupsky. She is truly a joy to work with.

Respectfully submitted,
Robert T. Craver
Town Clerk of Webster

REPORT OF THE BUILDING DEPARTMENT

Building Inspector
Theodore Tetreault

Wiring Inspector
Aldo Nolle

Plumbing Inspector
Jarrod Faulk

Department Senior Clerk
Danyel Guiou

To the Board of Selectmen, Town Administrator and residents of Webster, I hereby submit the Building Department's report from January 1, 2016 to December 31, 2016.

There were a total of 543 Building Permits, 579 Electrical Permits, 360 Plumbing Permits, 301 Gas Permits and 17 Sheet Metal Permits that were issued to the residents of Webster. While still in tough economic times, we

have continued to show an increase in building permits and this cycle was no different.

The Building Department, Board of Health and Fire Department have been addressing the nuisance properties. Now with the assistance of the Police Department, Highway Department, Assessors and the Water and Sewer Department we have become more efficient as a town in addressing these issues.

We have currently removed/demolished 63 nuisance properties, three of which were completed since the start of 2016. We also have been doing routine inspections and have boarded up four bank owned properties that had squatters living in them, which posed a big problem for the Webster Police Department with disturbance calls and drug trafficking.

The Building Department, Board of Health, Fire Department, Highway Department and Water and Sewer Department under the lead of the Treasurer's office, have successfully completed the third Public Auction of town owned properties, which helped bring these dilapidated properties up to code and placed them back on the Town tax roll which helps continue moving the town in a positive direction.

All this progress is made with the support of our Town Administrator, the Board of Selectmen and the good people that work for the town, all working together.

Thank You.

Respectfully submitted,
Theodore G. Tetreault III
Building Inspector
Zoning Official

REPORT OF THE LAKE SANTIARIAN 2016 ANNUAL REPORT

I hereby submit my report as Lake Sanitarian:

Lake water samples for the 2016 swim season (Memorial Day through Labor Day) were taken on a weekly basis at eight public and semi-public swimming areas. The areas consist of Beacon Park, Birch Island, Colonial Park, Killdeer Island, Lakeside Beach, Memorial Beach, Treasure Island and the Nipmuc Ski Cove.

The State Department of Public Health has regulations that have standards for physical and bacterial water quality. All samples for this season fell within maximum allowable limits for bathing beaches of 235 colonies

of E. coli per 100 ml for the entire swim season.

Conditions that can contribute to elevated levels include recent heavy rain, wind conditions, temperature, water current, water fowl (geese and ducks), swimmers, fishermen and children wearing soiled diapers.

I would like to give my thanks to Pam Welsh, Tim Loftus and the Webster Water Treatment Plant for their assistance and cooperation in expediting the analysis of the water samples that were submitted.

Respectfully submitted,
Marc D. Becker
Lake Sanitarian

CHESTER C. CORBIN PUBLIC LIBRARY

2016 Annual Report

MISSION STATEMENT

The Library connects the community to a world of information, ideas, and imagination; offers a quality collection of resources that anticipates and responds to the diverse needs of the Town of Webster; sponsors programs and services that promote a greater understanding and appreciation of society; enriches young minds by nurturing a lifelong desire for reading; and provides a comfortable environment where citizens are free to pursue intellectual recreation and personal development.

Situated in the center of Webster, the Chester C. Corbin Public Library plays a vital role in the life of this community.

SCOPE OF ACTIVITIES

- ◆ The library was an active leader in providing programming to the local community through funding received from the Webster Cultural Council, Friends of the Library and local contributions.
- ◆ The library provides children's programming and materials with special emphasis of beginning literacy, development of language skills and social interaction.
- ◆ The library provides creative and social skills activities, book discussion groups, and homework station with educational and MCAS electronic materials for our middle and high school students.
- ◆ The library provides programming and materials for young adults by placing a special emphasis on creativity, responsibility and collaborative effort. We provide information for college submission requirements, student aid and scholarship information.

- ◆ The library provides special programming and materials support for the seniors of our community with emphasis on learning new skills such as computer use, genealogical instruction, recreational interest, consumer health information services and veteran's interests.
- ◆ For adults in employment transition we provide computer training support, job resume, interview and cover letter workshops and training brochures. The library maintains a selection of websites and Workforce Central job opportunities for employment seekers.

ACCOMPLISHMENTS FOR FY 2016

- ◆ Of all the library programming, children's programming is one of our most popular and successful. The two pre-school literacy programs including Children's Story time programs and two school age literacy programs per week are well-attended and well-received. In addition, the Youth Services Librarian has expanded some of the programming to include: Kid's movie night, Lego Club, Advisory Readers, and weekly crafts.
- ◆ Book Discussion Group meets the third Monday of each month. Rena Klebart, Library Trustee Vice Chairperson, leads the spirited discussion. Some books discussed include "A man called Ove" written by Fredrik Backman and "Me before you" by JoJo Moyes.
- ◆ Our web site logged 178,246 "hits" for the FY2016 period. The website has been newly revamped and is at www.corbinlibrary.org. The web site is constantly being expanded and updated.
- ◆ Jeff Belanger, producer of New England Legends on PBS hosted "A Supernatural Evening."
- ◆ "Songbirds of the Northeast" was presented by naturalist John Root.
- ◆ A telescope was donated by the Aldrich Astronomical Society for patron use.
- ◆ Pastel artist Gregory John Maichack presented "Pastel Paint like Georgia O'Keeffe: The Calla Lily."
- ◆ "Cool Summery Crafts" was held in July, where families came to the library and created summer related crafts which matched our summer reading theme.
- ◆ Tim Kane presented "Drumming Alive" a drum and percussion immersion workshop for kids and teens in April.
- ◆ The "Book-a-Cruise" held in the summer in conjunction with the Webster Boys & Girls Club and the Webster Lake Association continues to be an enjoyable event for all.
- ◆ The library received two grants from the Webster Cultural Council, one to fund a children's program and one to fund an adult program. The funded programs were "Reading is Magic," a fun interactive magic show about the importance of reading which was presented by Ed the Wizard, and "Welcome to the Graveyard" a look at local cemeteries and the changing art of gravestones which was presented by The Gravestone Girls.

LIBRARY SERVICES PROVIDED

- ◆ The Youth Services Librarian held a total of 83 programs and had 702 participants in attendance.
- ◆ The Adult Services Librarian held a total of 25 programs, reporting 269 attendees.
- ◆ Library statistics revealed that approximately 11,205 reference questions were answered either in person, via the web site or by phone. These numbers do not include questions asked during regularly held instructional sessions or informational database use.
- ◆ During an average week, our computers serve 225 patrons.

CIRCULATION OF LIBRARY MATERIALS

<u>Fiscal Year</u>	<u>Total Circulation</u>
FY15	54,731
FY16	55,324

INTERLIBRARY LOAN

Webster Patrons received 5,008 items from other libraries and we fulfilled 6,369 item requests to local communities.

BUILDINGS AND GROUNDS

Our conference/meeting room was reserved 234 times, providing space to the community for social and health related workshops, tutorial and educational purposes, instructional workshops, recreational and literacy training.

LIBRARY BUILDING PROJECT

The library building project continues. In March, the Board of Selectmen approved the use of the Town Hall Auditorium as the temporary location for the library. On May 12, Oudens Ello Architecture, the project management team of Deadalus, and the Director met with Rosemary Waltos from the Massachusetts Board of Library Commissioners to finalize the design of the new library. On August 1, 2016, the Chester C. Corbin Public Library officially closed. With help from Sterling Movers, we were able to open in the Town Hall Auditorium on August 8. On October 24, 2016, the Library Building Committee voted to award the Demolition contract to American Environmental. American Environmental started demolition on November 29 and finished a week later. The winning bid for building construction went to M. O'Connor Contracting, Inc. which will start early next year.

TECHNOLOGY

The library was able to update the software on the patron use computers as we strive to continue to meet the needs of the community. The library purchased four brand new patron computers to replace the outdated computers that were previously in use.

BOARD OF SELECTMEN AND TOWN ADMINSTRATOR

The Library Board of Trustees and Director of the library wish to thank the Town Administrator and Board of Selectmen for their ongoing support for the library and its services.

BOARD OF LIBRARY TRUSTEES

A special thanks to the Board of Library Trustees who continue to give their time and effort to provide leadership and vision to benefit this community through the mission of the Chester C. Corbin Public Library. The FY2016 board members are: Jean Travis, Chairperson, Rena Klebart, Vice Chairperson, Catherine Martin, Secretary, Margaret Sheahan, Treasurer, Nancy Laframboise, Mary Chabot, and Richard Franas.

LIBRARY CONSTRUCTION BUILDING COMMITTEE

A special thanks to the Library Construction Building Committee who continue to give their time and effort to provide leadership and vision to the construction of the new library building. The committee members are: Rena Klebart, Chairperson, Ray Travis, Vice Chairperson, Pamela Leduc, Ted Avlas, Kenneth Pizzetti, Andrew Jolda, and Amanda Grenier.

FRIENDS OF THE LIBRARY

We are also appreciative of all the hard work and effort put in by the Friends of the Chester C. Corbin Public Library under the direction of President Pauline Perkins who stepped down this year after decades of service. We would like to welcome the new Friends of the Chester C. Corbin Public Library, Thomas Klebart. The Friends are focusing their efforts on fundraising for the new library.

VOLUNTEERS

A special thank you to the library volunteers that have regularly assisted us with vital library tasks and a very special thank you to Charles and Judi Kosnowski, our volunteers who deliver library materials to the Webster Manor, Susan Buehler who volunteers once a week in adult circulation, and Klarissa Johnson who volunteers three times per week, and Scott Franks who volunteers in the Youth Services section.

SPONSORS, CONTRIBUTORS and SUPPORTERS

The Library Board of Trustees, Friends of the Library, Director and Library Staff wish to thank our contributors and sponsors for their generous gifts, made through monetary donations or donations of materials and supplies. We also wish to thank the staff of "Worcester Telegram and Gazette," the "Webster Times," "Smart Shopper," and Richard Rainey of "Webster Cable Access Channels" for their expert coverage of our library programs.

LIBRARY STAFF

Last but not least the trustees and director of the library cannot thank the staff enough for their dedication, hard work and commitment to the library service mission during this year: Peter Arsenault, Adult Services Librarian/Assistant Director, Evan Hale, Head of Circulation Services, Andrew Tai, Youth Services Librarian, Library Assistants, Linda Anderson and Leah Brooks, and Custodian Louis Brezniak.

We thank our patrons for their continued patronage to the Chester C. Corbin Public Library.

Respectfully submitted,

Jean M. Travis, Library Chair

Amanda Grenier, Library Director

REPORT OF THE POLICE DEPARTMENT

Many argue that police work is all about statistics. If that is the case, then the following statistics should be an outrage. There have been one hundred forty (140) officers killed in the line of duty in the United States during the year 2016. Two (2) of those officers are close to home. The Webster Police Department still mourns the deaths of Massachusetts State Trooper Thomas Clardy (killed in the line of duty, March 16, 2016) and Auburn Officer Ronald Tarentino (killed in the line of duty, May 22, 2016). We attended the services for both of these outstanding men, and will continue to honor their memory going forward.

An integral function of every police department is community relations. We have always felt that the Webster Police Department is second to none in terms of community policing. We partnered with several other agencies and companies to bring exciting programs to the community in 2016. From participating with the public and private schools in assisting with various programs, to hosting the ever popular "Senior Lunch" at Point Breeze Restaurant on the fourth Wednesday of every month, we have been busy beyond our call of duty. Again this year we brought "Big Time" Wrestling to the Town Hall, the Junior Police Academy, the Citizens Police Academy, Hoops for Hope, National Night Out, Winter Wonderland, The Toy Drive, as well as assisting with basketball at North Village. We also helped chaperone a Red Sox game at Fenway Park with North Village and Winn Residential. These were some of the vital programs that enable us to stay connected with the community we serve. Thank you to all the officers and outside agencies that make this happen. A special thank you to Winn Residential, TCU at Webster, Webster Manor, Lanessa Extended Care, Brook-

side Rehabilitation & Health Care, and AJ from Point Breeze Restaurant for all you do. This is the essence of community policing, keeping with our motto of being "*Community Committed*."

Several of our officers received awards and recognition for their heroism throughout the year. Officers Young Sr., Larochelle, and Donovan were presented several awards and commendations for saving a woman's life in a house fire. At the State House, Governor Baker presented the "George Hanna Medal of Valor" to Officers Ela and Whiting for their work in an officer involved shooting. Also in Boston, Sergeant Wheeler received the "Investigative Excellence Award" for his work with the DEA Task Force. These officers are a credit to this department and the community they serve. We thank you for your service.

As opioid issues continue to plague our communities, our officers were trained in the administration of Nasal Naloxone (Narcan). Thank you to Webster EMS for training and supplying the police department with this life saving drug. As you will recall, Narcan blocks the effects of opioids and reverses the overdose. Our marked police cruisers will be equipped with the drug, and we will continue to work with Harrington Hospital and other agencies to combat this ever increasing problem.

We welcomed two (2) additional officers to our ranks this past year. Officers Robert Rockwood and Timothy Dufresne completed the Police Academy and all required training. The new officers filled the void left by retirements last year. Both are progressing well and have helped tremendously with our mission of protecting the town. On a sad note, Lee Ellen Olmstead, retired Administrative Assistant to the Chief, passed away on October 18, 2016. We miss you, Lee, and we thank you for your nineteen (19) years of service.

It now seems redundant due to their fervent support for many years, but thank you to the Fels Family Foundation for your generosity this past year. As always, the Fels family has been instrumental in assisting us. The foundation has financed two (2) additional officers' positions to address our department's needs. These officers will play a vital role in servicing the town. At the writing of his report, we are in the final stages of hiring the additional officers. I have asked this so many times in the past, but what would we do without the Fels' support and vision for the Town of Webster?

Our calls for service remained fairly consistent with last year, while our total number of in-custody arrests observed an 8.5% increase. I'm pleased to report that the total number of traffic accidents logged a 7.8% decrease. There was a notable increase in operating under the influence of alcohol cases as well as disorderly person arrests. Assaults observed an increase as well. Although we cannot totally control crime patterns, one thing remains consistent, our patrol and detective divisions will work tirelessly to protect our citizens.

As always, thank you to the men and women of the Webster Police Department for your ongoing dedication and commitment. You honestly care for

the Town of Webster, and it shows. Residents, and visitors, are safer because of your professionalism.

The Police Department logged three (3) complaints against officers during the course of the year. There were no Internal Investigations opened. Citizen complaints regarding police department personnel may be directed to the shift supervisor who, in turn, will either investigate the complaint or forward it to the Chief's office for further investigation.

Respectfully submitted,
Timothy J. Bent
Chief of Police

TOWN OF WEBSTER ANNUAL CRIME REPORT 2016

OFFENSE TYPE	2015	2016	OFFENSE TYPE	2015	2016
Kidnapping/Abduction	2	3	Drug/Narcotic Violations	85	92
Forcible Rape	15	11	Pornography/Obscene Material	23	1
Statutory Rape	11	11	Prostitution/Assisting		
Forcible Fondling	14	15	Promoting Prost.	0	1
Robbery	7	12	Weapons Law Violations	34	9
Aggravated Assault	105	113	Bad Checks	6	10
Simple Assault	261	313	Disorderly Person	144	204
Intimidation	49	71	Driving Under The Influence	49	73
Arson	12	9	Drunkenness	103	93
Burglary/Breaking and Entering	114	63	Family Offenses, Non-Violent	1	1
Pocket-Picket	2	9	Runaway/Missing Person	12	3
Purse-Snatching	5	4	Liquor Law Violations	34	30
Shoplifting	71	42	Trespass of Real Property	12	27
Theft from Building	93	86	All Other Offenses	301	231
Theft from Motor Vehicle	42	38	Traffic, Town By Law Offenses	740	921
All Other Larceny	149	163			
Motor Vehicle Theft	23	31	Total Number of Calls	22,128	22,154
Counterfeiting/Forgery	48	16			
False Pretenses/Swindling	59	39	Total Number People Arrested	591	641
Credit Card/Automatic Teller	16	15			
Impersonation	25	20	Total Number of People Summoned in for Various Offenses	528	542
Embezzlement	19	6			
Stolen Property Offenses	15	16	Total Number of Citations Issued	1,488	1,076
Destruction/Vandalism/Damage	194	168	Total Number of Traffic Accidents	434	400

REPORT OF THE TOWN TREASURER**FISCAL 2016****TRUST FUNDS IN CUSTODY OF TOWN TREASURER**

	FISCAL END BALANCE 6/30/2016
<u>LIBRARY FUNDS</u>	
Helen Joslin Trust	983.16
The Josephine Stillman Kemp Library Fd.	24,475.79
Ruth Slater	5,205.09
Raymond E. Ciesla Mem. Fund	3,019.32
Mary I. Marble Fund	12,361.65
Douglas & Doris Stockdale	5.11
Sarah S. Lobban Fund	3,477.20
Fannie Pearl Fund	5,931.20
Augusta E. Corbin	84,509.36
Ella A. Spalding	3,260.36
Lucy Locke Memorial Fund	7,467.81
Chester C. Corbin Lib. Fund	2,033.20
Ellen & Emilio Didonato	17,089.42
Elvis N. Corrado Book Fund	37,044.94
Lucy A. Roberts Library Fund	89,123.68
George & Betty Place Bldg. Renovation	88,962.92
Commerce Insurance Realized Gain/Loss	37,717.58
Building/Renovation Fund	68,860.77
Emily Roberts Library Fund	132,947.92
Subtotal	624,476.48

CEMETERY FUNDS

Cemetery Perpetual Care (Lakeside)	22,090.04
Mt. Zion Expendable	144,459.85
Flora Bigelow Flower Fund	23,250.64
Mt. Zion Non-Expendable Acct.	438,353.12
Subtotal	628,153.65

SCHOOL FUNDS

Harriet A. Maine	1,495.41
R.J.Daigle Golf Tournament	6,406.22
Loretta A. Wawrzyniak Scholarship	31,949.65
George Hodges Bartlett Fund	2,218.44
Eleanor A. Hartshorn Good Citizen	6,318.59
Agostino L. Corrado School Fund	7,029.85
Lucy T. Phillips Wight Math Fund	2,695.44
Judith Ruskin Literacy Foundation	1,713.75
George H. Finnegan Award	3,209.81
Stanley & Dorothy Pickford	10,981.60
Emily Shumway Scholarship	5,783.85

Fannie D. Pearl Scholarship	5,059.33
Lucy A. Roberts Scholarship	120,062.33
The Tug Wilga Athletic Scholarship Fund	1,432.44
Beatrice D. Pratt Scholarship Fund	2,198.23
Roman Wajer Scholarship Fund	839.84
Elvis N. Corrado Scholarship Fund	13,893.35
Edith McCausland Scholarship Fund	20.19
Subtotal	223,308.32

MISCELLANEOUS FUNDS

Webster Insurance Fund	36,998.81
Operation Desert Shield	80.12
Clarinda Wood Fund	111,166.48
Court of Honor Park Trust	21,865.09
Subtotal	170,110.50

STABILIZATION FUND	1,073,971.33
Subtotal	1,073,971.33

CONSERVATION FUND	49,454.10
Subtotal	49,454.10

TOTAL **2,833,219.66**

Rita Gelinas Scholarship Fund	2,597,561.90
Anthony J. Sitkowski Scholarship	28,813.26
D.J. & Alice Shumway Nadeau	27,004.40

GRAND TOTAL **5,486,599.10**

BONDED LONG TERM DEBT**2016**

October 1, 2001 MWPAT 97-1130-Septic	17,172.00
October 15, 2002 Water (O)	600,000.00
December 14, 2006 MWPAT DW-03-12 Disinfection Facility	474,940.00
March 1, 2007-Water I - Wawela	715,000.00
March 1, 2007-Water II - Cudworth Rd.	770,000.00
March 1, 2007 Water III - Water Disinfection Facility	220,000.00
December 18, 2007 MWPAT DW-06-08 - Phase II Water	541,531.00
February 7, 2008 Water-	40,000.00
February 7, 2008 Water-Corrosion Control	163,500.00
February 7, 2008 Water-1997 E Lake 9	38,000.00
February 7, 2008 Water-1997 Lakeside E Lake	67,000.00
February 7, 2008 Water-1997 Lakeside	83,500.00
February 7, 2008- 1997 Water	17,500.00
February 7, 2008-1997 Water 2	26,000.00
August 1, 2001 MWPAT 95-17-Killdeer Is. Sewer	126,667.00

August 25, 2004 MWPAT 98-50- Pt. Breeze- Colonial Sw	451,227.00
August 25, 2004 MWPAT 96-39-Lakeside Sw.	295,737.00
March 1, 2007-School	2,130,000.00
March 1, 2007 -School II	700,000.00
March 1, 2007-Sewer-Wawela	1,080,000.00
March 1, 2007-Sewer Equipment	60,000.00
February 7, 2008- Building Renovations	10,000.00
February 7, 2008- Fire Trucks	-
February 7, 2008-Police Renovations	20,000.00
February 7, 2008-Repair Town Hall Roof	20,000.00
February 7, 2008-Library Remodeling-Air Conditioner	40,000.00
February 7, 2008-Heating System-Town Hall	30,000.00
February 7, 2008-1997 Town Hall Renovations	21,000.00
February 7, 2008-1997 Fire Dept Substation	32,500.00
February 7, 2008-1997 Killdeer Sewer	17,000.00
February 7, 2008-1997 Sewer	35,000.00
June 15, 2010 Sewer Wastewater Planning	420,000.00
June 15, 2010 School Heating Energy Improvement I	60,000.00
June 15, 2010 School Heating Energy Improvement II	5,000.00
June 15, 2010 Cemetery Land Acquisition	20,000.00
June 6, 2012 - MWPAT Sewer Bonds 08-20	7,049,951.00
June 26, 2014 - Police/Fire/Rescue	9,770,000.00
June 26, 2014 - Ash Street Water	595,000.00
June 26, 2014 - Parks Vehicle	15,000.00
June 26, 2014 - School Capital Improvement Equipment	15,000.00
June 26, 2014 - Feasibility Study - School	50,000.00
June 26, 2014 - Webster Middle School	220,000.00
June 26, 2014 - Park Avenue School	9,000,000.00
TOTAL	36,063,225.00

SHORT TERM DEBT

Town Hall Heating	360,000.00
MWPAT CWP-11-15 Stormwater Mgmt Planning	413,613.00
MCWT CW-08-20	2,400,000.00
Highway - Snow Plow with Wing	13,375.00
DPW Vehicles	52,600.00
Fire Department - Air Packs	252,000.00
MCWT DWP-13-15 Rawson Road	1,590,229.00
MCWT DWP-13-15-A (O)	196,585.00
TOTAL	5,278,402.00

Tax Collected on Tax Titles	193,014.50
Interest Collected on Tax Titles	69,872.68
Total Collection of Tax Titles	262,887.18
Interest Earned	**** 86,500.21

To the Citizens of Webster,

The Treasurer's Office has been moving in a positive direction. We held the Town's first property auction on April 22, 2016. The auction brought in a total of \$200,000. I would like to thank all the departments that helped to make the auction a success. We continue to collect on properties that are in Tax Title and have sent over more properties to begin the foreclosure process. This is not pleasant, but must be done to try to collect the outstanding taxes owed to the Town. The Office continues to attend school and learn every day. I want to thank Tina and Dawn for their loyalty and their professionalism with which they handle all tasks. They are a great asset to the Office and Town. In closing, I would like to thank all of my colleagues for their support and guidance.

Sincerely,
James A. Chauvin

REPORT OF THE WEBSTER REDEVELOPMENT AUTHORITY

Annual Report 2016

Board Members

Olga Pappas, <i>Chairman</i>	Maryann McGeary, <i>Secretary</i>
Marc Becker	Kenneth Pizzetti
Daniel Fales, <i>State Appointee</i>	

Staff

Carol J. Cyr, *Director*

Massachusetts CDBG Program grants have played a very important role in helping Webster advance its community development needs for nearly two decades. The Massachusetts CDBG Program is a federal grant program that is administered by the Massachusetts Department of Housing and Community Development, and consists of several different program funding components. Since the Program's FY1995 funding round, the Webster Redevelopment Authority has been awarded 32 grants since 1995 totaling over \$22 million dollars from various funding sources under the Community Development Block Grant program.

The WRA has used its Massachusetts CDBG Program grants to address a wide range of community needs, including the following: job training and employment readiness; long-term affordability in quality housing for lower income renters; improved handicapped accessibility to four municipal recreational and two public facilities; reconstruction and replacement of aging infrastructure (streets, sidewalks, storm drains, water and sewer systems); general improvements and new amenities to parks, playgrounds and recreational facilities; planning; and housing rehabilitation assistance to nearly

160 Webster households and downtown revitalization through a sign and façade program.

The Redevelopment Authority is currently managing Fiscal 2015 and 2016 CDBG grants. The WRA through its Office of Community Development will submit another grant application for the Fiscal Year 2017 in March of 2017.

FY 2015 Mini-Entitlement Plan Grant

Grant Amount: \$825,000.

Frederick Street Reconstruction and Davis Street Paving

This project involved design engineering and reconstruction of the one block-long street, including approximately 350 linear feet of street and 600 linear feet of sidewalk.

The Davis Street project component includes paving of approximately 250 linear feet of roadway and parking stalls at the eastern most end of the street, near the post office. This component complements a \$180,000.00 project to install sidewalks and streetscape improvements on this section of Davis Street. This project was completed in the fall of 2016.

Downtown Design Project. This project will complete full design for six of the seven remaining segments of pedestrian and circulation improvements planned in the downtown, including the design of the remaining phases the riverwalk.

The Town will have shovel-ready projects and be in a stronger position to secure funding for grants where having completed design is a major evaluation factor.

This project continues the work accomplished to date from prior CDBG and other grants, as well as the Frederick/Davis Street project described above. The intended outcome of these planned improvements is to improve the overall environment of the downtown area and reduce the conditions of neglect that pervade much of the area, with the larger goal of supporting the revitalization of the downtown business district.

FY2016 Mini-Entitlement Plan Grant

Grant Amount \$ 825,000

Davis Street and Tracy Court improvements

The Tracy Court/Davis Street project includes street paving, sidewalks and installation of period style street lighting. This is a continuation of the French River and Downtown connection project the office has been working of for the past three years. The project was designed over the winter months and bids are due in February 2017, construction is expected to take three months and be completed by the fall of the 2017.

Housing Rehabilitation

The Town's Housing Rehabilitation program (HRP) was re-established with this round of funding. The HRP provides financial and technical assistance to rehabilitate small-scale residential properties occupied by low and mod-

erate income households. The available funding is expected to enable the town to assist in the rehabilitation of approximately ten housing units.

FY2017 Mini-Entitlement Plan Grant**Grant Amount – unknown at this time**

The state is reevaluating the Community Development Block Grant program and changes are expected to be made to the amount of funding and the criteria for applying for funds. The Town is eligible to apply for funding this year and the WRA will be submitting a grant application for the town.

The projects being considered for funding are listed below. When the state determines the level of funding the town can apply for project selection will be completed and the application will be submitted in March 2017.

Project under consideration –

Continue the Housing Rehabilitation Program

Resurfacing Main Street and related sidewalk improvements

Social Service programs

Resuming the Commercial Property Improvement Program in the downtown business district

The Webster Redevelopment Authority would also like to thank the Board of Selectmen, the former Acting Town Administrator, Pam Leduc, the current Town Administrator, Doug Willardson, the highway superintendent, Kenny Pizzetti and all of the town departments for their advice and help with these important projects for the town.

Respectfully submitted,
Carol J. Cyr
Director

REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

Annual Report Veterans' Services Officer

The Primary Goal and objective of this office is to continually provide assistance to veterans and their families with the upmost respect, courtesy and compassion at all times when providing and assisting them with benefits that relate to State and Federal compensation.

This office continues to provide the entitlements that they may qualify for and assure them that assistance will be professionally available to those in need.

We will also assist our veterans with any questions concerning the gathering of documents relating to discharge papers medals/ribbons earned while

actively serving in the military. Certain individual cases involving combat injuries and/or service connected illnesses that may allow federal compensation for the same.

Military personnel completing their active duty will need to address their concerns regarding veteran's benefits and assistance, especially when seeking civilian employment and requesting our assistance with helping them adjust with getting back into the civilian workforce.

In summary, I remain totally committed with assisting our veterans who have honorably served their country and provide assistance to their families and those who qualify.

Mr. Francisco Urena our Commissioner remains committed with assurance that our level of priority will ensure our services will provide excellent care that Massachusetts continues to display at the highest level of priority to our military personnel.

Respectfully submitted,
Paul E. Brodner
Veterans' Services Officer

WEBSTER SENIOR CENTER/COUNCIL ON AGING

The Webster Senior Center/Council on Aging submits the following report for the year 2016. Each year the center's mission is to be of service to our 60-and-over population.

We have been in our new location for a little over a year and are enjoying our new building. As I mentioned before, we were sad to leave School Street with all its memories but Church Street is giving us a whole new set of memories.

In November we offered a new format for our newsletter. The cost of assembling, printing and delivery is carried by the advertisers. The advertisers help support our senior center. We ask that you patronize the businesses that advertise in our newsletter. The newsletter is available in the senior center, library, town clerk's office, town collector's office, Sitkowski Apartments Office, and other various locations.

Our volunteers are the backbone of the various activities that we offer: Progressive Pitch, Bingo, and lunches, etc. We held a Volunteer Appreciation Brunch this year attended by Representative Joseph McKenna and Acting Town Administrator Pam Leduc. Representative McKenna personally presented Citations from the House of Representatives to all of our volunteers and Council of Aging members. They include Joan Beaudette, Ed Brown, Jerry Bussiere, Gail Cecchi, Ralph Celentano, Janet Cullen, Bea Demers, Lenore Dragon, Pat Ferdella, Helen Kesner, Henry Konkel, Nancy

LaFramboise, Betty LeFort, Edmond Luce, Chris McKay, Stella Miller, Pat O'Brien, Dolores O'Donnell, Carol Pierce, Kathy Piniarski, Phyllis Romano, JoAnn Sadowski, Lorraine Sharples, Rose Silvestri, Joe Sokolowski, Barbara Steiger, Kathy Stone, Ed Szymczak, Pat Tennant, Ray Travis, Sam and Sandy Walley.

Beginning in July our hours at the Senior Center increased. We are now open Monday through Friday from 8:00 a.m. to 4:00 p.m. Also, we are serving lunches Tuesday through Friday. Check the menu on our monthly newsletter and call to reserve your meal.

The WCAC Fuel Assistance Program and the AARP Income Tax/Circuit Breaker preparation programs are continuing. Webster Manor Nursing Home sponsors our blood pressure clinic on the second Thursday of the month. This year our flu clinic was again sponsored by the Town of Webster. Also, Tri-Valley supplies an Options/Shine Counselor to assist seniors where needed.

Senator Ryan Fattman sponsored an ice cream social and called a Bingo game. Bingo and ice cream seniors love!

Representative McKenna celebrated Valentine's Day with the seniors.

Again, Representative Joe McKenna held his barbecue here at the Senior Center. It was attended by many and all had a great time. We certainly appreciate and thank Representative McKenna and all his staff for this event. The seniors certainly look forward to this.

Throughout the year, we have various "socials." Webster Manor hosts the ice cream socials; Brookside Nursing Home provides our monthly birthday cake; and Life Care Center of Auburn hosts the dessert social; Christopher Heights hosts soup social; Salmon Health Care has hosted ice cream soda social and cupcake social. These socials are very much a hit here at the center and we look forward to them to continue in 2017.

Another annual event that is enjoyed by all is when the Bay Path Technical High School Cosmetology Department comes to the senior center for manicures. This is thoroughly enjoyed by the women as well as the gentlemen that attend our center.

A representative from Fallon came to keep the Seniors informed of any changes and provide any assistance they may need with the Fallon Insurance Program.

Our Christmas Party was a festive and fun day with a great buffet luncheon and door prizes. Our entertainment was provided by Jumpin Juba. Thank you to Price Chopper Pharmacy and Price Chopper Supermarket for their door prize donations. Also, thank you Nancy LaFramboise, and all who helped to make our Christmas Party enjoyable for all.

This year we had guest food servers at the annual Tri-Valley Christmas meal. Scott Barry, General Manager of Long Subaru in Webster and Kristen

McCarthy, Nutrition Coordinator Tri-Valley. Mr. Barry brought Christmas candy for all in attendance—festive day.

Our “911” cell phone program continues with the help of Sheriff Lew Evangeledis. This program refurbishes donated used cell phones to be used in an emergency to call 911 only. Thank you to the Sheriff and all who donate cell phones to our program.

Again this year we thank Panera Bread for their donations to us. We pick up the bread and pastry on Monday nights and distribute on Tuesday. Everyone gets a raffle ticket and we draw numbers. This has turned out to be an event that everyone enjoys. We are also able to make a snack tray for the bingo players. Thank you to Panera Bread!!!!

This year was our third annual Cookout at the Beach. This event was sponsored by the Webster Lake Association. AJ from Point Breeze cooked hamburgers and hot dogs. Members of the Lake Association volunteered their time and boats to give all a tour of the lake and help serve our cookout. Many got a chance to see the eagle family. I do believe the volunteers have as much fun as the seniors.

Our Facebook page is catching on with our seniors, but I do think the children and grandchildren get a kick out of what is happening at the center. Please “Like” us on Facebook.

We are now offering line dancing, advanced and beginner; chair dancing and Move while you Groove. These classes are led by Forty Arroyo. Fun is had by all!!

We have offered other programs, such as pharmacy programs—how to manage your prescriptions and the sheriff’s office has come in to explain “File of Life.” We also offer adult coloring, knitting and crocheting, various painting classes. We have held trips to Foppeman’s Farm, breakfast at Public House, Crystal Caves and everyone’s favorite Cracker Barrel for breakfast.

We thank all our board members for their willingness to serve. And last but not least a thank you to the staff at the Senior Center that makes it all come together—Vallarie Leslie, Kristen Zamis, Louis Brezniak, and Brad DeCarteret.

2016 COUNCIL ON AGING MEMBERS

Sam Walley, Chairman	Phyllis Romano	Barbara Steiger
Betty LeFort, Vice Chairman	JoAnn Sadowski	Edward Szymczak
Dolores O'Donnell, Secretary	Rose Silvestri	Sandra Walley
Stella Miller	Joe Sokolowski	

Respectfully submitted,
Jean M. Travis
Director

Sam Walley, Chair
Council on Aging

REPORT OF WEBSTER FIRE-RESCUE

The Webster Fire-Rescue Department has been working over the last year to constantly improve operations and training. The beginning of the year was relatively busy with two structure fires starting off the year and our members proved once again that the training we do throughout the year improves our efficiency and keeps our members healthy. One of the programs we work on is "Everyone Goes Home" this is an initiative put on by the National Fallen Firefighters Foundation. This initiative is designed to give us tools to keep our members safe so they can return home to their families.

Our training department is led by Deputy Chief Chris Jolda and we strive to keep our members educated with the latest technology as well as techniques designed to make our jobs a little easier to perform. Throughout the year we train on the use of our extrication tools, thermal imaging cameras, forcible entry tools and suppression techniques. We also train in water rescue and recovery, operations on ice as well as operations for our hovercraft.

Some of our members have taken advantage of the classes available through the Massachusetts Firefighting Academy. The Academy keeps a constant schedule of classes designed for both the beginner and more advanced firefighters. We have been working on certification for all of our members; some are working on basic firefighting skills where others are completing Fire Officer Classes and certifications, all of which are designed to provide the town with a better educated and professional department.

Our partnership with Webster EMS is essential to keeping our firefighters health as our number one priority. Webster EMS sets up a rehabilitation station at every structure fire we respond to. Every firefighter is evaluated after a certain amount of time to make sure we are capable of performing our duties without being at risk for any type of cardiac issue.

Over the summer months we focus our training on the lake and the islands, we have developed a guideline for responding to emergencies on the islands along with the residents who live there. This year we did our drill and tour of the island along with Webster EMS and the Police Department. The drill was designed to have a real time response for an incident on Long island and being able to utilize the residents to provide boats for transportation. The residents on the island are only there during the summer months and were happy to be an active part of the drill.

Our station renovation project has been completed with an open house held in October, we are very thankful to the Webster Residents who supported this project. The department has a much nicer and safer station thanks to the efforts of everyone involved including the building committee and the

project managers. We are also grateful to Randy and Donna Becker for their contributions to the project we could not have finished this without you!

This last year we said goodbye to retired Chief Clive C. Papineau who passed away in February. Chief Papineau served the town for over forty years and was a district fire warden for the state for over twenty five years and was one of the founding members of the Webster Ambulance Squad. We are grateful to his family for donating some of his memorabilia to the department we are proud to have it on display in our training room.

This department responded to eight hundred and thirty eight calls and did four hundred and eight inspections throughout the year. There were thirty four structure fires, two car fires, and fifteen brush fires, seven watercraft incidents, and one hundred and two motor vehicle accidents. The rest of the calls we responded to were a mix of accidental fires that did not involve a structure, hazmat calls, numerous public assists and false alarms. We also do quarterly inspections of all health care facilities and annual inspections of liquor establishments.

Our organization is fortunate to have dedicated people who assist us with our job and do not expect to be paid for it. The Ladies Auxiliary have been a part of our department since the early 1970's and are always there to help with keeping our firefighters hydrated and fed at most of our incidents. We would also like to thank our Chaplain Father Robert Fredrickson from Holy Trinity Church who has spent numerous hours on his own time to assist at many incidents. Webster EMS is another organization that we would like to thank for keeping our members healthy and ready to do their job. We are also very fortunate to have the dedicated people in the Police department, Highway and all of the staff at the town hall who assist us daily.

We would also like to extend our gratitude to Mr. Christopher Robert for his generosity for outfitting our fire rescue boat with new motors and allowing us to keep it moored at their dock. And thank you to Dean and Mary Hazard from Hazard Marine for all of the work they did to get the boat in service and continue to keep our marine units in top running condition. Dean and Mary have been contributing to the department for years and it is greatly appreciated.

The Fire Department is full of talented people who strive for excellence in all that they do. Our staff has worked hard over the last year taking classes that will improve the service to the town and allow us to give the people of Webster a professional and dedicated fire department. We are very proud to serve the town and we would like to thank the people of Webster for your support over the last year.

Respectfully submitted,
Brian C. Hickey
Chief Engineer
Emergency Management Director

REPORT OF THE BOARD OF HEALTH

Dave Zalewski, Chairman

James Avery, Vice Chairman

Iwona Miller, Member

Jennifer Sullivan Health Agent

Cheryl Rawinski, R.N..... Public Health Nurse

Danyel Guiou Senior Clerk

The Board of Health is a three member volunteer elected board consisting of Chairman, Vice Chairman and Member. The Board of Health members hold a three year term.

The Board of Health enforces state, federal and local public health and environmental laws/regulations and promulgates local Board of Health regulations for enforcement in Webster. The scope of services primarily consists of state-mandated inspectional services, and surveillance for communicable diseases. In addition, the Board of Health is responsible for providing oversight to many different matters pertaining to public health and the environment, including but not limited to public health emergency preparedness planning, communicable disease control, death certificates, solid waste and recycling, onsite sewage disposal, public bathing beaches, public pool inspections, food safety and protection, and housing and nuisance type complaints.

We are pleased to report the ongoing activities conducted to fulfill its statutory mission of preserving, protecting, and promoting the public health, safety, and wellbeing of the residents of the Town of Webster.

Public Health Nurse, Cheryl Rawinski continues to serve the Town of Webster. She is a Massachusetts Registered Nurse and is responsible for investigating all communicable diseases within the Town. She also organizes multiple flu clinics during the flu season for the residents and employees of the Town. She handles the job with compassion and skill. Cheryl has served the Town since 2010.

Sharps Collection Program

This is an ongoing program that allows for a safe and legal means of properly disposing of expired sharps (which is any device or object used to puncture or lacerate the skin) for the Webster community. Sharps must be in an approved sharps container, then may be brought to the Board of Health Office for safe disposal.

Mosquito Control Project

The Central Massachusetts Mosquito Control Project continues to protect the Town from mosquito transmitted diseases. The Central Massachusetts Mosquito Control Project (CMMCP) is a regional agency of the Commonwealth of Massachusetts that offers a comprehensive, year-round programming for mosquito control in member cities and towns of both Worcester and

Middlesex counties. Their goal is to reduce the public's exposure to mosquitoes and the potential for disease transmission by mosquitoes, by utilizing proven, sound mosquito control techniques.

Receivership Program

Continuing with the theme of protecting and promoting public health, one of our primary goals is to give much needed attention to the abandoned, dilapidated and vacant properties that are a public health nuisance to the Town of Webster and its residents. The Building Commissioner, Fire Chief and the Health Inspector work collaboratively to identify, secure, and transition such properties for their current status to one of responsible and prosperous use.

In cooperation with the Attorney General's Office (AG), the Town continues our receivership program by identifying problem vacant properties within the community with legal assistance provided by the AG's office. The goal of the program is to work with property owners or court appointed receivers to bring unsafe or unsecured vacant properties into compliance with the applicable State Sanitary & Building Codes. We work closely with the Building Department to ensure that all code violations or structural issues are addressed in conformance with the applicable regulations.

Housing Task Force

The BOH, Building Department, Fire Department and Police Department along with the Assessors and with the assistance of the water/sewer and highway department, meet regularly to identify and discuss nuisance properties. During this team effort, procedures are put in place of how to move forward with each property to meet compliance. This year we have cleaned and secured many properties. We have also removed squatters out of numerous properties and also secured those structures. There have been three structures this year alone that have been removed due to unsanitary/unsafe structures. This in turn keeps our first responders and the residents of Webster safe from injury or harm.

Emergency Preparedness

We currently are working with Region 2 PHEP Office of Health & Medical Preparedness Worcester Division of Public Health/Central MA Regional Public Health Alliance to ensure that Webster has everything in place in case of an emergency. Public Health refers to the activities of society that seek to create the highest level of health for the greatest number of people. Public Health creates interventions that treat whole communities. Public Health Preparedness takes this concept one step further, assessing and helping to improve the community's ability to prepare for and respond to a public health emergency. Public health preparedness officials work with government agencies and community partners to ensure that the community is doing everything that can be done to mitigate – or reduce – the risk of harm from an emergency, to prepare for an effective response when an emergency occurs, and to recover as quickly as possible.

	Permits	Number of Inspections
Food Establishment	121	258
Mobile Food Vendors	4	6
Temporary Food Permits	18	18
Body Art Establishments	3	6
Tanning Establishments	2	4
Semi Public Pools	3	6
Food Establishment Plan Review	6	

Other Inspections Include:

Housing Complaints	139
Nuisance Complaints	58
Title V Inspections	11

Other Annual Inspections and permits include:

Tobacco, Funeral Director, offal Hauler, Disposal Works Installer, Drainlayers, campground, and wells.

We look forward to having another successful year.

Respectfully submitted,
Jennifer Sullivan
Health Agent

REPORT OF ANIMAL CONTROL / ANIMAL INSPECTOR

This year, animal control received a total of 2,782 calls. Calls were received in the form of written and verbal communications. Our Friends of Webster Animal Control Facebook site remains a vital lifeline to the community. At the end of 2015, we had 2,289 members. This year, we ended the year with 2,756 members and our members continue to grow. The site provides a place to educate the community about all subjects animal – from proper pet care, to information concerning wildlife; to share stories and experiences; obtain and share information including lost and found pets; and to provide support when needed.

Jose and I continue to be involved in the community. We are often invited to speak at our local schools to educate the students on what animal control entails and proper pet care including grooming. Our shelter Cockatoo, Cleo, provides entertainment to the students and is a beloved member of the

community. So far, she has behaved when visiting schools and has not embarrassed us with her sometimes vulgar vocabulary.

This year, we were involved with students at St. Joseph's School who were involved in the Lego Robotics Challenge. The subject matter was "animal allies." We presented the students with problems and possible solutions involving the TNR process. The students invented a tray/holder system to transport the traps. The tray/holder provides a tray in which feces and urine can be contained and also the tray/holder stabilizes the traps during transport and allows for easy stacking. The students also invented trigger plate extensions for the traps to allow faster and more efficient trapping of the cats. The students we worked with went on to earn first place in the competition. We were very proud and honored to have been part of such a great accomplishment.

In 2016, we continued to participate in the TNR programs offered by Tuft's from September to June. Although we appear to be maintaining a relatively low number of stray/feral cats in the community, we did have an area off Birch island Road, Pavilion Ave., which we discovered was harboring over 25 stray/feral cats. We managed to TNR most of these cats in 2016 and only about four remain to trap. We continue to combine our efforts with Community Cat Connection in order to efficiently TNR and maintain the level of stray/feral cats in our community. We also maintain communication with the caretakers who care for the stray/feral cats in our town. These caretakers alert us to any possible new stray/feral cats and kittens that may appear thus allowing us to keep on top of controlling the cat population before it becomes out of control as in other towns. In 2016, we trapped 28 cats for the TNR program.

In 2015, we had seven barn inspections. In 2016, we had eight locations. There are three residents that own horses for a total of six horses. We also have a resident with four llamas. The rest of the locations consist of chickens and other game birds.

In 2016, we picked up twenty-two dogs. Of those dogs, seventeen were returned to their owners and five were adopted out. Total adoptions for 2016 were eleven adoptions. Heading into 2017, we have a total of six dogs at the shelter – Merlin, Cinder, and Cedric which are three remaining dogs from the August 17, 2015 hoarding incident on Cody Street. Cedric is currently being treated for a case of mild heartworms. Merlin and Cinder will need experienced owners without children. Both are wonderful dogs but due to their past, will need special care. Dauber, a dog deemed a nuisance that belonged to Joe George of Worcester Road is still in our custody. He is an older dog and we have been working with the Animal Rescue League in finding him an adopter. We also have Fawna, a lab mix and a pit bull who was a recent pick up that we have named "Jack."

Most of our cats are immediately transferred to Community Cat Connection and held there. If not claimed, they were put up for adoption after the waiting

period had expired. There was one cat that was picked up that was returned to its owner. At the present time, we currently have Jinx, our shelter cat, three other cats that are tough to adopt out other than as barn cats and another cat (a black/gray tabby) that will be transferred to CCC.

We also were involved in another hoarding case in 2016. This hoarding case was not publicized. The hoarding case involved us taking possession of: twenty-nine pigeons, sixteen ducks, two love birds, six parakeets, one Bare Eyed Cockatoo, three cockatiels, eight cats, one chinchilla, and one button quail. Total: 67 animals removed. Lt. Allan Borgal of Animal Rescue League of Boston assisted us as well as Kelly Flynn, The Town of Oxford ACO. All the of the animals were transferred and/or placed.

In 2016, we had thirteen quarantines involving both dogs and cats for bites.

This year was no different and we had our share of wildlife calls involving bats, raccoons, skunks, foxes, coyotes, possums, squirrels, seagulls, geese, ducks, and even a Great Blue Heron. We were very excited to add a net gun to our ACO equipment this year purchased from our gift fund. The net gun proved to be well worth the expense the first time it was used. We had a Canada Goose that had fishing line wrapped around its foot. We spent most of the summer attempting to catch this goose with no luck. Once we got the net gun, we had Officer Young, Jr. assist us since he was obviously a better shot than we were and we didn't want to miss the opportunity to get this goose. The goose was caught thanks to the net gun and Officer Young Jr.'s shooting abilities. We are happy to report the goose was treated at Tuft's Wildlife and we were able to release the goose back once recovered. With the amount of injured ducks, geese, and other wildlife, the net gun was a necessary investment.

As in past years, there was a number of injured/sick, feral/stray cats that required medical attention. Most of these cats were extremely ill or extensively injured and had to be humanely euthanized.

The total amount of vet bills for 2016 are as follows:

Webster Lake Vet:

Animal Hospital of Webster:

Respectfully submitted,
Michelle Lafleche
Animal Control Officer/
Animal Inspector

Jose Herrera
Assistant Animal Control
Officer/Animal Inspector

REPORT OF THE TOWN COLLECTOR

To the citizens of the Town of Webster,

The following is a list of revenues collected by the Town Collector for the period
beginning January 1, 2016 and ending December 31, 2016

Fiscal 2017 Real Estate Tax	10,476,236.44
Fiscal 2016 Real Estate Tax	11,239,273.06
Fiscal 2015 Real Estate Tax	72,683.90
Fiscal 2017 Personal Property Tax	277,770.01
Fiscal 2016 Personal Property Tax	291,270.59
Fiscal 2015 Personal Property Tax	3,622.07
Fiscal 2014 Personal Property Tax	41.13
Fiscal 2013 Personal Property Tax	53.45
Fiscal 2012 Personal Property Tax	46.91
Fiscal 2016 Motor Vehicle Tax	1,902,481.75
Fiscal 2015 Motor Vehicle Tax	62,292.02
Fiscal 2014 Motor Vehicle Tax	14,495.92
Fiscal 2013 Motor Vehicle Tax	4,542.16
Fiscal 2012 Motor Vehicle Tax	2,633.66
Fiscal 2011 Motor Vehicle Tax	1,102.92
Fiscal 2010 Motor Vehicle Tax	326.05
Fiscal 2009 Motor Vehicle Tax	219.39
Fiscal 2008 Motor Vehicle Tax	818.12
Fiscal 2016 Boat Excise Tax	26,541.05
Fiscal 2015 Boat Excise Tax	194.00
Fiscal 2014 Boat Excise Tax	78.00
Fiscal 2013 Boat Excise Tax	15.00
Fiscal 2012 Boat Excise Tax	30.00
Fiscal 2010 Boat Excise Tax	15.00
Fiscal 2017 Water Liens	978.99
Fiscal 2016 Water Liens	126,089.51
Fiscal 2015 Water Liens	3,201.85
Fiscal 2017 Sewer Liens	1,797.60
Fiscal 2016 Sewer Liens	210,300.45
Fiscal 2015 Sewer Liens	2,822.35
Fiscal 2017 Demand Liens	196.61
Fiscal 2016 Demand Liens	13,186.41
Fiscal 2015 Demand Liens	80.00
Fiscal 2017 Water Liens Committed Interest	218.82

Fiscal 2016 Water Liens Committed Interest	14,131.39
Fiscal 2015 Water Liens Committed Interest	173.36
Fiscal 2017 Sewer Liens Committed Interest	374.08
Fiscal 2016 Sewer Liens Committed Interest	23,497.32
Fiscal 2015 Sewer Liens Committed Interest	273.64
Fiscal 2017 Apportioned Water Betterment Assessments	285.45
Fiscal 2016 Apportioned Water Betterment Assessments	67,495.65
Fiscal 2015 Apportioned Water Betterment Assessments	372.65
Fiscal 2017 Apportioned Sewer Betterment Assessments	1,698.92
Fiscal 2016 Apportioned Sewer Betterment Assessments	146,911.55
Fiscal 2015 Apportioned Sewer Betterment Assessments	541.90
Fiscal 2016 Apportioned Title V Betterment Assessments	1,352.00
Fiscal 2016 Apportioned Title V Com. Int. Betterment Assessments.	338.00
Fiscal 2017 Apportioned Water Bett. Assessments Committed Interest	185.54
Fiscal 2016 Apportioned Water Bett. Assessments Committed Interest.	34,209.02
Fiscal 2015 Apportioned Water Bett. Assessments Committed Interest	109.49
Fiscal 2017 Apportioned Sewer Bett. Assessments Committed Interest.	440.17
Fiscal 2016 Apportioned Sewer Bett. Assessments Committed Interest	65,601.64
Fiscal 2015 Apportioned Sewer Bett. Assessments Committed Interest.	121.93
Unapportioned Water Betterment Assessments.	31,555.45
Penalties / Interest - Spec. Assessments	907.17
Unapportioned Sewer Betterment Assessments	71,051.82
Penalties / Interest - Spec. Assessments	2,201.07
Fiscal 2017 Water Metered.	951,421.15
Fiscal 2016 Water Metered	1,029,608.11
Fiscal 2017 Sewer Metered.	1,718,189.55
Fiscal 2016 Sewer Metered.	1,809,182.20
Delinquent Interest Added To Overdue Taxes (RE- PP-MV-BT)	114,895.10
Delinquent Interest Added To Overdue Water / Sewer Charges	28,046.49

Miscellaneous Revenues

Demands / Warrants	116,100.98
Municipal Lien Certificates	16,100.00
Betterment Releases.	196.00
Waterways Improvement Fines	1,301.00
Registry Of Motor Vehicles Marking Fees	25,860.00
Interest Earned From Bank Deposits	432.97

Returned Check Fees	625.00
Miscellaneous Motor Vehicle Excise	8,636.82
Miscellaneous Boat Excise	138.79
Unidentified Overage	1.81
Parking Tickets	12,660.00
21D Violations	525.00
Other Departmental Fees / Electronic Files	3,930.24
Fees - Copies	1,537.00

I would like to thank Assistant Collector Kelly Laskowski and Senior Clerk Katie Dunne of the Collector's Office for their continued dedication to the execution of duties required by this department. They continually bring an outstanding work ethic conducive to the professional services they provide to the taxpayers of Webster. They are both highly skilled in maintaining the public's trust and confidence through service and accountability. I also want to thank Pamela Leduc for her work as both Interim Town Administrator and Town Accountant. Her dual roles were crucial to the town during a very trying transition period. As usual I thank the other department heads for their support as well as the voters of Webster who continue to show their trust and support of our efforts in the Collector's Office.

Respectfully submitted,
Maryann C. McGeary, CMMC
Town Collector

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

HIGHWAY DIVISION

The Highway Division maintains and rebuilds all roads in Town. This includes overlaying asphalt roads, hauling gravel, grading and rolling of all gravel roads, sweeping paved roads, cleaning and repairing catch basins manholes, drop inlets, repairing street signs, plowing, salting roads, snow removal, patching holes, clearing fallen branches, leaves and cutting brush along the roadside in various section of Town. The Highway Division also handles all types of seasonal weather emergencies throughout the Town.

The Highway Division painted crosswalks, stop lines and parking spaces along with painted center lines and where applicable new white sidelines where needed in various sections of the town.

The Department of Public Works responded to nine snowstorms beginning on December 29, 2015 and ending April 4, 2016. Three of these storms

required additional hired plows. Total snow accumulation was 44 1/2 inches. Approximately 1,203 tons of salt was used to treat over 85 miles of road.

Beginning as soon as frost leaves the ground (usually by April 1) and through the month of May, the street sweeper removes sand from all sections of town based on the National Pollutant Discharge Elimination System (NPDES) Phase II Permit, Storm water Management Program, only repairs or heavy rain interrupt its routine. After sweeping every street at least once, the street sweeper revisits the town roads in sections or as necessary for litter and general cleanliness. This also included a routine maintenance of all water ways and outlets.

The catch basin cleaner maintains the Town's drop inlets and catch basins throughout the Town. Although it is most active during the spring season and fall when drainage issues are the most apparent, it follows a schedule that revolves around the street sweeping program. In addition, eight structures of catch basins and drop inlets have been repaired and replaced.

The Highway Division, in its operations, also maintains all the outside lighting systems from the Main Street decorative lights to the municipal parking lots as well as all traffic systems signals, signage structures and guard rails.

The Highway Department also continues its Pavement Management Program throughout the Town. The Highway Division Pavement Management Plan reconstructed portions of various roads and sidewalks including berms with bituminous concrete totaling 4,109 tons. Approximately 10.4 miles of road work under Pavement Management. The Highway Division along with A.F. Amorello had resurfaced various streets including Cody St., section of Bigelow Rd., section of Park Ave., section of North Main St., Birch Island, Batten St., section of Freeman Ave., section of Greystone Ave., Little League Lane, Rainville Ave., Shawn Lane, Starzec Dr. and Summit St. These streets were done by using Chapter 90 money. Various streets have been resurfaced and preventive maintenance with crack sealing. Asphalt patching is also continued throughout the Town on problem sections. The Highway Department also continues to participate on road programs with the Office of Community Development for which Frederick St. was reconstructed.

The Highway Division participated in operations with the Water Division in water main breaks that occur throughout the year. The Highway Division and Water Division worked together in the excavation, backfilling, and hot topping of all water trenches throughout the year.

TREE WARDEN

The Tree Warden investigated all cases of town-owned trees regarding disease, insects and weather damage. The Highway Division performed routine pruning and removal of various trees throughout the town.

PARKS & RECREATION DEPARTMENT

All the facilities received maintenance and improvements by the Parks Personnel. The demand for the use of the Town's various recreational facilities continues to increase. Each year, the number of organizations requesting the use of facilities and the number of individual participating increase. Parks personnel have every facility ready and available whenever needed.

The Alexander A. Starzec field provides an area for a variety of softball leagues including the Jack Benny, Webster Men's, Women's, Co-Ed, and Dudley Men's Softball.

Berthold and George Street Field provides an area for Webster Youth Soccer, All Saints Academy and St. Joseph School.

Slater Street Field provides two fields utilized by the Lassie League as well as a variety of playground equipment including a skateboard park.

Memorial Athletic Field provides facilities for football and baseball. Some of the leagues that utilized this facility are Pop Warner Football, Bartlett High Football, and Webster Little League. Approximately 700 ft. of new fence was installed on the west side of the Upper Memorial Athletic Field along with new fencing on the lower softball field backstop.

Seasonal operations of all Parks & Recreation Areas were done for 2016.

Memorial Beach hosted summer programs, which included Arts & Crafts classes with playground and beach activities supervised by the Recreation Director & Instructors along with certified lifeguards in CPR, first aid and lifeguard training. Every year, the Parks Division enhanced the natural beauty of Memorial Beach by improving the landscape and facilities. This year we continue to upgrade the facility with new electrical work along with yearly painted areas. Memorial Beach continues to have a number of various events throughout the year. Some of these events included Fourth of July Fireworks, and Winter Wonderland (sponsored by the Webster Police Department). The receipts from non-residents and resident beach stickers, Fireworks, Arts & Crafts Program, fishing tournaments and gate fees totaled \$108,061.30.

CEMETERIES

Throughout the year, cemetery personnel maintained the two town-owned cemeteries – Mount Zion and Lakeside.

Revenues generated by the two Town Cemeteries in 2016 are as follows:

Opening of Graves	\$ 22,827.98
Sale of Lots	\$ 3,200.00
Perpetual Care	\$ 3,200.00
Weekend Burials	\$ 2,247.02
Cremation Opening Perpetual Care	\$ 5,250.00
Flora Bigelow Fund Acct. Balance	\$ 23,250.64
Flora Bigelow Fund Acct. Interest	\$ 83.25

Perpetual Care-Interest Lakeside	\$ 22,090.04
Perpetual Care-Balance Lakeside	\$ 55.19
 Mt. Zion Cem. Expendable Balance	 \$144,459.85
Mt. Zion Cem. Expendable Interest	\$ 2,155.65
Mt. Zion Cem. Non-Expendable Acct. Balance	\$438,353.12
Mt. Zion Cem. Non-Expendable Interest	\$ 0.00
 Total	 \$667,172.74

I would like to acknowledge the Highway Division and Parks/Cemetery staff for their dedication and services.

Respectfully submitted,
Kenneth Pizzetti
Highway Superintendent

WEBSTER WATER DEPARTMENT

The Webster Water Department serves the Town's customers with a constant supply of clean, safe drinking water. In 2016 a total of 406.8 million gallons of water were provided to the Town. This results in an average demand of 1.262 million gallons per day from two stations, which provide water to the town's water system. Monthly and quarterly sampling and reporting was done according to DEP standards to assure compliance with EPA Safe Drinking Water Act regulations.

In the spring and fall of 2016 we conducted Unidirectional Hydrant Flushing Programs. This program is designed to flush/clean the entire distribution system beginning at the source and continuing to the furthest extent of the distribution system. In addition, the Water Department conducted a second round of the "Ice Pigging" program in November. This program is an innovative process that pushes ice slurry through the water main to purge the system of sediment and moderately adhered debris from the sidewalls of the pipe. The initial phase of the program, in the Lake Street area, focused on the streets with the most frequent discolored water calls. This year we expanded on that area, which also happened to be the area with the second highest number of discolored water calls. Like last years' water quality improvement efforts, we anticipate better water quality in the immediate and adjacent areas of pigging and ultimately better water quality for the entire town.

The Massachusetts DEP, through an Administrative Order issued in 2015, required the Water Department to take two wells from the Memorial Beach Station #1 off line due to high iron and manganese concentrations. In order to allow the remaining three wells to operate, a facility upgrade was neces-

sitated so the system could function at a reduced water output level. A system was designed and a construction bid awarded. The station was taken off line in mid-November for the upgrade work to proceed. Work was completed at the end of December and the station was returned to service.

The many efforts noted above have resulted in a substantial improvement in water quality and a subsequent reduction in discolored water calls. Not including the day of the Memorial Beach Station startup, which required the station to run at maximum output thereby stirring up water in the pipes, the department received only seven discolored water calls in the month of December. This is a substantial reduction in calls to the department.

The Webster Water Department continues work to improve our water quality, upgrade our infrastructure and to protect our most valuable resource. Over the course of the year, several leaking and/or inoperable fire hydrants were repaired. In addition to the hydrant work, many water gates (valves) were replaced. These gates were either inoperable or did not provide acceptable shut down when closed. In the upcoming year we will continue to replace and repair malfunctioning hydrants and gates in an attempt to bring our system up to fully functioning standards.

I wish to thank the Water Department staff: Michelle Roy, administrative assistant; Foreman Joe Patterson, and Water Technicians Dennis Bouchard, James Congdon and Sam Yacino for their dedicated service to the Town. I would also like to thank Debra Kasik, the staff of the Sewer Department, and Kenneth Pizzetti and his staff, of the Highway Department, for their cooperation and assistance throughout the year.

Respectfully submitted,
Doran Crouse
Water Superintendent

SEWER DIVISION

During 2016 the sewer division treated 1.049 billion gallons of wastewater containing pollutants measured as 870,678 pounds of Biochemical Oxygen Demand and 915,318 pounds of Suspended Solids from its 4,600 customers in Webster, Dudley and Oxford.

Total precipitation for the year consisted of 40.22 inches with a maximum of 6.67 inches in October. Lack of rain and snow diminishes the total flow entering the collection system and the wastewater plant, reducing the wear and tear on system components and pumping equipment. Sewer lines were flushed and cleaned as needed and all emergencies were handled quickly and efficiently.

Construction began in the spring on the SCADA system approved by Town Meeting in 2015. The existing 30 year old controls system was beyond its practical life with replacement parts and qualified service technicians difficult to source. Among its many functions the SCADA system provides the plant staff with the ability to monitor and control most of the wastewater plant's functions and equipment, gathers data to guide operational decisions and assists in the tracking of maintenance needs. The new system also allows for the remote monitoring of the wastewater plant and affords flexible alarm functionality and monitoring. As a part of the SCADA project the aeration system's pH and dissolved oxygen instrumentation system was also replaced with upgraded equipment.

In a further partnership with National Grid the wastewater plant completed two additional incentive programs aimed at reducing electrical and natural gas costs. All three of the plants raw sewerage pumps were rebuilt to original standards and outfitted with new replacement seals, with National Grid paying for almost 36% of the cost. Two of the pumps had not been rebuilt since they were installed in 1974. All eight of the wastewater plant's natural gas boilers were outfitted with auxiliary control systems which allow for the circulation of heated water at a reduced temperature during the milder days of the heating season. This project was fully funded by National Grid.

Other projects included the replacement a 25HP air compressor necessary for the plant's alkalinity addition system, the replacement of another air compressor at one of the collection system's smaller pump stations and many other smaller projects that are necessary for the day to day operation of the facility.

None of the accomplishments made during the year would be possible without the efforts and contributions made by the entire wastewater treatment plant's staff. Their dedication allowed for continued permit compliance and a safe working environment. Appreciation is due to Operations and Lab Manager Timothy Loftus and his staff for their dedication to maintaining permit compliance under all conditions. Many thanks to Jamie Duval, the Chief of Maintenance and his men for their work in maintaining the equipment, not only at the treatment plant, but also the twenty pump stations and the 100 miles of sewer line in the streets. I also want to thank Debra Kasik, Administrative Assistant, whose professionalism and assistance was invaluable in helping me in my role as Superintendent. The entire staff wishes that longtime employee Jeff Duggan enjoys his retirement after many years of loyal and dependable service.

Respectfully submitted,
William G. Burke
Superintendent

REPORT OF THE ENGINEERING, CONSERVATION AND PLANNING DEPARTMENT

The Engineering and Planning Department has undergone a lot of transition in the year 2016. Scott Charpentier the Town Engineer left early in the year. The Town has been contracting Engineering Services from Chuck Eaton of CME Associates and there is no plan to hire an in house Engineer. Meaghan Donoghue, Planner took over from Mr. Charpentier the Conservation work in addition to Planning and Zoning she was already doing, before a Conservation Agent could be hired. Mary Overholt was hired in August as part time Conservation Agent. Meaghan Donoghue left in late August for another position. CMRCP supplied the town with Interim Planner Hoamy Tran from September through mid-December. Kevin Flynn took over for Hoamy Tran when she was no longer able to do it. The Department looks forward to the hiring of a new Planner in 2017. In the midst of all these changes the Engineering and Planning Department has continued to provide services to the Town of Webster. The Department also implemented pre-permitting meetings for prospective permit applicants. The following outlines many of our accomplishments:

Engineering

- Engineering provided support to most Town Departments and Town Committees. Significant support projects included: New Library Construction Plans, Thompson Fire Station Roof Replacement, Reconstruction of Davis St., Frederick St., Tracey Ct., and Main St., Town Landfill Solar Farm, and Significant Development Projects on Main St., Gore Rd. and Thompson Rd.
- Organization of a bi-weekly staff meeting for interdepartmental coordination and project review. This continues to streamline the interaction and coordination of Town Departments.
- Recently a pre-application meeting was implemented for developers to access town staff for project comments prior to submitting a land use permit. This meeting is held at the beginning of the bi-weekly staff meeting.
- Engineering continues to provide a business friendly focus while maintaining consistency in the application of State and Town Standards to construction projects, project reviews, land use applications, and support to Town Departments and Town Committees.

2017

- In 2017, Engineering will assist in implementing the new EPA National Pollutant Discharge Elimination System General Permit for Stormwater and the newly adopted Federal stormwater quality standards.
- Engineering and all Town Departments will continue to strengthen interoffice coordination and communication with a goal to provide a business friendly environment.

Conservation

The Conservation Commission administered the Massachusetts Wetlands Protection Act. Regular public meetings and site inspections were generally conducted bi-weekly. Many sites were reviewed and approved for building permit sign-offs by the Conservation Agent. 49 Wetland Determinations were made, 35 Orders of Conditions and 14 Certificates of Compliance were issued making it a very productive year. For Conservation, the number of Orders of Conditions issued was double the number issued for the previous two years, indicating that more development is occurring.

Planning

The Planning Board is responsible for local administration of the Subdivision Control Law and Site plan Approval. The Board meets monthly to consider applications. This year, the Board approved twelve Approval Note Required (ANR) plans under the subdivision control law (ANR); and nine Site Plan Approvals.

Zoning Board of Appeals

The Zoning Board of Appeals is responsible for hearing appeals from decisions of the Building Commissioner, issuing variances and special permits authorizing land use exceptions. The Board meets monthly to consider appeals. This year the Board approved seven Special permit requests and one variance.

Chuck Eaton P.E.
Town Consulting Engineer

Mary Overholt
Conservation Agent

Kevin Flynn
Interim Town Planner

REPORT OF THE SOUTH WORCESTER COUNTY COMMUNICATIONS CENTER

The South Worcester County Communications Center (SWCCC) completed its second full year of operation during the 2016 Calendar Year. SWCCC is governed by an Inter-Municipal Agreement between the towns of Webster and Dudley, with Webster acting as the designated fiduciary for the Center.

SWCCC provides services to the towns as a Public Safety Answering Point for 911 calls as well as Emergency Dispatch Services for Police, Fire, and EMS departments in both towns. The SWCCC also answers business calls and non-emergency calls for service, requests for Animal Control, and after hours Department of Public Works requests.

A Board of Directors is the governing body of the Center. An Operations Board develops the operational procedures for the center. The day to day operations are overseen by a Communications Center Director. The Center is staffed 24 hours per day, 7 days per week, 365 days per year with a minimum of two certified and highly trained Public Safety Telecommunicators.

Through the assistance of the State 911 Department, SWCCC has received a total of \$2,186,347 through regional development grants in FY2014 through FY2017. Funding from these grants have covered such capital items as a \$500,000 dispatch radio system, \$150,000 in portable radios for responders, \$80,000 in base station radios, \$75,000 in mobile computers for police cruisers, ambulances, and fire apparatus, and complete outfitting of the dispatch center. Many of these items were long overdue for replacement and purchase would not have been possible without these grants. In 2016 alone, over \$430,000 in capital items were purchased for the member agencies via grant funding. The State 911 Department has also provided SWCCC with approximately \$530,000 in Support and Incentive Grant funding and \$50,000 in Training Grant funding as part of its annual grant programs to offset operation costs.

In 2016, the SWCCC answered a total of 33,770 calls for service. Of these, 22,154 calls for service originated in the Town of Webster while 11,616 calls for service originated in the Town of Dudley. Requests for police services totaled 25,615, fire services totaled 1,063, and EMS services totaled 7,092. A total of 6,585 wireless and wireline 911 calls were answered by the center, 5,091 originating in Webster and 1,298 originating in Dudley, and 196 originating in other communities that were transferred to the SWCCC.

In 2016, the Dispatchers of the SWCCC handled many critical incidents where time and knowledge were critical to the safety of the responders. Specifically I'd like to commend the dispatchers for their handling of several occurrences of injured patients who were lost in wooded areas being able to be located due to the quick thinking actions of the dispatchers. During these incidents, Dispatchers showed just how critical a multiple dispatcher

environment with well-trained individuals is to the safety of the residents and responders of the towns.

As we move into 2017, the Center is continuing with a model of professional, uniform, and dedicated service to its member agencies and the communities in which it serves. The Center continues to demonstrate it is a first class Regional Emergency Communications Center.

We also continue to seek out additional communities to join the Center. We are pleased to report that through a grant funded assessment of our center conducted this past fall by IXP Corporation, an independent consultant, the SWCCC received an extremely favorable review of our operations, governance, and technology. The review also addressed expandability of our facilities, operations, and technology and has determined that our call volume capacity could be at least doubled within the confines of our current location and with our current technology. This report has recently been distributed to area towns and the SWCCC is hopeful this independent assessment will assist in drawing additional communities to join.

In 2016, SWCCC received five citizens' complaints. Following review of the circumstances, two complaints resulted in sustained findings.

In closing, I would like to thank the Board of Directors, the Operations Board, and most importantly the dispatchers who are employed by the SWCCC. Without the tireless efforts of all and without the cooperation amongst all levels of our operation, the Center would not be where we are today.

Respectfully submitted,
Gregory Lynskey

Board of Directors

Greg Balukonis, *Chairman*

Peter Fox – *Member*

Randy Becker – *Member*

Doug Willardson – *Member*

Jonathan Ruda – *Alternate*

Operations Board

Timothy Bent, *Chairman*

Dean Kochanowski – *Vice Chairman*

Steven Wojnar – *Member*

Brian Hickey – *Member*

Gary Milliard – *Member*

Communications Center Director

Gregory Lynskey

Full-Time Public Safety Telecommunicators

Jonathan Brooks
Kaitlyn DiBuono
Joan Laplante
Charles McGowan
Paige Moroz

Kristin Munger
Veronica Oleszewski
Bonnie Pearl
Rebecca Prefontaine

Part-Time Public Safety Telecommunicators

Scott Baldracchi
Steven Chenard

Brittany Morgan
Bonnie O'Leary

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

In Fiscal 2016 we have released the Assessor Database online (Field Cards) and The CodeRed emergency notification system. For the past several months we have been working with our Permitting Vendor Viewpoint to implement an Online Permitting system and are looking to release before the end of the fiscal year. We are also preparing to implement an online Agenda management system that will allow for a well-organized and easy to use paperless meeting management solution. This will also be complete before the end of fiscal 2016. Relocated the Corbin Public Library's Technology and Infrastructure into the Town Hall auditorium and continue to work with the Library in building out Technology solutions for the new Library.

In addition, The Technology Department has the daily tasks of monitoring and maintaining:

- 2 File servers
- 1 E-Mail Server
- 2 Domain/DNS/DHCP and Antivirus Servers (one physical and one virtual)
- 1 Hyper caster Server (used to push digital media to channels 192 and 191)
- 3 PBX (*private branch exchange*) phone systems
- 53 Computer Workstations and Users
- Various printers, switches/routers and wireless devices
- 2 (10TB) NAS Servers (backup data)
- IP Based Surveillance system
- 140 plus page and growing Joomla CMS website

- Maintain all social media accounts
- Administration and support of the Munis Employee Self Service System.

I look forward to helping the Town of Webster continue to technologically advance towards the future.

Sincerely,

Greg M. Robert

Director of Information Services

REPORT OF THE BOARD OF ASSESSORS 2016 ANNUAL REPORT

To the citizens and taxpayers of the Town of Webster:

The Board of Assessors submits the following report for Fiscal Year 2016 ending June 30, 2016.

Fiscal 2016

TOTAL AMOUNT TO BE RAISED

APPROPRIATIONS	\$ 46,896,109.00
TOTAL OFFSETS	176,056.00
OTHER AMTS. TO BE RAISED	20,000.00
COURT JUDGEMENT	0.00
REVENUE DEFICIT ENTERPRISE	0.00
CH.44 SEC. 31D SNOW & ICE DEFICIT	0.00
OVERLAY DEFICITS OF PRIOR YEARS	0.00
STATE & COUNTY CHARGES	1,002,900.00
OVERLAY RESERVE	188,301.14
(ABATEMENTS, EXEMPTIONS)	
TOTAL AMOUNT TO BE RAISED	\$ 48,283,366.14

ESTIMATED RECEIPTS & REVENUE

ESTIMATED RECEIPTS STATE	
1. CHERRY SHEET ESTIMATED RECEIPTS	13,896,912.00
2. CHERRY SHEET OVERESTIMATES	
ESTIMATED RECEIPTS LOCAL	
1. ESTIMATED LOCAL RECEIPTS	3,369,111.00

2. ESTIMATED ENTERPRISE FUNDS	8,009,069.00
3. FREE CASH	425,000.00
4. OTHER AVAILABLE FUNDS	392,000.00
OTHER FUNDS USED TO REDUCE TAX RATE	0.00
TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES	<u>\$ 26,092,092.00</u>
TAX RATE SUMMARY	
TOTAL AMOUNT TO BE RAISED	\$ 48,283,366.14
TOTAL ESTIMATED RECEIPTS	<u>26,092,092.00</u>
NET AMT TO BE RAISED BY TAXATION	<u>\$ 22,191,274.14</u>

TOWN OF WEBSTER YEARLY TAX RATES

Year	Single	Residential	Residential Difference	Shift	Commerical
1999	16.57	13.86	2.71	1.60	25.57
2000	16.25	14.12	2.13	1.60	26.01
2001	16.85	14.47	2.38	1.60	26.96
2002	18.44	15.27	3.17	1.60	28.35
2003	11.60	10.26	1.34	1.60	18.56
2004	11.20	9.87	1.35	1.60	17.90
2005	9.62	8.65	0.97	1.60	15.37
2006	9.27	8.45	0.82	1.60	14.91
2007	9.14	8.33	0.81	1.60	14.63
2008	8.97	8.17	0.80	1.59	14.27
2009	9.57	8.80	0.77	1.49	14.25
2010	10.65	9.77	0.88	1.47	15.65
2011	12.19	11.16	1.03	1.47	17.92
2012	12.83	11.78	1.05	1.44	18.47
2013	13.56	12.47	1.09	1.42	19.26
2014	14.27	13.29	0.98	1.36	19.40
2015	15.60	14.68	0.92	1.30	20.27
2016	15.85	15.14	0.71	1.23	19.49
2017	15.66	15.13	0.53	1.185	18.56

Fiscal Year	Prop 2 1/2	New Growth	Debt Exclusions	Sewer	Levy	Valuation
2017	498,795	245,795	2,195,791	0	22,875,081	1,460,410,950
2016	478,795	304,541	2,257,002	0	22,191,274	1,400,262,970
2015	461,631	224,915	2,177,683	0	21,319,348	1,367,519,500
2014	444,642	234,905	608,157	200,000	19,272,216	1,350,852,320
2013	429,801	163,802	476,263	215,000	18,475,588	1,362,391,580

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2012	415,039	175,488	457,808	459,071	18,107,945	1,411,514,180
2011	401,858	125,380	447,463	459,449	17,506,837	1,436,202,790
2010	387,806	174,256	460,713	0	16,533,223	1,552,795,850
2009	371,923	263,420	473,963	0	15,984,865	1,670,949,540
2008	354,537	340,882	495,185	0	15,369,289	1,712,843,870
2007	336,123	400,460	621,389	522,800	15,320,794	1,675,730,520
2006	320,448	306,529	605,015	675,510	14,710,443	1,578,524,760
2005	303,999	353,984	234,915	0	13,031,831	1,357,014,080
2004	288,988	311,452	0	0	12,148,206	1,085,778,890
2003	272,686	379,379	0	800,000	12,355,365	1,065,214,150
2002	260,547	228,723	0	2,500,000	12,884,784	727,161,720
2001	244,171	407,238	0	0	12,116,607	719,004,880
2000	232,226	202,946	0	1,700,000	11,432,420	703,323,130
1999	225,390	89,664	0	1,664,509	10,638,512	665,552,249

**TOWN OF WEBSTER
TAX CLASS & VALUATION - FISCAL 2016**

	A	B	C	D
Class	Levy %	Levy by Class	Class Valuation	Tax Rate (per \$1,000)
RESIDENTIAL	79.9826%	\$17,749,826.75	\$1,172,379,574	\$ 15.14
OPEN SPACE				
COMMERCIAL	15.5273%	3,445,188.65	176,766,991	\$19.49
INDUSTRIAL	1.8295%	405,939.38	20,828,085	\$19.49
PERS. PROP.	2.6606%	590,319.36	30,288,320	\$19.49
TOTAL	100.0000%	\$22,191,274.14	\$1,400,262,970	

For the property values to stay current with the real estate market, the Board of Assessors continued to make necessary adjustments, per Department of Revenue, during Fiscal 2016.

The support of all the citizens of Webster as well as the Board of Selectmen, Finance Committee, Town Administrator, all town departments and the professional services of Paul Kapinos and Associates are appreciated by the Board of Assessors. We are also grateful to our staff, Jo-Ann Korostek and Kelley Ford, for their dedication and professionalism.

Respectfully submitted,
Your Board of Assessors
Marc D. Becker, Chief Assessor
Sharon B. Pelletier
Thomas W. Gorski Jr.

WEBSTER HOUSING AUTHORITY
2016 ANNUAL REPORT**BOARD OF COMMISSIONERS***David Dupont, State-Appointee and Chair**James Avery**Douglas Babcock**Roland Napierata**Susan Smichinski*

BOARD MEETINGS: are held monthly on the fourth Monday of each month at 5:30 pm in the Community Building of Golden Heights, off Slater Street. The Annual Meeting serves as a re-organizational meeting and is held in December.

PERSONNEL: The Executive Director is Paula Mayville and the Assistant Executive Director is Tracie Pollier. Maintenance staff members are: James Marrier, foreman; David Burzycki, and Ronald Keogh.

CURRENT HOUSING PROGRAMS: State funded programs include Housing for the Elderly at Golden Heights I (72 units), Housing for Families at Second Island Road (30 units), and Mass Rental Voucher Program (4 vouchers). Federally funded programs include Housing for the Elderly at Golden Heights II (61 units), and Section 8 Rental Assistance (42 vouchers).

ELIGIBILITY: STATE FUNDED PROGRAMS do not have assets limits. Income limits begin at \$46,000 for one person in both the family and elderly programs. For the elderly program, applicants must be 60 years of age, handicapped or disabled to be considered for eligibility. For the family program, applicants must be 18 or over and have dependents to be considered for eligibility. At Golden Heights I, residents pay 30% of monthly income for rent and all utilities are included. On Second Island Road, tenants pay 27% of their income for rent and no utilities are included.

ELIGIBILITY: FEDERALLY FUNDED PROGRAMS: There is no asset limit for federal housing programs. Income limits begin at \$46,000 for one person. Applicants for the elderly program must be at least 62 years of age, disabled or handicapped to be considered for eligibility. Payment standards are set at 100% of the fair market rent and there is a provision for a utility allowance in the Section 8 program.

WAITING LISTS: The Authority is part of the state-wide Section 8 centralized waiting list. All waiting lists are open and anyone may apply through the housing authority's office at 10 Golden Heights.

GRANTS: Formula Funding from DHCD provided ongoing improvements this year at Golden Heights I and Second Island Road storm door replacements and basement renovations. \$65,873 in HUD Capital Funding financed ongoing bathroom renovations at Golden Heights II.

We would like to thank the townspeople and local officials for their continuing cooperation throughout the year.

FINANCIAL INFORMATION and year-end operating statements prepared by Fenton, Ewald and Associates P.C. are on file and available for inspection at the WHA office during regular hours.

Respectfully submitted,
Paula Mayville, PHM
Executive Director

REPORT OF THE TOWN ACCOUNTANT

Honorable Board of Selectmen:

In accordance with the provisions of Massachusetts General Laws Chapter 41 § 61, I hereby submit the annual report of the Town Accountant for the fiscal year ended June 30, 2016.

I would like to take this opportunity to publicly recognize and thank three outstanding individuals I have the pleasure of working with on a daily basis: my Assistant, Ms. Ramona Kelly; Ms. Lisa Dumont, Principal Accounting Clerk; and Ms. Gerry Wentworth, Webster Retirement Board Administrator. Their dedication, reliability, and support continue to prove invaluable to me as we strive to update and improve the Town of Webster's financial systems.

I would also like to acknowledge the efforts of the other members of the Town's financial management team: Mr. James Chauvin, Treasurer; Ms. Maryann McGeary, Collector; Mr. Marc Becker, Assessor; and Mr. Robert Craver, Town Clerk. I am exceptionally proud of the significant accomplishments realized by this group since its formal organization.

My goal as your Town Accountant is to promote and maintain a cohesive working relationship between the Town's financial departments and to serve the citizens of Webster to the best of my ability.

Respectfully submitted,
Pamela A. Leduc
Town Accountant

TABLE OF ACCOUNTS FOR FISCAL YEAR ENDED JUNE 30, 2016

Account Name	Balance Forward	Appropriated FY2016	Transfers In	Total	Transfers Out	Balance Closed FY2016	Balance Forward FY2017
Moderator							
Moderator Salary	-	-	-	-	-	-	-
Assistant Moderator Salary	-	-	-	-	-	-	-
Office Expenses	-	-	-	-	-	-	-
Other Expenses	-	444.00	-	444.00	409.87	34.13	-
Selection							
Selection Salary	-	12,102.00	-	12,102.00	12,102.00	-	-
Executive Secretary Salary	-	53,432.99	22.00	53,454.99	53,432.99	-	-
Executive Secretary's Office	-	1,000.00	-	1,000.00	1,000.00	-	-
Longevity	-	46,300.00	800.00	47,100.00	47,100.00	-	-
Sick Leave Incentive	-	9,293.30	0.30	9,293.60	9,293.30	-	-
Building Maintenance	-	5,000.00	-	5,000.00	5,000.00	-	-
Employee Training	-	24,000.00	150.00	24,150.00	24,150.00	-	-
Professional Services - Audit	-	4,200.00	-	4,200.00	4,200.00	-	-
Office Supplies	-	3,708.00	-	3,708.00	3,203.37	996.63	-
Other Expenses	-	2,291.00	-	2,291.00	2,888.28	829.72	-
Dues&Subscriptions/Periodicals	-	2,250.26	630.00	2,880.26	1,363.71	1,516.55	-
Charter Review	2,250.26	-	-	2,250.26	2,500.00	-	2,250.26
Town Administrator							
Town Administrator Salary	-	155,962.00	-	155,962.00	90,417.45	30,536.95	4,807.70
Assistant Administrator Salary	-	41,180.00	-	41,180.00	20,134.25	15,103.77	-
Other Fringe Benefits	-	-	-	-	-	-	-
Salary Reserve	-	-	250,000.00	250,000.00	245,026.34	4,973.66	-
Vehicle Maintenance	-	2,500.00	-	2,500.00	1,592.17	997.83	-
Rentals and Leases	-	5,810.00	-	5,810.00	5,342.87	467.13	-
Telephone	-	1,000.00	2,416.54	3,416.54	3,416.54	-	-
Employee Training	121.02	20,000.00	-	20,121.02	19,438.05	691.95	121.02
Office Supplies	2.19	1,500.00	1,775.17	3,277.16	1,741.91	758.09	2.19
Other Expenses	-	2,000.00	800.50	2,800.50	1,600.50	-	1,200.00
Dues&Subscriptions/Periodicals	-	650.00	-	650.00	1,416.26	650.00	-
Unpaid Bills	1,720.80	-	-	1,720.80	-	-	1,816.80
Travel and Conferences	-	-	96.00	96.00	-	-	-
Town Administrator Search Committee	4,065.48	-	-	4,065.48	-	-	4,065.48
Finance Committee							
Secretary Salary	-	3,350.00	-	3,350.00	3,350.00	-	-
Other Expenses	-	185.00	-	185.00	48.00	102.25	36.75
Dues&Subscriptions/Periodicals	-	250.00	46.00	296.00	236.00	14.00	-
Reserve Fund							
Reserve Fund	-	25,000.00	-	25,000.00	25,000.00	-	-
Town Accountant							
Town Accountant Salary	-	83,840.00	-	83,840.00	83,744.94	96.06	-
Assistant Salary	-	49,332.00	13.21	49,345.21	48,348.21	-	-
Office Expenses	-	4,211.00	11.73	4,222.73	4,222.73	-	-
Clerk Salary	-	600.00	-	600.00	600.00	-	-
Phone Allowance	-	2,000.00	-	2,000.00	2,000.00	-	-
Rentals and Leases	-	2,020.00	-	2,020.00	1,851.63	168.37	-
Professional Services	172.50	2,000.00	-	2,172.50	2,172.50	-	172.50
Office Supplies	-	2,462.00	-	2,462.00	2,412.32	500.00	-
Other Expenses	-	185,916.00	-	185,916.00	1,783.04	676.96	-
Assessors							
Department Head Salary	-	51,970.00	-	51,970.00	51,931.17	66.83	-
Principal Clerk Salary	-	22,111.00	11.73	22,122.73	22,122.73	-	-
Assessor Salary	-	41,146.00	-	41,146.00	36,022.44	1,176.56	-
Assessor Training	-	3,000.00	-	3,000.00	2,000.00	1,000.00	-
Employee Training	1,595.15	1,500.00	1,005.64	4,100.79	2,144.29	951.71	-
Office Expenses	-	3,000.00	-	3,000.00	2,000.00	1,000.00	-
Travel and Conferences	-	2,500.00	-	2,500.00	1,339.09	1,160.91	-
Other Expenses	-	400.00	-	400.00	-	400.00	-

Account Name	Balance Forward	Appropriated FY2016	Receipts/Transfers In	Total	Expended/Transfers Out	Balance Closed FY2016	Balance Forward FY2017
Assessing Services	-	-	-	62,000.00	62,000.00	4,750.01	-
Treasurer	-	285,754.00	-	-	-	-	-
Treasurer Salary	-	10,460.00	-	10,460.00	8,758.46	1,721.54	-
Assistant Salary	-	46,415.00	262.45	46,677.45	46,677.45	-	-
Assessing Services Coordinator Salary	-	-	-	-	-	-	-
Assessor	-	34,262.00	-	34,262.00	31,672.23	2,409.77	-
Clerk Salary	-	-	-	-	-	-	-
Part Time Clerk	29,643.75	10,000.00	28,720.00	68,363.75	24,966.73	10,796.40	32,660.60
Medical Services	-	-	-	-	-	-	-
Medical Services	-	800.00	152.46	952.46	952.46	1,111.00	-
Employee Training	-	20,000.00	-	20,000.00	18,500.00	1,500.00	-
Medical Services Coordinator Salary	-	20,000.00	-	20,000.00	8,947.88	11,052.32	-
Financial Services	-	620.00	-	620.00	-	620.00	-
Debt Insurance Costs	566.91	-	-	566.91	3,910.36	1,276.65	-
Debt Insurance	-	4,089.00	-	4,089.00	4,089.00	-	-
Other Expenses	-	300.00	985.00	1,285.00	885.00	104.17	-
Travel and Conferences	-	-	-	-	195.83	20,069.85	-
Collector	-	128,998.00	-	-	-	-	-
Collector Salary	-	97,743.00	-	97,743.00	97,742.74	0.26	-
Collector Salary	-	7,170.00	-	7,170.00	7,169.74	0.26	-
Certification Stipend	-	1,000.00	-	1,000.00	1,000.00	-	-
Professional Services	-	800.00	-	800.00	2,011.50	1,434.74	-
Professional Services	41,812.24	-	-	41,812.24	2,011.50	510.00	39,800.74
Financial Services	-	8,500.00	-	8,500.00	4,672.81	3,827.19	-
Office Supplies	-	31,200.00	-	31,200.00	23,375.65	7,824.35	-
Travel and Conferences	-	1,500.00	-	1,500.00	4,500.00	-	-
Interest on Tax Refunds	-	300.00	17.24	317.24	317.24	4,046.16	-
Town Counsel	-	100.00	-	100.00	-	100.00	-
Professional Services	1,750.00	-	15,500.00	17,250.00	1,750.00	16,142.72	15,500.00
Legal Services	-	100,000.00	-	100,000.00	97,019.27	2,980.73	-
Personnel Board	-	-	-	-	-	-	-
Medical Services	-	5,000.00	-	5,000.00	3,827.00	1,173.00	-
Data Processing	-	-	-	-	-	-	-
Computer Maintenance	-	16,291.00	-	16,291.00	16,291.00	-	-
Professional Services	-	52,932.00	195.74	53,131.74	53,131.74	-	-
Professional Services	4,000.00	5,000.00	-	9,000.00	3,274.60	1,725.40	4,000.00
Computer Equipment	4,700.00	-	-	4,700.00	4,700.00	-	4,700.00
Computer Supplies	-	7,500.00	1,750.78	9,249.78	8,942.78	1,307.00	617.00
Other Expenses	-	500.00	-	500.00	-	-	-
Computer Equipment	-	10,000.00	-	10,000.00	2,570.00	481.51	-
Town Clerk	-	97,233.00	-	-	-	11,579.31	-
Professional Services	-	67,743.00	-	67,743.00	67,743.00	-	-
Assistant Salary	-	46,415.00	12.46	46,427.46	46,427.45	-	-
Certification Stipend	-	1,000.00	-	1,000.00	1,000.00	-	-
Professional Services	-	1,500.00	3,830.30	5,330.30	1,500.00	-	5,270.40
Employee Training	-	1,800.00	-	1,800.00	1,150.25	649.75	-
Office Supplies	-	4,067.00	-	4,067.00	4,067.00	-	-
Other Expenses	-	-	-	-	-	-	-
Bylaw Codification	899.50	-	-	899.50	-	-	899.50
Elections	-	118,520.00	-	-	-	649.75	-
Election Workers	-	7,854.00	11,420.13	19,274.13	19,274.13	-	-
Census Workers	-	-	-	-	-	-	-
Ballot Preparation	-	1,963.00	-	1,963.00	1,963.00	-	-
Registration Salary	-	1,904.01	0.01	1,904.01	1,904.01	-	-
Purchase of Services	-	1,000.00	-	1,000.00	-	-	1,000.00
Printing and Copying	-	5,000.00	-	5,000.00	5,000.00	-	-
Postage	-	3,597.00	1,944.68	5,541.68	5,541.68	-	-
Office Supplies	-	500.00	-	500.00	500.00	-	-
Travel and Conferences	-	1,000.00	-	1,000.00	1,000.00	-	-
Meals/Food	-	172.00	156.00	328.00	328.00	44.00	-
Election Equipment	1,797.00	-	-	1,797.00	1,797.00	-	-
Code Enforcement	-	21,070.00	-	-	-	44.00	-
Director of Planning and Economic Development Salary	-	-	13,192.95	13,192.95	13,192.27	0.68	-
Assistant Planning and Economic Development Salary	-	52,915.00	-	52,915.00	52,915.00	-	-
Clerk Salary	-	-	-	-	-	-	-
Out-of-office Overtime	-	-	-	-	-	-	-

Account Name	Balance Forward	Appropriated FY2016	Receipts/Transfers In	Total	Expenditures/Transfers Out	Balance Closed FY2016	Balance Forward FY2017
Professional Services	232.50	12,820.00	-	13,052.50	10,298.05	2,621.95	232.50
Medical Services	-	865.79	355.27	1,221.06	865.79	-	-
Engineering	-	1,800.00	-	1,800.00	1,800.00	-	-
Legal Services	-	1,979.00	-	1,979.00	1,430.87	538.37	8.76
Office Supplies	-	1,200.00	5.00	1,205.00	1,205.00	-	-
Professional Planning Commission	-	4,260.00	5,800.00	10,060.00	6,502.85	395.15	182.00
Other Expenses	-	280.00	-	280.00	80.28	199.72	-
Travel and Conferences	-	2,500.00	-	2,500.00	225.00	3,680.87	-
Dues/Subscription/Periodicals	-	16,244.00	-	16,244.00	-	-	-
Community Development	-	-	-	-	-	-	-
Professional Services	-	1,200.00	-	1,200.00	1,200.00	-	-
ADA Committee	-	-	-	-	-	-	-
Other Expenses	-	-	1,000.00	1,000.00	-	-	1,000.00
Town Office Building	-	-	-	-	-	-	-
Custodial Salary	-	94,432.00	877.00	95,309.00	103,309.00	-	-
Custodial Overtime	-	1,000.00	-	1,000.00	1,917.30	-	-
Buildings and Grounds Coordinator Stipend	-	3,500.00	0.12	3,500.12	3,500.12	-	-
Heating Fuel	95.88	20,000.00	-	20,095.88	17,960.00	1,603.74	1,603.74
Building Maintenance	-	29,000.00	-	29,000.00	12,287.33	7,732.67	1,668.75
Town Report	-	98,932.00	-	98,932.00	16,536.14	31,884.37	-
Overtime	-	2,500.00	146.00	2,646.00	2,645.34	0.66	-
Professional Services	-	1,700.00	-	1,700.00	1,698.00	4.00	-
Printing and Copying	-	4,200.00	-	4,200.00	-	-	-
Police	-	-	-	-	-	-	-
Police Chief Salary	-	94,320.00	-	94,320.00	94,320.00	-	-
Deputy Chief Salary	-	39,537.00	6,232.19	45,769.19	45,769.19	-	-
Police Patrol	-	1,567,714.00	27,826.25	1,595,540.25	1,595,540.25	-	-
Sergeants/Patrolmen Salaries	-	242,154.00	22,094.77	264,248.77	264,248.77	-	-
Quinn Bail	-	10,000.00	-	10,000.00	10,000.00	-	-
Matrons Salaries	-	2,578.00	-	2,578.00	2,578.00	-	-
Police Overtime	-	48,419.00	-	48,419.00	48,419.00	-	-
Custodial Salary	-	94,432.00	-	94,432.00	94,432.00	-	-
Custodial Overtime	-	3,000.00	44,619.84	47,619.84	134,619.84	-	-
Regular Overtime	-	3,000.00	-	3,000.00	3,000.00	-	-
Court Overtime	-	35,000.00	-	35,000.00	35,000.00	-	-
Police Training Overtime	-	10,000.00	-	10,000.00	10,000.00	-	-
Police Training	-	34,100.00	2,442.32	36,542.32	36,542.32	-	-
Clothing Allowance	-	34,100.00	-	34,100.00	34,100.00	-	-
Photography Stipend	-	1,000.00	-	1,000.00	1,000.00	-	-
Heating Fuel	-	6,700.00	-	6,700.00	5,998.05	13,111.38	-
Building Maintenance	-	3,254.00	3,183.50	6,437.50	31,833.58	703.95	-
Office Equipment Maintenance	-	21,718.00	5,986.17	27,704.17	27,314.17	242.19	1,179.25
Communications Maintenance	-	2,700.00	-	2,700.00	12,502.49	-	-
Communications Rental/Leases	-	9,333.00	124.61	9,457.61	9,379.79	-	-
Medical Services	-	1,200.00	360.00	1,560.00	1,560.00	-	77.82
Employee Training	-	15,000.00	-	15,000.00	1,099.00	104.00	-
Telephone	-	17,371.00	11,658.29	29,029.29	26,658.29	-	-
Office Supplies	284.20	1,310.00	22,587.00	24,181.20	20,659.29	-	-
Police Supplies	-	13,126.32	-	13,126.32	14,382.42	2,086.58	284.20
Gasoline	463.42	70,000.00	-	70,463.42	60,304.31	5,840.86	-
Police Supplies and Materials	-	4,000.00	-	4,000.00	3,559.45	484.55	-
Police Protective Clothing	-	2,000.00	338.50	2,338.50	2,000.00	-	-
Other Expenses	-	3,550.00	-	3,550.00	3,550.00	-	-
Travel and Conferences	-	4,500.00	0.00	4,500.00	3,502.37	597.63	77.59
Meals/Food	77.50	1,000.00	-	1,077.50	1,000.00	-	-
Insurance Deductible	-	62,266.00	3,534.00	65,800.00	62,069.00	-	-
Police Cruisers	1,395.53	-	-	1,395.53	-	-	1,395.53
Police Station Building Committee	-	-	-	-	-	-	-

Account Name	Balance Forward FY2016	Appropriated FY2016	Receipts/Transfers In	Total	Expenditures/Transfers Out	Balance Closed FY2016	Balance Forward FY2017
Police/Fire Station Study Committee	-	-	-	(344.00)	-	-	(344.00)
Sump Pump	(280.00)	-	-	280.00	-	-	280.00
Finger Print Scanner	(105.00)	-	-	(105.00)	-	-	(105.00)
SWCC	2,770,827.00	-	-	-	-	48,456.51	-
Police Academy	-	1,562.68	1,562.68	1,562.68	-	-	-
Dispatchers Salaries	-	369,675.00	-	369,675.00	367,031.87	13,643.13	-
Part Time Other Labor	-	39,600.00	-	39,600.00	22,908.47	7,691.53	-
Police Training	-	10,000.00	-	10,000.00	10,000.00	-	-
Dispatch Training Overtime	-	10,000.00	843.23	10,843.23	10,843.23	5,450.49	-
Holiday Pay	-	18,361.00	-	18,361.00	18,155.36	205.64	-
Compass	-	500.00	500.00	1,000.00	1,000.00	-	-
Confidentiality Allowance	-	2,000.00	-	2,000.00	4,308.34	-	-
Insurance Waivers	-	2,000.00	-	2,000.00	4,000.00	-	-
Employee of Services	-	24,243.00	262.33	24,505.33	24,505.33	-	-
Electricity	-	-	262.33	262.33	-	-	-
Heating Fuel	-	297.62	2,742.00	2,939.62	295,192.15	0.65	-
Computer Expenses Maintenance	-	2,000.00	950.44	2,950.44	2,952.44	-	-
Computer Maintenance	-	14,545.00	-	14,545.00	8,822.41	5,722.59	-
Medical Services	-	1,766.00	5.44	1,771.44	1,771.44	-	-
Medical Supplies	-	-	137.00	137.00	-	-	-
Employee Training	-	5,000.00	-	5,000.00	4,330.65	669.35	-
Travel Expenses	-	4,000.00	-	4,000.00	4,000.00	-	-
Office Supplies	-	4,500.00	-	4,500.00	3,906.53	593.47	-
Custodial Supplies	-	1,000.00	-	1,000.00	957.91	42.09	-
Office Equipment	-	10,000.00	-	10,000.00	614.24	9,385.76	-
Reserve Fund	-	10,000.00	-	10,000.00	-	10,000.00	-
Fire	588,976.00	-	-	-	-	44,870.90	-
Fire Chief Salary	-	67,717.00	0.04	67,717.04	67,717.04	-	-
Fire Warden	-	1,522.00	-	1,522.00	1,522.00	-	-
Fire Station Fuel	-	5,835.00	0.47	5,835.47	5,835.47	-	-
Engineer Salaries	-	8,848.00	-	8,848.00	1,848.00	-	-
Engineer Stipends	-	5,835.00	-	5,835.00	-	-	-
Engineer Expenses	-	-	-	-	-	-	-
Leadership Stipends	-	-	-	-	-	-	-
Private and Driver Stipends	-	5,430.00	-	5,430.00	-	-	-
Part Time Other Labor	-	50,278.00	-	50,278.00	50,277.80	0.20	-
Part Time Other Labor	-	311,073.00	-	311,073.00	307,556.97	3,516.03	-
Police Academy	-	1,000.00	-	1,000.00	1,000.00	-	-
Confidentiality Allowance	-	1,650.00	6,985.00	8,635.00	8,355.00	280.00	-
Phone Allowance	-	1,037.00	100.00	1,137.00	1,100.00	37.00	-
Electricity	-	26,300.00	-	26,300.00	24,099.86	2,200.14	-
Heating Fuel	-	15,131.00	9,317.30	24,448.30	13,535.17	10,913.13	-
Police Training	-	5,000.00	-	5,000.00	2,863.21	2,136.79	-
Building Maintenance	-	2,000.00	-	2,000.00	2,000.00	-	-
Vehicles Maintenance	265.00	7,500.00	61.50	7,561.50	7,561.50	-	-
Police Training	-	3,400.00	-	3,400.00	2,775.00	625.00	-
Office Equipment Maintenance	-	3,000.00	-	3,000.00	2,519.85	480.05	-
Fire Alarm Maintenance	-	3,500.00	-	3,500.00	3,500.95	-	-
Equipment Maintenance	-	1,200.00	150.95	1,350.95	1,350.95	-	-
Professional Services	-	2,000.00	300.00	2,300.00	1,986.47	313.53	-
Employee Training	-	2,000.00	-	2,000.00	2,000.00	-	-
Telephone	-	1,520.00	2,517.33	4,037.33	4,037.33	-	-
Office Supplies	-	2,500.00	-	2,500.00	1,977.95	522.05	-
Custodial Supplies	-	15,000.00	-	15,000.00	14,882.42	117.58	-
Gasoline	-	15,000.00	-	15,000.00	14,882.42	117.58	-
Oil and Lubricants	-	1,324.00	-	1,324.00	1,255.22	68.78	-
Parts and Accessories	-	7,500.00	-	7,500.00	7,213.56	286.44	-
Fire Station Fuel	-	32,000.00	-	32,000.00	26,149.17	5,850.83	-
Fire Supplies and Materials	-	19,040.00	4,040.00	23,080.00	19,040.00	-	-
Uniforms and Protective Clothing	-	2,000.00	-	2,000.00	2,375.00	-	-
Dues/Subscription/Periodicals	-	799.00	375.00	1,174.00	799.00	-	-
Meal/Food	-	2,000.00	-	2,000.00	2,375.00	-	-
Vehicles	-	690,308.00	-	690,308.00	7,586.30	796.00	-
Inspectional Services	-	-	-	-	-	20,712.30	-

Account Name	Balance Forward	Appropriated FY2016	Receipts/Transfers In	Total	Expended/Transfers Out	Balance Closed FY2016	Balance Forward FY2017
Building Commissioner	-	72,553.00	-	72,553.00	72,460.27	102.73	-
Wiring Inspector	-	9,048.00	-	9,048.00	9,048.00	-	-
Gas Inspector	-	1,115.00	-	1,115.00	1,115.00	-	-
Gas Inspector	-	2,117.00	-	2,117.00	2,117.00	-	-
Assistant Building Inspector	-	1,345.00	-	1,345.00	-	1,345.00	-
Assistant Building Inspector	-	1,277.00	-	1,277.00	1,277.00	-	-
Assistant Plumbing Inspector	-	624.00	-	624.00	624.00	-	-
Senior Clerk Salary	-	43,540.00	-	43,540.00	41,230.33	2,309.67	-
Clerk Salary	-	700.00	-	700.00	700.00	-	-
Car Allowance	-	360.00	-	360.00	-	360.00	-
Phone Allowance	-	-	-	-	-	-	-
Medical Insurance	-	3,073.44	73.44	3,073.44	3,073.44	-	-
Vehicle Maintenance	-	1,000.00	-	1,000.00	320.00	680.00	-
Employee Training	-	1,200.00	64.60	1,264.60	2,271.81	2,271.81	-
Gasoline	-	1,000.00	-	1,000.00	715.94	484.06	-
Other Expenses	-	-	-	-	787.36	232.64	-
Dues/Subscriptions/Periodicals	-	147,403.00	-	147,403.00	-	147,403.00	-
Weights and Measures	-	-	-	-	-	6,432.88	-
Professional Services	-	4,600.00	-	4,600.00	4,500.00	100.00	-
Animal Control	-	3,795.00	-	3,795.00	-	-	-
Dead Animal Removal	-	1,636.00	-	1,636.00	1,636.00	-	-
Dog Officer Salary	-	9,718.00	-	9,718.00	8,718.00	-	-
Employee Training	-	2,500.00	-	2,500.00	2,500.00	-	-
Heating Fuel	-	130.32	-	130.32	2,861.84	551.79	-
Vehicle Maintenance	-	100.00	-	100.00	980.52	980.52	-
Other Expenses	-	2,000.00	-	2,000.00	2,000.00	-	-
Vehicles	-	507.77	-	507.77	2,507.77	162.24	-
Parking Clerk	-	21,000.00	-	21,000.00	20,700.00	300.00	-
Parking Clerk Stipend	-	21,750.00	-	21,750.00	-	1,015.96	-
Herbomaster	-	5,658.00	-	5,658.00	-	-	-
Overtime	-	15,000.00	-	15,000.00	12,414.61	2,585.39	-
Capital Outlay	-	2,000.00	-	2,000.00	4,165.90	333.10	-
School - Town	-	17,000.00	-	17,000.00	-	2,918.48	-
Crossing Guards	-	23,720.00	-	23,720.00	18,931.75	4,788.25	-
Regular Transportation	-	589,880.00	-	589,880.00	671,855.00	(77,975.00)	-
BHS Gym Curtains	-	941,974.00	-	941,974.00	863,085.28	87,007.63	-
Education	-	18,271,488.00	-	18,316,878.06	18,057,538.05	2,608.84	266,432.07
Southern Worcester County Regional Vocational School	-	1,488,503.00	-	1,488,503.00	1,466,253.00	2,250.00	-
Department of Public Works	-	-	-	-	-	-	-
DPW Director Salary	-	72,702.00	0.00	72,702.00	72,702.00	-	-
Administrative Assistant Salary	-	56,364.00	-	56,364.00	56,364.00	-	-
Other Labor	-	459,461.00	-	459,461.00	459,461.00	13.80	-
Seasonal Director Salary	-	10,665.00	-	10,665.00	7,348.60	3,316.40	-
Other Seasonal Labor	-	54,000.00	2,771.63	56,771.63	56,771.63	-	-
Snow Removal	-	58,000.00	-	58,000.00	58,000.00	2,216.02	-
Snow Removal Overtime	-	58,000.00	-	58,000.00	58,000.00	-	-
Phone Allowance	-	360.00	100.00	460.00	274.40	185.60	-
Heating Fuel	-	18,000.00	-	18,000.00	17,593.46	406.54	246.08
Building Maintenance	-	15,197.52	15,197.52	30,395.04	25,690.42	4,694.62	-
Communications Maintenance	-	3,361.20	3,361.20	6,722.40	6,722.40	-	-
Traffic Controls Maintenance	-	9,000.00	3,000.00	12,000.00	10,913.78	86.22	-
Communications Maintenance	-	1,500.00	-	1,500.00	1,490.00	40.00	-
DPW Repairs and Maintenance	-	20,000.00	-	20,000.00	19,863.56	136.44	-
Rentals and Leases	-	5,950.00	-	5,950.00	5,905.42	44.58	-
Medical Services	-	20,000.00	-	20,000.00	19,223.29	776.71	-
Engineering Services	-	74.74	7,500.00	7,574.74	19,134.64	-	8,440.10

Account Name	Balance Forward	Appropriated FY2016	Receipts/Transfers In	Total	Expended/Transfers Out	Balance Closed FY2016	Balance Forward FY2017
Recycling Services	-	8,000.00	-	8,000.00	8,000.00	-	-
Office Supplies	-	2,320.00	-	2,320.00	2,221.58	98.42	-
Construction Services	-	50,000.00	-	50,000.00	49,550.00	450.00	-
Gasoline	27,157.78	59,000.00	-	85,157.78	83,900.01	217.10	1,860.67
Tires and Tubes	-	3,000.00	1,162.70	4,162.70	-	-	-
Paint and Supplies	-	2,000.00	-	2,000.00	1,760.00	240.00	-
Show and Ice Supplies	-	77,000.00	77,195.50	154,195.50	154,198.50	11.76	-
Engineering Supplies	-	7,000.00	-	7,000.00	6,952.56	47.44	-
Uniforms and Protective Clothing	-	2,000.00	-	2,000.00	1,975.00	25.00	-
Other Expenses	-	4,493.00	-	4,493.00	3,903.97	1,090.03	-
Equipment	-	1,000.00	-	1,000.00	800.00	55.00	145.00
Town Engineer/Planner	1,248,737.00	-	-	-	10,497.44	-	-
Department Head Salary	-	31,408.00	-	31,408.00	27,059.82	4,348.18	-
Vehicle Maintenance	-	4,791.00	-	4,791.00	4,791.00	-	-
Employee Salaries	2,875.00	15,000.00	3,897.56	20,772.56	19,500.00	1,272.56	7,500.00
Employee Training	-	900.00	800.00	1,700.00	1,635.00	-	-
Office Supplies	-	2,079.00	-	2,079.00	1,922.23	156.77	-
Telephone	-	1,000.00	-	1,000.00	985.00	15.00	-
Other Expenses	-	10,000.00	-	10,000.00	9,820.77	179.23	-
Dues/Subscription/Periodicals	-	175.00	-	175.00	134.75	40.25	-
Health Services	66,591.00	-	-	12,816.00	4,912.43	-	-
Department Head Salary	-	-	12,816.00	12,816.00	12,815.37	0.63	-
Office Supplies	-	150.00	-	150.00	150.00	-	-
Car Allowance	-	886.00	-	886.00	886.00	-	-
Lake Sanitarian Stipend	-	859.00	-	859.00	859.00	-	-
Vehicle Maintenance	-	8,500.00	-	8,500.00	-	-	-
Nursing Services	-	15,000.00	-	15,000.00	7,502.44	7,097.56	-
Employee Salaries	-	800.00	-	800.00	645.00	155.00	-
Employee Training	-	50.00	-	50.00	-	50.00	-
Testing Services	-	2,000.00	-	2,000.00	1,882.56	117.44	-
Office Supplies	-	500.00	-	500.00	200.00	300.00	-
Medical Supplies	-	500.00	-	500.00	733.80	-	-
Other Expenses	-	21,748.00	-	21,748.00	19,349.00	2,409.00	-
Senior Center	19,349.00	-	-	19,349.00	-	-	-
Director Salary	-	12,262.00	-	12,262.00	12,262.00	-	-
Custodial Salary	-	4,400.00	11,762.35	16,162.35	16,162.35	-	-
Electricity	-	1,000.00	5,000.00	6,000.00	5,950.00	50.00	6,271.16
Water and Sewer	-	1,000.00	-	1,000.00	1,000.00	-	900.00
Building Maintenance	900.00	2,625.00	-	3,525.00	2,335.33	289.67	-
Medical Services	-	-	-	-	-	-	-
Office Supplies	-	2,204.14	-	2,204.14	2,204.14	-	-
Telephone	-	868.84	-	868.84	3,568.84	-	-
Other Expenses	-	2,700.00	-	2,700.00	500.00	-	-
Travel and Conferences	-	47,327.00	-	47,327.00	-	-	-
Marble House	5.75	1,000.00	-	1,000.00	744.72	255.28	-
Director Salary	-	4,403.00	-	4,403.00	3,042.19	1,360.81	-
Building Maintenance	-	3,500.00	-	3,500.00	92.44	3,407.56	-
Veterans Services	5.75	6,903.00	-	6,903.00	5,023.65	5.75	-
Director Salary	-	34,063.00	-	34,063.00	31,619.59	2,443.41	-
Employee Salaries	-	1,000.00	515.00	1,515.00	1,450.00	65.00	-
Office Supplies	-	1,000.00	-	1,000.00	853.83	446.17	-
Other Expenses	-	100.00	-	100.00	-	100.00	-
Dues/Subscription/Periodicals	-	80.00	-	80.00	-	80.00	-
Veterans Benefits	-	350,000.00	-	350,000.00	349,776.84	223.16	-
Restoration of Civil War Monument	20.50	-	-	20.50	-	-	20.50
Coptha Library	(3,421.21)	389,891.00	-	(3,421.21)	-	3,372.74	(3,421.21)
Director Salary	-	55,423.00	-	55,423.00	55,422.86	0.04	-
Adult Services Librarian Salary	-	45,026.00	-	45,026.00	36,899.03	8,126.97	-
Director Salary	-	44,000.00	-	44,000.00	43,999.00	1.00	-
Custodial Salary	-	48,419.00	7,462.27	55,881.27	55,887.27	44.00	-
Senior Clerk Salary	-	40,317.00	-	40,317.00	37,614.17	2,702.83	-

Account Name	Balance Forward	Appropriated FY2016	Receipts/Transfers In	Total	Expenditures/Transfers Out	Balance Closed FY2016	Balance Forward FY2017
Workers Compensation	-	153,000.00	-	153,000.00	153,000.00	-	-
Unemployment Compensation	-	94,408.00	15,000.00	109,408.00	94,408.00	-	-
Medical Insurance	-	3,299,807.00	-	3,299,807.00	3,299,807.00	-	-
Medicare Tax	-	309,887.00	4,490.08	314,376.88	314,366.08	-	-
Unpaid Sick Leave Payment	-	77,317.00	57,422.65	134,740.65	134,740.65	-	-
Unpaid Vacation Payment	-	1,440,000.00	1,440,000.00	2,880,000.00	2,880,000.00	-	-
Insurance Welfare	-	34,000.00	833.33	34,833.33	34,833.33	-	-
OPEB	-	-	-	-	-	-	-
Workers Liability and Fire Insurance	-	330,000.00	18,161.00	348,161.00	348,161.00	-	-
Indemnification of Police	-	-	3,700.00	3,700.00	3,700.00	-	-
Police/Fire Accident Insurance	-	115,000.00	-	115,000.00	115,000.00	-	-
Police/Fire Personal and Property Insurance	-	500.00	-	500.00	500.00	-	-
Insurance Deductible	-	4,205,537.00	-	4,205,537.00	-	-	-
Court Judgments							
Swear	-	-	-	-	-	-	-
Town Engineer/Planner Salary	-	31,408.00	-	31,408.00	31,408.00	-	-
IS Director Salary	-	16,291.00	-	16,291.00	16,291.00	-	-
Police Director Salary	-	72,500.00	0.06	72,500.06	72,500.00	-	-
Chief of Maintenance Salary	-	67,438.00	-	67,438.00	67,438.00	-	-
Chief of Police Salary	-	67,438.00	-	67,438.00	67,438.00	-	-
Operations Manager	-	32,750.00	-	32,750.00	32,750.00	-	-
Assistant Maintenance	-	467,835.00	-	467,835.00	467,835.00	-	-
Other Labor - Collection	-	5,407.00	-	5,407.00	5,407.00	-	-
Administrative Assistant Salary	-	53,407.00	-	53,407.00	53,407.00	-	-
Other Labor - Collection	-	30,000.00	-	30,000.00	26,108.93	-	-
Overtime	-	3,121.46	-	3,121.46	3,121.46	-	-
Contract Labor	-	11,800.00	2,000.00	13,800.00	15,000.00	-	-
Logevity	-	4,089.00	-	4,089.00	4,089.00	-	-
Sick Leave Incentive	-	16,291.00	-	16,291.00	16,291.00	-	-
Medical Insurance	-	11,879.36	-	11,879.36	11,879.36	-	-
Medicare Tax	-	51,830.40	-	51,830.40	51,830.40	-	-
Unpaid Sick Leave Payment	-	4,212.50	-	4,212.50	4,212.50	-	-
Unpaid Vacation Payment	-	1,080.00	-	1,080.00	1,080.00	-	-
Phone Allowance	-	500.00	-	500.00	500.00	-	-
License Stipend	-	2,000.00	-	2,000.00	2,000.00	-	-
Electricity	50,000.00	344,000.00	-	394,000.00	394,000.00	-	-
Electricity - Collection	50,000.00	100,000.00	-	150,000.00	119,784.78	-	7,993.28
Telephone	-	3,000.00	-	3,000.00	3,000.00	-	-
Repairs and Maintenance	-	36,000.00	-	36,000.00	22,096.84	-	2,277.66
Repairs and Maintenance - Collection	-	24,000.00	-	24,000.00	23,650.51	-	13,900.16
Building Maintenance	-	5,000.00	-	5,000.00	2,400.00	-	1,348.49
Vehicle Maintenance	-	4,000.00	-	4,000.00	460.81	-	1,116.66
Vehicle Maintenance - Collection	-	4,000.00	-	4,000.00	3,273.92	-	4,515.19
Rentals and Leases	-	5,000.00	-	5,000.00	1,522.50	-	726.08
Sludge Treatment/Disposal Services	24,865.64	315,000.00	-	339,865.64	328,315.00	-	29,550.64
Medical Services	1,684.00	3,350.00	-	5,034.00	3,114,242.89	-	1,686.66
Engineering Services	-	30,000.00	1,900.00	31,900.00	24,198.27	-	86.79
Legal Services	-	15,000.00	645.16	15,645.16	15,645.16	-	1,684.00
Legal Services - Collection	-	15,000.00	-	15,000.00	15,000.00	-	3,350.00
Debt Insurance Costs	-	20,000.00	-	20,000.00	20,000.00	-	50.54
Telephone	-	8,000.00	-	8,000.00	8,000.00	-	13,600.00
Telephone - Collection	-	8,000.00	8,205.00	16,205.00	16,205.00	-	-
Office Supplies	-	7,500.00	-	7,500.00	34,208.00	-	-
Gasoline	-	4,000.00	-	4,000.00	3,052.34	-	4,937.66
Sewer Supplies and Materials	-	1,000.00	-	1,000.00	5,436.34	-	-
Sewer Supplies and Materials - Collection	-	501,000.00	-	501,000.00	4,883.48	-	242.00
Travel and Conferences	-	25,000.00	18,000.00	43,000.00	302,576.03	-	3,116.52
Travel and Conferences - Collection	-	25,000.00	3,000.00	28,000.00	42,022.59	-	1,616.52
Travel and Conferences - Deductible Clothing	-	1,800.00	-	1,800.00	1,074.14	-	18,425.97
Travel and Conferences - Materials	-	2,000.00	-	2,000.00	285.00	-	977.41
Insurance Deductible	-	2,000.00	-	2,000.00	1,715.00	-	726.66
Unpaid Bills	-	-	-	-	-	-	-
Unpaid Bills - Collection	-	28,467.00	2,280.76	30,747.76	30,747.76	-	200.00
MMPAT 05-17 - Principal	-	123,862.00	-	123,862.00	123,861.81	-	-
MMPAT 05-17 - Principal	-	-	-	-	-	-	0.19

Account Name	Balance Forward	Appropriated FY2016	Receipts/ Transfers In	Total	Expenditures/ Transfers Out	Balance Closed FY2016	Balance Forward FY2017
MVPAT 86-00 - Principal	-	103,148.00	-	103,148.00	103,147.82	0.38	-
MVPAT 95-39 - Principal	-	93,663.00	0.17	93,663.17	93,663.17	-	-
MVPAT 95-39 - Principal	-	100,000.00	-	100,000.00	100,000.00	-	-
Sewer Main - Principal	-	8,000.00	-	8,000.00	8,000.00	-	-
Wavella - Principal	-	100,000.00	-	100,000.00	100,000.00	-	-
Wavella - Principal	-	20,000.00	-	20,000.00	20,000.00	-	-
Union Point Power - Principal	-	110,000.00	-	110,000.00	110,000.00	-	-
WWTF Planning - Principal	-	500,275.00	-	500,275.27	500,275.27	-	-
MVPAT 86-00 - Principal	-	2,562.00	0.27	2,562.27	2,561.59	0.41	-
MVPAT 95-17 - Interest	-	1,867.00	-	1,867.00	1,867.00	-	-
MVPAT 95-17 - Interest	-	4,452.00	-	4,452.00	2,864.14	1,867.86	-
MVPAT 95-39 - Interest	-	633.00	1.25	634.25	634.25	-	-
Kildere Island 1 - Interest	-	1,151.00	-	1,151.00	1,151.00	-	-
Wavella - Interest	-	49,975.00	-	49,975.00	49,975.00	0.50	-
Meter Read Devices - Interest	-	3,600.00	-	3,600.00	3,600.00	-	-
MVPAT 95-39 - Interest	-	22,694.00	-	22,694.00	22,693.75	0.25	-
WWTF Planning - Interest	-	196,128.00	-	196,128.00	196,127.86	0.04	-
MVPAT 05-02-20 - Interest	6,195.00	-	-	6,195.00	6,195.00	-	6,195.00
Plant Improvements	102,300.00	170,000.00	-	272,300.00	198,309.03	171.97	103,912.00
Indirect Costs	-	4,297,607.00	-	4,297,607.00	4,544,025.00	(246,418.00)	-
Water							
Town Engineer/Planner Salary	-	31,406.00	-	31,406.00	17,439.63	13,966.37	-
Assistant Superintendent Salary	-	36,000.00	5,875.22	41,875.22	41,875.22	-	-
Superintendent Salary	-	36,000.00	-	36,000.00	8,422.26	27,577.74	-
Assistant Superintendent Salary	-	36,000.00	-	36,000.00	36,000.00	-	-
Other Labor	-	207,700.00	-	207,700.00	24,652.00	183,048.00	-
Administrative Assistant Salary	-	51,392.00	1,963.65	53,355.65	195,269.38	14,440.02	-
Logevity	-	3,000.00	-	3,000.00	3,000.00	-	-
Sick Leave Incentive	-	2,145.00	0.20	2,145.20	2,145.20	-	-
Medicare Insurance	-	5,263.00	-	5,263.00	5,263.00	-	-
Medicare Tax	-	3,863.00	593.19	4,456.19	4,456.19	-	-
Unpaid Sick Leave Payment	-	-	-	-	-	-	-
Phone Allowance	-	-	450.00	450.00	450.00	-	-
Purchase of Services	1,835.00	20,000.00	-	20,000.00	17,533.07	2,466.93	-
Heating Fuel	20,000.00	30,000.00	28,135.16	86,070.16	86,070.16	-	33,437.09
Building Maintenance	-	20,000.00	-	20,000.00	26,323.58	3,676.42	-
Street Paving and Markings	-	20,000.00	-	20,000.00	17,159.61	2,841.39	-
Computer Maintenance	-	12,000.00	-	12,000.00	14,141.41	2,141.41	-
Professional Services	-	15,000.00	-	15,000.00	7,152.13	4,847.87	-
Medical Services	6,715.00	59,940.00	55,000.00	118,655.00	14,297.75	742.25	86.79
Employee Training	11,500.00	6,000.00	-	17,500.00	106,201.23	4,100.77	8,347.00
Legal Services	-	2,000.00	26,683.00	43,345.00	39,400.00	2,295.00	11,500.00
Utility Billing Services	-	2,000.00	-	2,000.00	4,297.85	1,702.15	-
Testing Services	-	24,000.00	2,512.65	26,512.65	22,668.95	1,341.05	-
Gasoline	-	33,644.00	1,197.66	34,841.66	33,466.00	188.00	-
Water Supplies and Materials	-	20,000.00	-	20,000.00	12,919.36	7,080.64	-
Service Pumps and Connections	-	33,000.00	-	33,000.00	42,674.17	10,325.83	-
Hydrant Supplies and Materials	10,000.00	11,520.00	5,153.05	26,673.05	16,673.95	9,832.31	-
SWDA Assessment	-	35,520.00	-	35,520.00	30,740.78	2,775.22	-
Other Expenses	-	5,000.00	-	5,000.00	5,000.00	-	-
Insurance Deductible	-	14,234.00	3,214.32	17,448.32	17,448.32	-	-
Tools/Small Equipment	-	1,000.00	-	1,000.00	650.00	350.00	-
Other Debt Expenses	-	5,000.00	-	5,000.00	-	-	-
East Lake and Lakeside - Principal	-	9,705.71	4,705.71	14,411.42	9,705.71	2,437.00	-
East Lake and Lakeside - Principal	-	11,656.00	-	11,656.00	11,656.00	-	-
East Lake and Lakeside - Principal	-	30,000.00	-	30,000.00	30,000.00	-	-
East Lake and Lakeside - Principal	-	35,000.00	-	35,000.00	35,000.00	-	-

Account Name	Balance Forward	Appropriated FY2016	Receipts/ Transfers In	Total	Expended/ Transfers Out	Balance Closed FY2016	Balance Forward FY2017
Lakeside - Principal	-	45,000.00	-	45,000.00	45,000.00	-	-
Water I - Principal	-	10,000.00	-	10,000.00	10,000.00	-	-
Water I - Interest	-	10,000.00	-	10,000.00	10,000.00	-	-
10/15/02 Water Flood - Principal	-	150,000.00	-	150,000.00	150,000.00	-	-
Wavella - Principal	-	65,000.00	-	65,000.00	65,000.00	-	-
Wavella - Interest	-	10,000.00	-	10,000.00	10,000.00	-	-
Water Drunk/dish - Principal	-	20,000.00	-	20,000.00	20,000.00	-	-
MWPAT DW-05-08 - Principal	-	39,532.00	-	39,532.00	39,532.00	-	-
MWPAT DW-05-08 - Interest	-	6,077.00	-	6,077.00	6,077.00	-	-
Common Control - Principal	-	35,000.00	-	35,000.00	35,000.00	-	-
Ash Street - Principal	-	65,000.00	-	65,000.00	65,000.00	-	-
MWPAT DW-03-12 - Principal	-	10,031.00	-	10,031.00	10,031.00	-	-
MWPAT DW-03-12 - Interest	-	1,564.00	0.49	1,564.49	1,563.50	0.50	-
East Lake - Interest	-	2,465.00	-	2,465.00	2,465.00	-	-
Lakeside - Interest	-	3,127.00	0.01	3,127.01	3,127.01	0.25	-
Water I - Interest	-	663.00	0.76	663.76	663.76	-	-
10/15/02 Water Flood - Interest	-	29,100.00	0.50	29,100.50	29,100.00	-	-
Wavella - Interest	-	32,825.00	-	32,825.00	32,825.00	-	-
Water Drunk/dish - Interest	-	10,100.00	-	10,100.00	10,100.00	-	-
MWPAT DW-05-08 - Interest	-	11,226.00	-	11,226.00	11,225.93	0.07	-
Common Control - Interest	-	4,077.00	-	4,077.00	4,076.99	0.01	-
Ash Street - Interest	-	25,613.00	-	25,613.00	25,612.50	0.50	-
MWPAT DW-03-15 - Interest	-	33,665.71	73.71	33,665.71	33,665.71	-	-
Capital Outlay	2,982.52	299,000.00	-	292,982.52	176,634.00	20,376.00	86,982.52
Plant Improvements	-	-	-	-	-	-	-
Equipment	-	-	-	-	-	-	-
Vehicles	-	-	-	-	-	-	-
Computer Equipment	-	6,000.00	-	6,000.00	5,765.00	235.00	-
Depreciation	-	20,000.00	4,500.00	24,500.00	24,500.00	-	-
Indirect Costs	-	-	-	-	226,738.00	(226,738.00)	-
		2,380,705.00				(50,940.38)	

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NAME	DEPARTMENT	2016 EARNINGS	NAME	DEPARTMENT	2016 EARNINGS
BENT, TIMOTHY	POLICE	137,673.12	GRANGER, KIMBERLY	SCHOOL	82,061.18
LEDUC, PAMELA	TOWN ACCOUNTANT	133,928.20	BIGELOW, MICHELE	SCHOOL	81,491.90
KNOWLTON, STEVEN	SCHOOL	132,082.70	CONSTANTINE, VAN	SCHOOL	81,336.60
RALPH, THOMAS	POLICE	126,135.88	PLASSE, SUSAN	SCHOOL	81,194.19
BARIS, KATHLEEN	SCHOOL	124,077.72	DALY, CAROL	SCHOOL	81,077.96
WALLACE, CAROLYN	SCHOOL	120,681.80	GUINEY, NANCY	SCHOOL	80,177.96
LUNDWALL, JENNIFER	SCHOOL	120,181.80	MORRISSEY, CORRIE	SCHOOL	80,122.17
SHAW, MICHAEL	POLICE	118,428.62	PUISHYS, DEBORAH	SCHOOL	79,892.17
AVLAS, TED	SCHOOL	118,405.70	DODD, SUSAN	SCHOOL	79,667.17
PERRY, PATRICK	POLICE	117,227.51	WERME, NORA	SCHOOL	79,462.97
TRAINOR, CHRISTOPHER	POLICE	109,879.91	LEGG-BAKER, SHEENA	SCHOOL	79,297.17
KELLEY, ANDREW	SCHOOL	109,640.00	O'BRIEN-HARTNETT, KELLY	SCHOOL	79,191.17
WENTWORTH, GORDON	POLICE	108,116.79	BENTON, PAMELA	SCHOOL	79,177.96
HOOVER, JAMES	POLICE	107,635.87	HOENIG, MARYANN	SCHOOL	79,010.37
KACZYNSKI, ANTHONY	SCHOOL	107,465.40	BROWN, ANNE	SCHOOL	78,961.69
WHEELER, TOBBY	POLICE	105,907.69	COULSON, MONIQUE	SCHOOL	78,885.38
DANIELS, JANICE	SCHOOL	105,553.11	KELLY, DANIEL	SCHOOL	78,773.86
WHITING, TIMOTHY	POLICE	104,014.41	GENDRON, TERESA	SCHOOL	78,761.69
MORAN, TIMOTHY	POLICE	103,586.32	GOYETTE, JILL	SCHOOL	78,367.17
BROOKS, JOSEPH	POLICE	103,541.36	LYNSKEY, GREGORY	SWCCC	78,212.07
YOUNG JR, JAMES	POLICE	101,336.70	MICCICHE, SUSAN	SCHOOL	78,204.12
LEE, MICHAEL	POLICE	100,479.57	KWASNIEWSKI, LESLIE	SCHOOL	78,161.69
YURKEVICIUS, MICHAEL	POLICE	100,172.30	GORSKI, THOMAS	SCHOOL	78,015.96
SUSS, AARON	POLICE	99,539.11	GRANGER, REBECCA	SCHOOL	77,846.66
NEDOROSCIK, JOHN	POLICE	98,701.10	CRAIG, ROBERTA	SCHOOL	77,842.17
PIERANGELI, MONIQUE	SCHOOL	95,042.19	WRIGHT, GLEN	SCHOOL	77,842.17
CZERNICKI, REBECCA	SCHOOL	94,508.48	MILLET, LINDA	SCHOOL	77,761.69
MACKAY, PATRICIA	SCHOOL	94,432.22	GARDNER, KATHERINE	SCHOOL	77,605.86
HAMM, BRUCE	POLICE	93,485.15	CORMIER, PATRICIA	SCHOOL	77,604.95
DIFUSCO, DANIEL	POLICE	93,186.12	DONOVAN, SPENCER	POLICE	77,488.35
YOUNG SR, JAMES	POLICE	91,904.06	HARPIN, MICHAEL	SCHOOL	77,242.17
JOHNSON, CYNTHIA	POLICE	91,361.02	NASIS, CHRISTOPHER	SCHOOL	77,145.75
HURTON, DONNA	SCHOOL	90,672.49	PORTRAIS, DENISE	SCHOOL	77,042.17
PION, RAYMOND	SCHOOL	89,168.55	HICKEY, BRIAN	FIRE	76,880.04
HARRINGTON, SEAN	SCHOOL	88,738.16	CASTELLANI, DEBORAH	SCHOOL	76,760.86
SABAJ, SUSAN	SCHOOL	88,587.50	GRAMMATIKAKIS, LORRAINE	SCHOOL	76,511.69
NASIS, COLLEEN	SCHOOL	87,425.79	BARRELL, PENNY	SCHOOL	76,440.86
DOBRO, KIM	SCHOOL	87,319.14	HUBER-REGELE, CHRISTINA	SCHOOL	76,261.69
TRACEY, ERIC	SCHOOL	87,270.81	THERIAULT, KIMBERLY	SCHOOL	75,952.18
GELINEAU, TARA	SCHOOL	86,750.04	KELLEY, JENNIFER	SCHOOL	75,799.58
RENAULD, RYAN	SCHOOL	85,680.50	DALIMONTE, BONNIE	SCHOOL	75,791.97
REED, JOSEPH	POLICE	84,831.39	NIEVES, GINA	SCHOOL	75,640.86
CHAUVIN, JAMES	TOWN TREASURER	84,682.11	O'CONNELL, ERICKA	SCHOOL	75,640.86
LAROCHELLE, ROBERT	POLICE	84,600.21	PHILLIPS, SARAH	SCHOOL	75,592.92
DEMAKE, CAROLE	SCHOOL	84,397.17	FRANEK, RONDA	SCHOOL	75,267.74
CZERWINSKA, ALICJA	SCHOOL	84,325.08	ALLEN, JEFFREY	SCHOOL	74,791.35
FITTON, ANDREA	SCHOOL	84,087.17	COLLINS, JOSHUA	POLICE	74,643.20
JEFFERS, ELLEN	SCHOOL	84,054.19	RECCHIA, JILL	SCHOOL	74,619.74
CEPPETELLI, LORI	SCHOOL	84,037.96	WELSH, PAMELA	SEWER	74,263.23
MALKAS, BARBARA	SCHOOL	83,944.51	DUNDON-COUTU, FRANCES	SCHOOL	73,883.14
PEPIN, KATHLEEN	SCHOOL	83,382.40	LABOISSONNIERE, DANE	SCHOOL	73,726.74
CACCIAPOUTI, STEVEN	POLICE	82,934.43	CHARTIER, JENNIFER	SCHOOL	73,708.53
LAPETE, PATRICIA	SCHOOL	82,761.69	POITRAS, KIM	DPW	73,699.32
PIZZETTI, KENNETH	DPW	82,586.21	HOLDEN, RUSSELL	SCHOOL	73,484.74
REARDON, MICHAEL	POLICE	82,475.89	TETREAULT, THEODORE	INSPECTIONAL SERVICES	73,395.84
STONE, TERESA	SCHOOL	82,413.04	BURKE, WILLIAM	SEWER	73,046.83
ZIMMER, DANIEL	SCHOOL	82,402.17	LOFTUS, TIMOTHY	SEWER	72,666.37
COURNOYER, CATHY	SCHOOL	82,361.69	DUVAL, JAMES	SEWER	72,623.28
BAGGETT, BARI LYNN	SCHOOL	82,311.69	SIDEBOTTOM, JOY	SCHOOL	72,356.73
ELA, ROBERT	POLICE	82,310.54	CONNOR, SARAH	SCHOOL	72,025.18
PATTERSON, JOSEPH	WATER	82,155.39	HURD, SCOTT	SEWER	72,012.97

NAME	DEPARTMENT	2016 EARNINGS	NAME	DEPARTMENT	2016 EARNINGS
FORGET, KIM	SCHOOL	71,905.20	MEHLMANN, AMY	SCHOOL	61,421.37
RIVELLI, SUSAN	SCHOOL	71,610.24	CRAVER, ROBERT	TOWN CLERK	61,366.02
LEWIS, SUSAN	SCHOOL	71,499.37	YOUNG, ALLAN	SCHOOL	61,353.38
SIMPKISS, KELLY	SCHOOL	71,491.29	NEWTON, GEORGE	SCHOOL	61,259.59
WILMOT, LISA	SCHOOL	71,359.91	HAGOPIAN, BONNIE	SCHOOL	61,088.67
LAPLANTE, JOAN	SWCCC	71,255.90	MACKINNON, KRISTA	SCHOOL	60,960.88
PARADISE, TIMOTHY	SCHOOL	71,023.48	NEBELUNG, JAMES	SCHOOL	60,921.37
MAILLOUX, COREY	DPW	70,600.67	GALOTTI, LAUREN	SCHOOL	60,751.64
GINGRAS, LYNN	SCHOOL	70,593.45	OLSON, KORINNA	SCHOOL	60,586.99
BRODY, DAVID	POLICE	70,214.07	HENSEL, TERI	SCHOOL	60,209.32
ROWLINGS, HELEN	SCHOOL	70,000.16	LIND, RICHARD	SCHOOL	59,999.94
VIERCK, JOANE	SCHOOL	69,456.37	DOHERTY, MELINDA	SCHOOL	59,791.85
BERTI, KATE	SCHOOL	69,170.38	STAWIECKI, COURTNEY	SCHOOL	59,791.85
DUMAS, KERRY	SEWER	68,862.45	CONGDON, JAMES	WATER	59,779.74
GLENNON, LORI	SCHOOL	68,335.68	JONES, RUBY	DPW	59,618.59
SIMONIS, LISA	SCHOOL	68,300.18	JENNESS, BENJAMIN	SCHOOL	59,419.34
BOUCHARD, DENNIS	WATER	68,237.65	JOLDA, CHRIS	FIRE	59,241.51
APOSTOL, CHRISTINE	SCHOOL	68,076.79	REKOWSKI, JAMES	SCHOOL	59,214.25
VANGEL, TRACIE	SCHOOL	67,923.98	OLESEWSKI, VERONICA	SWCCC	59,123.32
FOLEY, LAURIE	SCHOOL	67,674.30	O'CONNOR, KELLY	SCHOOL	58,764.62
ARGENTIERI, SARAH	SCHOOL	67,608.58	BAKER, LESLIE	SCHOOL	58,604.44
REARDON, SARA	SCHOOL	67,309.23	REKOWSKI, KEVIN	DPW	58,464.31
COTE, CHERI	SCHOOL	67,285.75	MEADE, TARYNE	SCHOOL	58,388.67
FOSTER, BRIDGET	SCHOOL	67,215.18	MCGOWAN, CHARLES	SWCCC	58,236.86
SPICER, MARYLAND	SCHOOL	67,143.77	COTTER, LISA	SCHOOL	58,122.24
MCCARTHY, SHARI	SCHOOL	66,444.76	SANTERRE, MARIA	SCHOOL	58,121.57
GAULIN, MICHAEL	SEWER	66,405.97	FLYNN, KATHLEEN	SCHOOL	57,932.83
TAYLOR, LOIS	SCHOOL	66,322.59	STURGIS, HILARY	SCHOOL	57,844.14
LAZAROSKI, MEGAN	SCHOOL	66,084.43	SPINK, SHERYL	SCHOOL	57,764.36
RICCIARDI, REBECCA	SCHOOL	65,767.94	SHEN, CHRISTOPHER	SCHOOL	57,673.84
RICARD, SUSAN	SCHOOL	65,410.12	ANACONE, LAURA	SCHOOL	57,632.12
WOJNAROWICZ, GINA	SCHOOL	65,255.86	KELLY, RITA	SCHOOL	57,380.90
WAY, JONATHAN	SCHOOL	65,169.83	MAILLOUX, PAUL	DPW	56,856.62
DUGGAN, JEFFREY	SEWER	65,130.66	ANNESE, DAVID	SCHOOL	56,789.69
MCGEARY, MARYANN	TOWN COLLECTOR	65,071.02	CALNAN, DANIELLE	SCHOOL	56,607.83
CARROLL, SHEILA	SCHOOL	65,004.96	FIFIELD, LISA	SCHOOL	56,388.06
DIBUONO, KAITLYN	SWCCC	64,977.81	PREFONTAINE, REBECCA	SWCCC	56,095.24
TWIRAGA, PETER	SCHOOL	64,868.31	FRIEDLAND, COURTNEY	SELECTMEN	56,022.75
YEULENSKI, AMY	SCHOOL	64,798.67	HETHERMAN, SHAWN	SCHOOL	55,929.39
SILVA, JULIE	SCHOOL	64,483.62	GRENIER, AMANDA	LIBRARY	55,799.48
ARSENAULT, MELISSA	SCHOOL	64,355.52	GRZEMBSKI, BEVERLY	SCHOOL	55,681.06
QUILTY, STACY	SCHOOL	64,104.86	SHARMA, ROBERT	SCHOOL	55,598.74
ARONIAN, MATTHEW	SCHOOL	64,037.64	MENARD, STEVEN	SCHOOL	55,252.74
RILEY, DANIEL	SCHOOL	63,944.12	CONSOLIE, NANCY	POLICE	55,083.47
O'CONNOR, JULIE	SCHOOL	63,907.12	DODGE, LORELLE	SCHOOL	54,985.12
GILCHREST, DONALD	SEWER	63,820.81	FERRARA, MATTHEW	DPW	54,964.33
GRANDE, ALEXANDRIA	SCHOOL	63,812.23	JACQUART, ANNE	SCHOOL	54,937.31
HASHEY, ALICIA	SCHOOL	63,235.42	HOPKINS, HERBERT	SCHOOL	54,850.34
KONIECZNY, PATRICIA	SCHOOL	62,971.20	BECKER, MARC	ASSESSORS	54,608.01
BRENNAN, MONICA	SCHOOL	62,721.42	MENARD, LORI	SCHOOL	54,575.49
HOWES, VALERIE	SCHOOL	62,702.12	O'NEILL, JONATHAN	SCHOOL	54,418.82
HAYDEN, JENNIFER	SCHOOL	62,702.12	ROY, MICHELLE	WATER	54,361.78
BROOKS, JONATHAN	SWCCC	62,541.10	HUBERDAULT, MARYBETH	SCHOOL	54,106.52
MASTERS, RAPHELLE	SCHOOL	62,077.93	BELLAVANCE, SARAH	SCHOOL	54,106.25
CHUMSAE, JASON	SEWER	61,966.72	GUIOU, ERIK	DPW	54,067.51
BETTY, SAMANTHA	SCHOOL	61,849.54	KASIK, DEBRA	SEWER	54,026.80
MORANDI, RACHEL	SCHOOL	61,633.70	LABONTE, JANET	SCHOOL	53,860.54
PEARL, BONNIE	SWCCC	61,553.09	MUNGER, KRISTIN	SWCCC	53,578.50
ROY, GARY	SEWER	61,540.05	BUDNEY, MICHELLE	SCHOOL	53,318.60
SULLIVAN, JENNIFER	BOARD OF HEALTH	61,446.38	BEMIS, GREGORY	SCHOOL	53,237.31
ROBERT, GREG	INFORMATION TECHNOLOGY	61,440.14	NASIS, ELIAS	SCHOOL	53,135.54

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NAME	DEPARTMENT	2016 EARNINGS	NAME	DEPARTMENT	2016 EARNINGS
TULLY, EMILY	SCHOOL	53,119.26	PEPE, JENNIFER	SCHOOL	34,073.08
HANLON, LORI	SCHOOL	52,795.54	ISRAELIAN, DONNA	SCHOOL	34,073.08
DIDIO, LAWRENCE	SEWER	52,603.17	KIMBALL, HALEY	SCHOOL	33,780.16
DUMONT, LISA	TOWN ACCOUNTANT	52,340.39	GRANT, JOCELYN	SCHOOL	33,208.59
MATHEWS, KATIE	SCHOOL	52,295.54	GARCEAU, MICHAEL	SCHOOL	33,200.00
KIREJCZYK, SHELBY	SCHOOL	51,919.74	KINGMAN, KIM	SCHOOL	32,895.65
CONOVER, DONNA	SCHOOL	51,919.74	THOMAS, DENISE	SCHOOL	32,161.25
KACHADORIAN, LINDSEY	SCHOOL	51,919.74	DAVIS, ARIC	SCHOOL	32,124.05
SANBORN, STEPHANIE	SCHOOL	51,879.26	MAISONET, KELLEIGH	SCHOOL	31,940.37
ROBERTS, CHRISTOPHER	DPW	51,693.44	KIERAS, JAMES	SCHOOL	31,740.23
RUSSO, CYNTHIA	SCHOOL	51,431.74	WARD, PAMELA	SCHOOL	31,359.96
KELLY, RAMONA	TOWN ACCOUNTANT	51,416.24	NIEMIEC, SHERYL	SCHOOL	31,292.33
ADAMS, KEVIN	FIRE	51,210.27	CIASCHINI, STEPHANIE	SCHOOL	31,072.69
FITTON, NICHOLAS	SCHOOL	51,035.67	HOWARD, TIMOTHY	SCHOOL	31,061.77
O'CONNOR, PATRICK	SCHOOL	50,979.26	BRADLEY, AMY	SCHOOL	30,824.71
LEBLANC, PETER	SCHOOL	50,961.76	BALDYGA, ELIZABETH	SCHOOL	30,195.43
BENGTON, DANIEL	SCHOOL	50,789.26	TRAVIS, JEAN	SENIOR CENTER	30,147.50
MAJEWSKI, MICHAEL	SCHOOL	50,659.83	POKROPOWICZ, KIRSTEN	SCHOOL	30,131.27
CAMERANO, STEPHEN	SCHOOL	50,264.01	O'HALLORAN, GINA	SCHOOL	30,065.58
LANDRY, TINA	TOWN TREASURER	49,970.38	MARTIN, KELLY	SCHOOL	30,051.30
GARABEDIAN, DAVID	SCHOOL	49,887.66	PARANTO, ANTHONY	SCHOOL	30,034.20
KRUPSKY, LINDA	TOWN CLERK	49,544.15	GATES, CAROLINE	SCHOOL	29,580.84
DUFRESNE, TIMOTHY	POLICE	49,472.43	MITCHELL, DANIELLE	SCHOOL	29,201.67
GIROUX, KEVIN	POLICE	49,132.41	WILLIAMS, KERRI	SCHOOL	29,148.17
LABONTE, THERESA	SCHOOL	48,955.41	KNOTT, ANNE	SCHOOL	29,042.73
HANSEN, SEAN	SCHOOL	48,883.04	MOROZ, PAIGE	SWCCC	28,906.41
BUDROW, RODNEY	POLICE	48,590.93	CUTRESS, LYNN	SCHOOL	28,897.40
GEOTIS, THEODORE	SCHOOL	48,406.02	SUNDIN, MARY	SCHOOL	28,550.44
ANDERSEN, AMANDA	SCHOOL	48,148.04	ARCARI, MARIJEAN	SCHOOL	28,340.23
MILETTE, ANGEL	SCHOOL	47,977.85	KRASNECKY, STACEY	SCHOOL	27,954.08
BRADY, DEAN	DPW	47,273.32	MILLER, KAREN	SCHOOL	27,777.45
ROCKWOOD, ROBERT	POLICE	46,778.25	DEVISH, TARA	SCHOOL	27,763.22
TAI, ANDREW	LIBRARY	46,506.13	MATTHEWS, BRITTANY	SCHOOL	27,561.11
HICKEY, JILL	SCHOOL	46,494.53	LUDOVICO, PATRICIA	SCHOOL	27,515.60
KOROSTEK, JOANN	ASSESSORS	46,280.93	NEDOROSCIK, KATHY	SCHOOL	27,456.76
ARSENALTY, PETER	LIBRARY	45,870.63	O'BRIEN, MICHELE	SCHOOL	27,446.58
GYLLENHAMMER, BRITTANY	SCHOOL	45,731.05	ORNE, SANDRA	SCHOOL	27,216.64
LASKOWSKI, KELLY	TOWN COLLECTOR	45,606.32	MANYAK, MARYANN	SCHOOL	27,212.56
YACINO, SAMUEL	WATER	44,929.82	FLIBBERT, KATHLEEN	SCHOOL	27,007.39
DYSON, JON	SCHOOL	44,405.23	HOULE, ROSALIA	SCHOOL	26,914.18
DONOGHUE, MEAGEN	PLANNING	44,377.26	POLLETTA, PAMELA	SCHOOL	26,810.16
BREZNIAK, LOUIS	LIBRARY	44,078.16	BERNIER, LUCILLE	SCHOOL	26,745.94
FORD, KELLEY	ASSESSORS	43,020.38	MANCINI, AMANDA	SCHOOL	26,662.70
ZABLOCKI, DEBORA	SCHOOL	41,453.09	BOISSEAU, LINDA	SCHOOL	26,646.15
PALMER, ELIZABETH	SCHOOL	39,897.77	BUTLER, TARA	SCHOOL	26,367.19
GUIOU, DANYEL	INSPECTIONAL SERVICES	38,631.68	KILMONIS, CHRISTINE	SCHOOL	26,175.78
BERNIER, KIM	SCHOOL	38,600.72	DOWGIEWICZ, ASHLEY	SCHOOL	25,846.82
DUNNE, KATIE	TOWN COLLECTOR	38,358.92	TUCKER, STACEY	SCHOOL	25,793.89
PREISSLER, JOHN	SCHOOL	37,806.54	WALSH, JANE	SCHOOL	25,454.38
RADLO, CHRISTINA	SCHOOL	37,725.52	PETRELL-DELUDE, LISA	SCHOOL	25,421.58
JARZABSKI, SUSAN	SCHOOL	37,433.51	POPLAWSKI, JUDITH	SCHOOL	25,365.15
JALBERT, DANIELLE	SCHOOL	37,007.80	BOURGEOIS, PATRICIA	SCHOOL	25,231.96
ALESBROOK, ADAM	SCHOOL	36,087.09	LEDoux, DARLENE	SCHOOL	25,161.76
WILGA, KATHLEEN	SCHOOL	35,647.55	WHELAN, LINDA	SCHOOL	25,005.80
BATES, BRYAN	POLICE	35,233.80	REED, CARI	SCHOOL	24,985.03
RICHARDSON, MARK	SEWER	35,119.28	WILBUR, KATHLEEN	SCHOOL	24,909.65
SWEETEN, TIMOTHY	SCHOOL	34,929.05	BEAUPRE, REBECCA	SCHOOL	24,821.62
HOLLAND, SCOTT	SCHOOL	34,929.05	ETPISON, JOE	SCHOOL	24,801.39
FRENCH, ERIN	SCHOOL	34,683.91	BRADSHAW, TIMOTHY	SCHOOL	24,575.91
AUDETTE, CRAIG	DPW	34,518.66	WILSON, KATRINA	SCHOOL	24,562.56
POPLAWSKI, LINDA	SCHOOL	34,487.42	DAVIS, LISA	SCHOOL	24,527.43

NAME	DEPARTMENT	2016 EARNINGS	NAME	DEPARTMENT	2016 EARNINGS
ESPOSITO, CHRISTINE	SCHOOL	24,509.87	LAMONTAGNE, RONALD	FIRE	13,670.25
SLOTA, JARED	SCHOOL	24,037.04	BAUMLIN, KAYLA	SCHOOL	13,529.74
LESLIE, VALLARIE	SENIOR CENTER	24,018.15	ZAMIS, KRISTEN	SENIOR CENTER	13,352.19
PODELL, DAVID	POLICE	23,437.00	DECARETER, BRADLEY	SENIOR CENTER	12,732.00
GUNSALUS, PAMELA	SCHOOL	23,385.19	HEALY, DONNA	SCHOOL	12,811.25
NYLEN, ELLEN	SCHOOL	23,211.49	BUGBEE, MARCELLA	SCHOOL	12,490.87
BRUTON, JULIA	SCHOOL	23,003.24	LEWIS, BENJAMIN	SCHOOL	12,106.28
MARQUEZ, YESENIA	SCHOOL	22,910.69	PINTO, MICHAEL	FIRE	12,000.25
CARNEY, PETER	SCHOOL	22,767.74	EASTERLING, STACEY	SCHOOL	11,994.53
MCGEE, CAROLYN	SCHOOL	22,648.81	LAFLECHE, MICHELLE	ANIMAL CONTROL	11,624.48
WAKEEN, LINDA	SCHOOL	22,425.31	FONTAINE, HENRY	FIRE	11,613.50
LEABMAN-COLO, RACHEL	SCHOOL	22,406.85	ANDERSON, LINDA	LIBRARY	11,220.50
MELLO, DEANA	SCHOOL	22,051.07	QUATTROCELLI, AMANDA	SCHOOL	11,183.17
GROLEAU, CHRISTINE	SCHOOL	21,924.59	DESJARDINS, LINDA	SCHOOL	11,015.40
KUNKEL, KATHLEEN	SCHOOL	21,897.50	REARDON, MARIA	SCHOOL	10,921.54
CARDIN, KAYLA	SCHOOL	21,511.82	JEZISKI, DOROTHY	SCHOOL	10,857.64
HOLEWA, RICHARD	VETERANS SERVICES	21,504.30	CHARPENTIER, SCOTT	ENGINEERING	10,818.48
LOPEZ-AVILA, SAMANTHA	SCHOOL	21,447.65	REARDON, ERIC	SCHOOL	10,767.99
DEAUSEAULT, DEBORAH	SCHOOL	21,399.08	STILES, BRITTANY	SCHOOL	10,734.71
DOMINO, ZANDRA	SCHOOL	21,368.55	WOLFRAM, JOEL	FIRE	10,696.75
HEJWOSZ, BETTY	SCHOOL	21,353.81	ARMITAGE, CAROLYN	SCHOOL	10,655.00
NASIS, AMY	SCHOOL	21,267.39	HAMILTON, DIANNA	SCHOOL	10,287.80
HUESTON, BRIDGET	SCHOOL	21,114.58	KONIECZNY, PAUL	FIRE	10,172.46
CHENEVERT, ALLISON	SCHOOL	20,653.51	SMITH, ALYSHA	SCHOOL	9,947.44
VINCENT, JAYME	SCHOOL	20,175.26	BRODEUR, PAUL	VETERANS SERVICES	9,852.48
MONTVILLE, STEVEN	FIRE	20,011.50	KELLY, JOHN	SCHOOL	9,833.88
CONDOS, ANDREW	FIRE	19,968.75	ZUMPF, NANCY	SCHOOL	9,827.50
CARATTINI, MARIA	SCHOOL	19,552.00	GRYNCEWICZ, ROBERT R	FIRE	9,760.80
YOUNG, AMANDA	SCHOOL	19,530.63	NOLLE, ALDO	INSPECTIONAL SERVICES	9,748.00
CONNOR, JAMES	WATER	19,375.00	SHIRLEY-GRANVILLE, ROBIN	SCHOOL	9,651.70
DEVITO, GENE	SCHOOL	19,208.71	KAC, SARAH	FIRE	9,637.50
ROCHE, JESSICA	SCHOOL	19,137.65	CHASE, INEZ	SCHOOL	9,606.79
ALCOCK, SABRINA	SCHOOL	19,113.75	CHRISTIAN, JENNA	SCHOOL	9,434.96
STERCZALA, EDWIN	FIRE	18,999.75	ANDERSON, EVAN	SCHOOL	9,422.25
NOTE, JOHN	FIRE	18,999.75	FALKE, JARRID	INSPECTIONAL SERVICES	9,316.00
CANTY, MONIQUE	SCHOOL	18,925.34	NELSON, NICHOLAS	SCHOOL	9,250.00
PORTMAN, DAWN	TOWN TREASURER	18,746.18	LABBE, ELLEN	SCHOOL	9,024.90
TYSON, VERNON	SCHOOL	18,662.69	TOWNLEY, JENNIFER	SCHOOL	8,862.48
DORSCH, JENNIFER	SCHOOL	18,543.55	BLASH, RACHEL	SCHOOL	8,556.46
NOEL, LINDSAY	SCHOOL	18,234.08	HEALY, ANTHONY	SCHOOL	8,443.75
PEPKA, BUFFIE	SCHOOL	17,884.35	MCCLAY, THALIA	SCHOOL	8,180.50
LONG, EMILY	SCHOOL	17,262.00	GORSKI, KAREN	SCHOOL	8,157.18
HALE, EVAN	LIBRARY	17,247.12	MOTRUCINSKI, JOSEPH	FIRE	8,008.77
TREMBLAY, LAUREN	SCHOOL	17,069.51	PIEKARCZYK, SHELBY	SCHOOL	8,001.47
STAND, BRANDON	SCHOOL	17,008.07	GUILLLOTTE, BRITTNEY	SCHOOL	7,958.97
JARMOLOWICZ, TIFFANIE	SCHOOL	16,889.48	FAVULLI, LAUREN	SCHOOL	7,941.96
TRUDEAU, BRIDGETTE	SCHOOL	16,508.07	ELDERKIN, JOSEPH	FIRE	7,930.50
GENDREAU, WILLIAM	FIRE	16,231.70	NIXON, KAREN	SCHOOL	7,879.64
SANTOS, NESTOR	POLICE	16,188.00	BEDFORD, WENDY	SCHOOL	7,819.82
ROGERS, CASSANDRA	SCHOOL	15,946.22	SELZO, SOPHIA	SCHOOL	7,769.19
SAAD, JEFFREY	FIRE	15,921.75	BIGGS, ARLENE	SCHOOL	7,657.37
ARGENTIERI, ELIZABETH	SCHOOL	15,069.90	PFEIFFER, MARY	SCHOOL	7,454.69
BARBER, CHAD	FIRE	14,772.25	STARY, PAUL	SCHOOL	7,348.00
LEWIS, BENJAMIN	FIRE	14,525.25	JORDAN, ASHLEY	SCHOOL	7,185.33
GRZYB, JOEL	FIRE	14,454.00	DUQUETTE, KELLIE	RECREATION	7,092.44
WHITE, DAVID	FIRE	14,354.25	LANGO, PAUL	SCHOOL	7,059.00
PETERS, MATTHEW	FIRE	14,278.25	TYRRELL, BRADLEY	SCHOOL	6,965.87
BENT, LYNN	SCHOOL	13,982.99	MACGRORY, CHRISTINE	SCHOOL	6,782.25
RIVERA, NICHOLAS	FIRE	13,926.75	ORTIZ, DONNA	SCHOOL	6,684.55
RYAN, MALLORY	SCHOOL	13,875.34	BONIN, ALYSSA	SCHOOL	6,659.84
VOSBURG, DAVID JR	DPW	13,802.97	SPINO, ROSETTA	SCHOOL	6,653.26

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NAME	DEPARTMENT	2016 EARNINGS	NAME	DEPARTMENT	2016 EARNINGS
JARMOLOWICZ, LINDA	SCHOOL	6,646.54	JOVAN, ERIN	RECREATION	2,976.75
KESNER, MARVIN	DPW	6,425.67	BROWN, LAUREN	SCHOOL	2,954.83
CHENARD, STEVEN	SWCCC	6,320.63	GRZEMBSKI, EDWARD	SCHOOL	2,944.00
BUCHANAN, MICHAEL	FIRE	6,077.25	GENDREAU, JUSTINE	FIRE	2,921.25
PISELLI, DEBORAH	SCHOOL	5,936.42	BOROWKO, JONATHAN	SCHOOL	2,875.00
BALDYGA, LOUISE	SCHOOL	5,874.70	ESPOSITO, BETH	SCHOOL	2,873.96
HACKENSON, ANDREW	SCHOOL	5,862.50	THERRIEN, SAMATHA	RECREATION	2,871.75
HENDERSON, JASON	FIRE	5,842.25	SOCHACKI, DANIEL	RECREATION	2,849.75
MAYES, JANICE	SCHOOL	5,775.19	MORGAN, SEAN	SCHOOL	2,787.50
GION, CHELSEA	SCHOOL	5,773.01	RAINEY, ZACHARY	SCHOOL	2,753.55
GRYNCEWICZ, ROBERT A	FIRE	5,747.25	MATYCYNski, KAVEN	RECREATION	2,719.50
PIPES, KELSI	RECREATION	5,568.00	MORGAN, BRITTANY	SWCCC	2,568.20
TAINTOR, MARY	RECREATION	5,156.25	O'CONNOR, KATHLEEN	SCHOOL	2,553.04
SAMS, JESSICA	SCHOOL	4,950.00	WILLARDSON, DOUG	TOWN ADMINISTRATOR	2,548.08
CHOINSKI, VICTORIA	SCHOOL	4,936.98	CIESLUK, ARLENE	SCHOOL	2,500.00
BEAUDETTE, ALISON	LIBRARY	4,933.50	DOHERTY, BRIANNA	RECREATION	2,483.25
KERSHAW, DEBORAH	SCHOOL	4,605.48	KUNKEL, JUSTIN	RECREATION	2,477.25
JAMES, MATTHEW	SCHOOL	4,582.64	SABACINSKI, JEFFREY	SCHOOL	2,475.00
CHAVEZ, LORENZO	SCHOOL	4,582.64	BRODY, NOAH	RECREATION	2,467.50
SVENSON, KATRINA	SCHOOL	4,510.00	KEEFE, DEBORAH	SENIOR CENTER	2,450.00
HERRERA, JOSE	ANIMAL CONTROL	4,498.00	LAPERLE, KARA	SCHOOL	2,445.00
SHERMAN, CASEY	SCHOOL	4,483.70	DUPUIS, TORRI	SCHOOL	2,437.50
SHEA, BARBARA	SCHOOL	4,476.06	BLACKWOOD, JENNA	SCHOOL	2,407.37
CONERLY, ALKEIA	SCHOOL	4,475.98	O'LEARY, BONNIE	SWCCC	2,356.40
FAHL, ANDREA	SCHOOL	4,400.00	YOUNG, PAMELA	VETERANS SERVICES	2,334.00
JAMES, THOMAS	SCHOOL	4,381.20	BRUNELL, AUDREY	SCHOOL	2,317.00
MCDONALD, DONNA	SCHOOL	4,350.00	BRISBOIS, NICOLE	SCHOOL	2,310.00
BALDRACCHI, SCOTT	SWCCC	4,330.43	NUSSEY, PATRICK	SCHOOL	2,285.47
MLAVSKY, KRISTINA	SCHOOL	4,308.80	DWYER, MEGHAN	SCHOOL	2,250.00
MARRIER, DAVID	SCHOOL	4,290.00	PASTORE, MATTHEW	SCHOOL	2,250.00
STAWIECKI, ARELIS	SCHOOL	4,242.00	FREYTAG, RIANA	LIBRARY	2,208.35
WILLIAMS, KATHI	SCHOOL	4,217.13	LIVRNOCHE, ANN MARIE	SCHOOL	2,190.00
ARPIN, MICHELLE	SCHOOL	4,145.00	FERATI, RAMIZE	SCHOOL	2,187.50
OVERHOLT, MARY	CONSERVATION	4,145.00	LEWIS, JOANNE	SCHOOL	2,097.35
FORRESTER, BARRY	SCHOOL	4,137.00	BAKER, DAVID	SCHOOL	2,087.50
DEMMA, JUSTIN	SCHOOL	4,137.00	GUYETTE, JEREMY	RECREATION	2,080.00
BOIVIN, JILL	SCHOOL	4,070.00	MILLER, ROBERT	SELECTMEN	2,016.98
DIAZ, EDWIN	SCHOOL	4,039.87	PICARD, SHERRY	SCHOOL	2,000.00
MURPHY, JACOB	RECREATION	4,028.25	HEVY, SARA	RECREATION	1,977.75
GONZALEZ, PHOEBE	SCHOOL	3,939.39	CHEVALIER, CHRISTINE	RECREATION	1,966.25
RICHARD, PATRICIA	SCHOOL	3,874.13	RECKO, JENNA	SCHOOL	1,922.00
QUIGLEY, CHRISTOPHER	SCHOOL	3,726.88	PLACE, SHANNON	RECREATION	1,876.51
SIZER, ASHLEY	SCHOOL	3,703.75	KARAPANOS, PETER	RECREATION	1,853.25
PRUNIER, JOHN	SCHOOL	3,679.00	GEVRY, MARK	FIRE	1,755.89
PATTERSON, RAYMOND	DPW	3,586.98	TERRANOVA, NICHOLAS	RECREATION	1,695.75
MORAN, ROURKE	RECREATION	3,564.00	DAVIS, GERALD	SCHOOL	1,694.00
DUPRE, PATRICIA	SCHOOL	3,518.75	HOLLINS, MARRY	SCHOOL	1,668.75
COLLETTE, RILEY	SCHOOL	3,462.75	PODELL, KAYLA	RECREATION	1,638.00
JACKEL, CHRISTINE	FINANCE COMMITTEE	3,416.96	COSTA, JOSEPH	SCHOOL	1,600.50
BOGGIO, LESTER	SCHOOL	3,400.00	KONIECZNY, KATIE	SCHOOL	1,593.75
MAILLOUX, JACOB	RECREATION	3,348.00	DEV, PRADIP	SCHOOL	1,540.00
TAISTE, SUZANNE	SCHOOL	3,245.69	BATTISTA, PATRICIA	SCHOOL	1,518.00
BOULAY, BARBARA	SCHOOL	3,225.00	POPLAWSKI, ABBIGAIL	RECREATION	1,517.50
DAVIS, CHARLES	SCHOOL	3,133.00	JALBERT, ALYSSA	RECREATION	1,445.00
BERTHIAUME, BARRY	SCHOOL	3,132.00	SEBASTYANSKI, NICOLE	SCHOOL	1,430.00
WALCEK, RICHARD	POLICE	3,128.00	BRODY, AARON	RECREATION	1,422.75
KREIDLER, KYLE	RECREATION	3,097.25	DEPASQUALE, LISA	SCHOOL	1,406.25
BELNAVIS, TIFFANY	SCHOOL	3,088.40	KONIECZNY, SCOTT	SWCCC	1,372.00
DOWGIEWICZ, MARK	SELECTMEN	3,025.50	BROOKS, LEAH	LIBRARY	1,313.00
BOURQUE, DONALD	SELECTMEN	3,025.50	MROZINSKI, DIANE	SCHOOL	1,312.50
JOLDA, ANDREW	SELECTMEN	3,025.50	BOMBARDIER, SHANNON	RECREATION	1,305.00

NAME	DEPARTMENT	2016 EARNINGS	NAME	DEPARTMENT	2016 EARNINGS
CARAVELLA, LISA	SWCCC	1,291.50	ERRICO, JULIE	SCHOOL	512.50
OSTROWSKI, JOSEPH	INSPECTIONAL SERVICES	1,277.00	LANGEVIN, RENE	SCHOOL	500.00
HYAMS, DANA	SCHOOL	1,275.00	CANTY, ERIN	SCHOOL	494.80
PALAZINI, SAMANTHA	SCHOOL	1,256.25	JENKINS, JENNIFER	SCHOOL	487.50
MORAN, IRVING	FIRE	1,247.34	LAVALLEE, ROBERT	ELECTION WORKER	470.00
KING, SUSAN	SCHOOL	1,200.00	JULIAN, JACQUELYN	SCHOOL	450.00
JEFFERS, AMANDA	SCHOOL	1,193.75	DEVENISH, SHAWN	SCHOOL	450.00
FELICIANO, DRIZMARIE	SCHOOL	1,125.00	KLEBART, RENA	ELECTION WORKER	450.00
SIZER, KAYLA	SCHOOL	1,109.38	KOKOCINSKI, MARILYN	ELECTION WORKER	445.00
STARZEC, WILLIAM	SELECTMEN	1,008.52	PAUL, NORMA	ELECTION WORKER	430.00
PELLETIER, SHARON	ASSESSORS	1,000.00	MANUELS, SHELBY	SCHOOL	387.50
KONICKI, EDWIN	SCHOOL	991.50	LATUGA, RYAN	SCHOOL	380.00
TURPEL, CARLY	SWCCC	983.50	FASSHAUER, MICHAEL	SCHOOL	380.00
MORGAN, DANIEL	SCHOOL	975.00	DUCA, JOHN	SWCCC	378.00
ANDERSON, ERIC	SCHOOL	967.55	CRUZ, ELENA	SCHOOL	377.45
RYAN, MARY	SCHOOL	962.50	JOSEPH, KATHRYN	FIRE	351.50
KONICKI, SHERRIE	SCHOOL	955.00	HOWELL, PAMELA	SCHOOL	350.00
LEIGHTON, SARAH	RECREATION	947.50	REICH, THOMAS	FIRE	336.00
TESSICINI, SUSAN	SCHOOL	937.50	DONOVAN, MICHELLE	ELECTION WORKER	305.00
HORAN, MICHAEL	ELECTION WORKER	915.00	DOANE, KENNETH	SCHOOL	300.00
KONICKI, JANE	SCHOOL	907.50	LIPSKI, PATRICK	FIRE	294.50
RODRIGUEZ, ELIZABETH	SCHOOL	907.50	BOUCHARD, JENNIFER	SCHOOL	290.00
MARTIN, MICHAEL	FIRE	874.00	HIRSHBERG, YALE	ELECTION WORKER	290.00
CLEMENT, JILL	SCHOOL	856.36	HIRSHBERG, ROBERTA	ELECTION WORKER	290.00
MAJERCIK, LEEANN	ELECTION WORKER	835.00	CAMERANO, NANCY	ELECTION WORKER	290.00
PHELPS, DANIELLE	RECREATION	832.53	MINARIK, SHIRLEY	ELECTION WORKER	280.00
KOZIAK, EDWARD	ELECTION WORKER	775.00	HOGAN, BARBARA	SCHOOL	275.00
LORENCZYKOVA, MARGARET	ELECTION WORKER	765.00	KUNKEL, PATRICK	RECREATION	262.50
COSTEN, CHARLOTTE	ELECTION WORKER	764.67	BOWES, HEATHER	SCHOOL	240.00
COSTEN, MICHAEL	ELECTION WORKER	764.67	VINCENT, TEISHA	SCHOOL	200.00
JEFFERS, ANGELA	SCHOOL	756.25	GILES, BRANDY	SCHOOL	187.50
DUMONT, ERNEST	ELECTION WORKER	720.00	PHILLIPS, CATHERINE	SCHOOL	187.50
SWANA, JOYCE	ELECTION WORKER	710.00	KILPATRICK, JESSICA	SCHOOL	187.50
APERGES, EVELYN	ELECTION WORKER	710.00	LATINO, MICHAEL	SCHOOL	187.50
WENTLAND, EDWARD	ELECTION WORKER	710.00	PUTIS, SAMANTHA	POLICE	184.00
WENTLAND, JOAN	ELECTION WORKER	710.00	KOSEL, MAUREEN	SCHOOL	150.00
MARTIN, CATHERINE	ELECTION WORKER	710.00	CHABOT, MARY	ELECTION WORKER	150.00
GILBERT, ROSE MARIE	ELECTION WORKER	710.00	LUKASEK, MARLENE	ELECTION WORKER	145.00
HORAN, ELIZABETH	ELECTION WORKER	710.00	ROY, BARBARA	ELECTION WORKER	145.00
LUCHINA, PETER	ELECTION WORKER	710.00	NELSON, YVONNE	ELECTION WORKER	140.00
LUCHINA, ELIZABETH	ELECTION WORKER	710.00	CHARBONNEAU, MARJIE	ELECTION WORKER	140.00
KESNER, HELEN	ELECTION WORKER	710.00	LEFORT, BETTY	ELECTION WORKER	140.00
GORSKI, GLADYS	ELECTION WORKER	705.00	GRZYB, SANDRA	ELECTION WORKER	140.00
PULS, LORRAINE	ELECTION WORKER	705.00	LAWSON, WAYNE	ELECTION WORKER	140.00
OSTROKOLOWICZ, EDWARD	ELECTION WORKER	705.00	RIDER, CRYSTAL	SCHOOL	137.50
LENGENFELDER, JOSCYLYN	ELECTION WORKER	695.00	FERSENHEIM, JAMES	SWCCC	94.92
RICARD, JACQUELYN	SCHOOL	675.00	KREIDLER, EMILY	SCHOOL	75.00
GRENIER, MICHELE	CONSERVATION	660.00	RITACCO, ANTHONY	SCHOOL	75.00
JONES, ZACHARY	ELECTION WORKER	645.00	PUISHYS, LAUREN	SCHOOL	62.50
DEVENO, CHAD	POLICE	644.00	CHIARAMONTE, SANDRA	SCHOOL	60.00
KACZYNSKI, TREVOR	SCHOOL	637.50	CONRAD, MARY	SCHOOL	55.00
CARDIN, RONALD	ELECTION WORKER	634.67	CANTY, ERIN	SCHOOL	33.75
FILGERLESKI, BRENT	SCHOOL	625.00	MEHLHOUSE, BRANDY	SCHOOL	31.25
TRAVIS, RAYMOND	ELECTION WORKER	625.00	HATCH, KYLA	SCHOOL	31.25
SPAILL, JAY	INSPECTIONAL SERVICES	624.00	TEKLA, DEMYANA	SCHOOL	30.00
LAVALLEE, FRANCES	ELECTION WORKER	615.00	SOULOR, SAMANTHA	SCHOOL	30.00
LAFRAMBOISE, NANCY	ELECTION WORKER	615.00	HICKS, EMILY	SCHOOL	25.00
KLEBART, THOMAS	ELECTION WORKER	610.00			
GOGOLINSKI, JANE	ELECTION WORKER	570.00			
JOINER, CHRISTINE	ELECTION WORKER	570.00			
OSTROKOLOWICZ, LORRAINE	ELECTION WORKER	565.00			



2016

ANNUAL REPORT

of the

SCHOOL COMMITTEE

and the

**SUPERINTENDENT
OF SCHOOLS**

of the

**TOWN OF WEBSTER
Massachusetts**

IN MEMORIAM

Irene Bacovin

Sheila Carroll

Ruth Kokocinski

Mary Tryba

Anthony Zisk

Every Classroom. Every Student. Every Day.

All students attending the Webster Public Schools attend one of three schools: Park Avenue Elementary School (Pre-K – 4); Webster Middle School (5 – 8); or Bartlett High School (9 – 12). Central Administration is housed in the Filmer School located at 41 East Main Street. The school administration, faculty and staff remain dedicated to providing the highest degree of services to support the growth and development of each child. Our students are our source of pride. The School Department is most fortunate to function under policies set by a dedicated and caring School Board committed to high ideals of education. The School Committee conducts regularly scheduled meetings at the Park Avenue Elementary School on the second and fourth Tuesdays of each month at 7:00 p.m. Administrative office hours are: Monday-Friday 8:00 a.m.-4:00 p.m. during regular school operating hours.

SCHOOL COMMITTEE

(Term Expires)

Shawn Collins, Chairman.....	2019
Michael Makara, Vice Chairman.....	2018
Brian Chenevert	2018
Martina Gorski-Strong.....	2017
David Hurton	2017

FILMER ADMINISTRATION BUILDING**Richard A. Lind Jr., Interim Superintendent of Schools**

41 East Main Street, Webster, MA

Superintendent's Office

Richard A. Lind Jr.,
Interim Superintendent
Lori Glennon,
Executive Assistant

Business Office

Ted Avlas, Asst. to the
Superintendent for Business
Monique Pierangeli,
Asst. Business Admin.
MaryBeth Huberdault, Payroll
Sheryl Spink,
Personnel Records

Technology

Jonathan O'Neill,
Technology Systems
Stacy Quilty,
Information Specialist
Vernon Tyson

Curriculum Office

Director - (vacant)
Michelle Budney, Admin. Asst.

Reading Coordinator

Janice Daniels

SPED Staff (District)

Kathleen Baris, Director of
Student Support Services
Christine Apostol (BCBA)
Gregory Bemis (COTA)
Lynn Bent, Admin. Asst.

Lori Ceppetelli,
Autism Specialist

Alicja Czerwinska,
School Psychologist

Jill Hickey - PT

James Kieras,
School Psychologist

Lisa Petrell-Delude,
Out-of-District/Early Childhood

Susan Rivelli - OT

Maria Santerre, Admin. Asst.

Daniel Zimmer - Team Chair
PreK-Gr. 4

Nurse (Float)

Danielle Jalbert

Food Service

Ellen Nylen, Director
John Kelly

Adult Education

Terri Stone, Director
Leslie Baker, Assistant Director

Lorenzo Chavez
Lauren Favulli
Phoebe Gonzalez
Bridget Hueston
Matthew James
Joanne Lewis
Christine MacGrory
Kathleen O'Connor
Sherry Picard
Barbara Shea
Rosetta Spino
Mary Jo Sundin
Bradley Tyrrell

Crossing Guards

Patty Battista
Inez Chase
Joe Costa
Gerald Davis
Linda Desjardins
Paul Stary

Custodian

John Preissler

PARK AVENUE ELEMENTARY SCHOOL STAFF

Carolyn Wallace, Principal

Patricia Mackay, Assistant Principal

<u>Pre-School</u>	<u>Grade 3</u>	<u>Technology</u>
Cheri Cote	Cathy Cournoyer	Shelby Kirejczyk
Maryland Spicer	Carol Daly	
	Ronda Franek	<u>Art</u>
<u>Kindergarten</u>	Christina Huber-Regele	Emily Long
Danielle Calnan	Jill Recchia	
Bonnie Dalimonte	Kerri Williams	<u>Music</u>
Lauren Galotti		Valerie Howes
Lori Hanlon	<u>Grade 4</u>	
Alicia Hashey	Jennifer Chartier	<u>Physical Education</u>
Bridgette Trudeau	Katherine Gardner	Pamela Benton
Amy Yeulenski	Leslie Kwasniewski	
	Peter LeBlanc	<u>STEAM</u>
<u>Grade 1</u>	Robin Shirley-Granville	Ellen Jeffers
Amanda Andersen		
Lorelle Dodge	<u>Special Needs</u>	<u>Title I Literacy Coach</u>
Ashley Dowgiewicz	Sarah Connor	Tara Gelineau
Jennifer Kelley	Lisa Cotter	
Susan Lewis	Roberta Craig	<u>Adjustment Counselor</u>
Kimberly Theriault	Carole Demake	Samantha Lopez-Avila
Emily Tully	Chelsea Gion	Gina Wojnarowicz
	Bonnie Hagopian	
<u>Grade 2</u>	Jennifer Hayden	<u>Academic Interventionists</u>
Deborah Castellani	Anne Jacquart	Deborah Puishys
F. Meghan Dundon-Coutu	Patricia Konieczny	Susan Ricard
Kim Forget	Sheena Legg-Baker	Joy Sidebottom
Lorraine Grammatikakis	Kelly Martin	
Janet LaBonte	Susan Micciche	<u>ESL</u>
Lisa Simonis	Nora Werme	Alkeia Conerly
Tracie Vangel		Krista MacKinnon

PARK AVENUE ELEMENTARY SCHOOL STAFF (Con'td)

Carolyn Wallace, Principal
 Patricia Mackay, Assistant Principal

<u>Nurse</u>	<u>Paraprofessionals</u>	<u>Administrative Assistants</u>
Sarah Phillips	Sabrina Alcock	Susan Jarzabski
	Elizabeth Baldyga	Rita Kelly
<u>ABA Tutors</u>	Kayla Baumlín	
Kim Bernier	Rebecca Beaupre	<u>Custodians</u>
Audrey Brunell	Rachel Blash	Shawn Hetherman
Jocelyn Grant	Monique Canty	Angel Milette (PAE/WMS)
Donna Isrealian	Allison Chenevert	Eric Reardon
Kim Kingman	Lynn Cutress	James Rekowski
Kelleigh Maisonet	Lisa Davis	
Yesenia Marquez	Jennifer Dorsch	<u>Cafeteria</u>
Danielle Mitchell	Kathleen Flibbert	Wendy Bedford
Sheryl Niemiec	Kathleen Kunkel	Alrene Biggs
Michele O'Brien	Ellen Labbe	Jenna Christian
Gina O'Halloran	Darlene Ledoux	Stacey Easterling, Mgr.
Sandra Orne	MaryAnn Manyak	Tiffanie Jarmolowicz
Kirsten Pokropowicz	Carolyn McGee	Thalia McClay
Denise Thomas	Deana Mello	Patricia Richard
Jayne Vincent	Karen Miller	Suzanne Taiste
Jane Walsh	Kristina Mlavsky	Lauren Tremblay (cook)
	Kathy Nedoroscik	Kathi Williams
<u>Before and After School</u>	Maria Reardon	
Lois Taylor, Director	Alysha Smith	
Tara Devish	Brittany Stiles	
Donna Healy	Linda Wakeen	
Lindsay Noel	Pamela Ward	
Cari Reed	Linda Whelan	
Jennifer Valinski	Amanda Young	
Nancy Zumpfe		

WEBSTER MIDDLE SCHOOL STAFF

Jennifer Lundwall, Principal

Anthony Kaczynski, Assistant Principal

Grade 5

Laura Anacone
 Patricia Cormier
 Bridget Foster
 Jessica Roche
 Hilary Sturgis
 Lisa Wilmot

Grade 6

Matthew Aronian
 Monica Brennan
 Andrea Fitton
 Lynn Gingras
 Taryne Meade
 Linda Millet

English

Daniel Bengtson
 Jon Dyson
 Daniel Kelly

Mathematics

Samantha Betty
 Patrick O'Connor
 Jonathan Way

Science

Kate Berti (STEM)
 Deborah Deauseault
 Laurie Foley
 Russell Holden
 Julie O'Connor

Social Studies

Jeffrey Allen
 Steven Menard
 Robert Sharma

Art

Caroline Gates
 Denise Portrais

Special Needs

Marijean Arcari
 Anne Brown
 Donna Conover
 Teresa Gendron
 Donna Hurton,
 Team Chair Gr. 5-12
 George Newton
 Kelly O'Connor
 Susan Plasse - STAR

Sara Reardon

Courtney Stawiecki

Physical Education/Health

Penny Barrell
 Megan Lazaroski
 Brandon Stand

Music

Bari Lynn Baggett
 Glen Wright

Library

Amy Mehlmann

ESL

Melinda Doherty

Technology

Elias Nasis

Guidance

Korinna Olson

Adjustment Counselor

Lindsey Kachadorian
 Rachel Leabman-Colo

Academic Interventionist

Buffie Pepka
 Joane Vierck

Nurse

Patricia LaPete, R.N.

ABA Tutors

Stephanie Ciaschini
 Ashley Jordan
 Haley Kimball
 Stacey Krasnecky
 Brittany Matthews
 Shelby Piekarczyk
 Kathleen Wilga

Paraprofessionals

Lucille Bernier
 Linda Boisseau
 Timothy Bradshaw
 Maria Carattini
 Joe Etpison
 Brittney Guillotte
 Pamela Gunsalus
 Rosalia Houle
 Anne Knott
 Pamela Polletta
 Judith Poplawski
 Kathleen Wilbur

Administrative Assistants

Christina Radlo
 Stacey Tucker

Custodians

David Annese
 Stephen Camerano
 Nicholas Fitton
 Angel Milette (PAE/WMS)

Cafeteria Staff

Linda Desjardins
 Tara Devish
 Christine Esposito
 Karen Gorski
 Linda Jarmolowicz
 Donna Ortiz

BARTLETT HIGH SCHOOL STAFF

Steven Knowlton, Principal
Rebecca Czernicki, Asst. Principal

Eric Tracey, Dean of Students
Anthony Paranto, Athletic Director

English

Sarah Argentieri
 Van Constantine
 Terri Hensel
 Colleen Nasis
 Kelly O'Brien-Hartnett

Science

Monique Coulson
 Kathleen Flynn
 Shari McCarthy
 Ericka O'Connell

Mathematics

Michele Bigelow
 James Nebelung (STEM)
 Timothy Paradise
 Ryan Renauld
 Julie Silva

Art

Brittany Gyllenhammer
 Sean Harrington

Library

Stephanie Sanborn

Business

MaryAnn Hoenig
 Benjamin Jenness

Social Studies

Thomas Gorski
 Sean Hansen
 Dane Laboissonniere
 Daniel Riley

Music

Peter Carney
 Peter Twiraga

World Languages

Raphelle Masterson
 Rachel Morandi
 Susan Sabaj

ESL

Lori Menard

Physical Education/Health

Alexandria Grande
 Rebecca Granger
 Christopher Nasis
 Raymond Pion

Special Needs

Melissa Arsenaault
 Sarah Bellavance
 Susan Dodd
 Teresa Gendron
 Jill Goyette
 Michael Harpin
 Donna Hurton -
 Team Chair Gr. 5-12
 Christine Kilmonis
 Katie Mathews
 Gina Nieves
 Rebecca Ricciardi

ABA Tutors

Tara Butler

Academic Interventionist

Corrie Morrissey

Guidance

Kim Dobro
 Kim Granger
 Christopher Shen

Adjustment Counselor

Nancy Guiney

Nurse

Kathleen Pepin, R.N.

Paraprofessionals

Tiffany Belnavis
 Alyssa Bonin
 Patricia Bourgeois
 Lauren Brown
 Julia Bruton
 Patricia Ludovico
 Amy Nasis
 Jennifer Pepe
 Sophia Selzo
 Jared Slota

Administrative Assistants

Lisa Fifield - Principal
 Beverly Grzembski - Guidance
 Katrina Wilson

Custodians

David Garabedian
 Herbert Hopkins, III
 Michael Majewski
 Allan Young

Cafeteria

Louise Baldyga
 Marcella Bugbee
 Inez Chase
 Betty Hejwosz
 Janice Mayes
 Mary Pfeiffer
 Linda Poplawski, Mgr.

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The 2015-2016 school year was spent focused on the District's major grade realignment. Each of the schools developed school improvement plans that addressed their "new" needs based on that reconfiguration. The staff worked to induct the new student populations (PreK-4, 5-8, and 9-12) at each school. And each staff worked to become a cohesive unit through team-building activities, common planning time, and professional development activities. All of the work that was done last year was a springboard for the Webster Public Schools for the 2016-2017 school year. Although the District experienced another major transition with Superintendent, Dr. Barbara Malkas, leaving the Webster Public Schools, our District was in position to handle the transition.

As the new Interim Superintendent of Schools replacing Dr. Malkas, I was excited and amazed to see the Webster Public Schools adapt and thrive given the many changes. The wonderful thing about this transition was that our District Leadership Team experienced very little turnover (other than Dr. Malkas and Park Avenue Assistant Principal, Helen Rowlings). This stability in leadership allowed me to come on board and join an already strong team so that the District could continue to move forward. Stability at the School Committee level also was a key factor in our progress. And finally, the expertise and professionalism of the faculty and staff has kept teaching and learning at the forefront. There are many wonderful things happening across our District that the town of Webster can and should be very proud of. It is impossible to outline all of them, but there are a few that need to be highlighted.

District:

The town continues to support the students of Webster in many ways, but most recently at the June 2016 Town Meeting, nearly a quarter of a million dollars was approved for the purchase of 1,200 Chromebooks for our middle and high school students. This infusion of technology will allow our students and staff to meet the demands of a 21st Century education. Along with this infusion of new devices Webster is also a Google for Education District. This gives our students and staff access to many of the Google tools and applications that will support this new 21st Century education. Along with the hardware and software, much training is needed so our students and staff can use these tools most effectively and efficiently. To that end, 25 teachers are being trained on how to effectively integrate technology into the Curriculum, and another 40 staff members are participating in a Google Certification program. All of these tools will benefit our students both during their time as students of the Webster Public Schools and long after they graduate.

Another major initiative is the CEP program. The Community Eligibility Program (CEP) is a provision from the Healthy Hunger-Free Kids Act of 2010 that allows schools and local school districts to provide free breakfast and lunch to all students. We are happy that this program continues through the 2016-2017 school year (and hopefully beyond). All students in the Webster Public Schools are eligible for a free breakfast and a free lunch every day!

Each of our schools offers a full range of academic and extracurricular programs that supports the development of students academically, socially, emotionally, and physically. As a District we are proud of our students and staff for their many accomplishments. There are several programs and initiatives that we are extremely proud of and want to celebrate.

Bartlett High School:

This school year, Bartlett High School began the implementation of PBIS (Positive Behavior Interventions and Supports). PBIS is less of a program, and more of a philosophy; the idea that we should outline the expectations we want to see in our students; teach them how to meet those expectations; and then positively reinforce those students who meet or exceed the expectations and provide support to those students who do not meet the expectations. The staff is working to define the behavioral expectations and core values of the school and working to ensure all the students understand what that means. This is a multi-year process and BHS is at the beginning stages, but off to a great start.

BHS has expanded the AP course offerings again and students are signing up for these very challenging courses. AP Courses are developed by The College Board and offer a prescribed curriculum taught by our teachers who have participated in specific AP course training. This curriculum is very challenging, and there is a significant workload. Bartlett High School now offers eleven Advanced Placement Courses including: English Literature, English Language and Composition, Statistics, Calculus, World History II, US History, Environmental Science, Biology, Chemistry, Spanish Language, and Studio Art. Offering this number of AP courses has allowed students to participate in the AP Testing program to the point now where over 200 AP tests are taken each year by Bartlett High School students. Students that score a “3” or above (in a 1-5 scale) may be eligible for college credits.

The Nichols Honors Academy is a program we are extremely proud of. This year began the third cohort group to participate in this great partnership between the Webster Public Schools and Nichols College. Students qualify through a rigorous application process and those that are accepted participate in courses designed to challenge students academically at a high level. Students participate in courses at both Bartlett High School and Nichols College.

Webster Middle School:

Webster Middle School is participating in a school-based assessment program called Whole School Climate 360. This program, developed by Community Matters, is a deep dive into the school's strengths, weaknesses, gaps, and overlaps, and supports the development of recommendations for programs, services, and policy improvements so the school can better serve all students. The goal of the school assessment is to support students, staff, and families with what they need to be successful as we move forward as a grade 5-8 middle school.

Webster Middle School is also implementing restorative justice. This powerful approach to discipline focuses on repairing the harm a student may have caused through their behavior. This is accomplished by helping students make amends for transgressions and rejoin their peers as quickly as possible. This program has assisted many schools in the reduction of suspensions, bullying, and cyberbullying.

Webster Middle School is also exploring many middle school model programs and initiatives such as, student-led conferences, standards-based report cards, and an advisory program. Webster Middle School conducted student-led conferences in both the Fall and the Spring and is using feedback data to determine if this is the conference design that will work best for WMS. Standards-based report cards have been issued over the last two school years and there have been both successes and failures with this initiative. A Standards-based Report Cards Task Force is exploring our next steps in this area. Our Advisory Program continues to improve as students are participating in real-life problem solving activities in collaborative groups. For example, a challenge was to develop a solution for the School's outdated technology (given the Chromebook Initiative). All students participated in this challenge and the "winning" group was able to present their idea to School Committee and the District is now pursuing their plan. All these programs are designed to meet the very special and unique needs of young adolescent students. At this time WMS is gaining experience with these middle school philosophies and will work to make each of these things our own as we implement, evaluate, and revise these programs, based on the needs of students, families, staff, and our programs.

Park Avenue Elementary School:

At Park Avenue Elementary School there are a number of wonderful things happening to share. First and foremost, Park Ave. participated in a school-based assessment provided by the American Institute for Research. This Washington, DC based group provides schools with feedback regarding practices through a comprehensive school assessment that involves instructional observations and staff feedback (through surveys, interviews, and focus groups). The result of all this information gathering is a comprehensive report that identifies strengths and challenges. Park Avenue is using

the information provided in the report to build a strong School Improvement Plan.

The work with Bay State Reading Institute continues at Park Ave. Over the last couple of years, Park Ave. and BSRI have worked collaboratively to support the professional learning needs of our elementary teachers and administrators, particularly in the area of reading and writing. The work has involved tremendous work by all staff, including the development of curriculum, improving instructional approaches and pedagogy, training on the effective use of data, coaching for teachers and Principals, etc. This hard, but important work, has been a huge benefit to our students, but the results are really starting to pay off.

Like BHS, Park Ave. is implementing PBIS. However, they are in Year 2 of implementation and the entire staff is working to develop and implement PBIS effectively. Core values, behavioral expectations, student reinforcement, among other things are all being planned and implemented by the PAE staff through Professional Learning Communities (PLC). The staff and students are all pulling on the same side of the rope and the school is really coming together as a PreK-4 school.

The Webster Public Schools are on the move! We have put so many wonderful things in place, and I believe the best is in front of us. The young people in our community are in the talented and caring hands of our staff, our programs are designed to support students experience success both now and in their future, and we have a community that cares about education.

Respectfully submitted,
Richard A. Lind, Jr.
Interim Superintendent of Schools

PARK AVENUE ELEMENTARY SCHOOL**Principal Carolyn Wallace**

2016 was the year of finishing old work and beginning new work at Park Ave. Elementary School. This was the year that we completed our first full school year in our newly constructed and reconfigured PreK-4 school. It was the year that we completed our nine year construction project or at least most of it. It is also the year that we finished our work to bring together the staff and students of grades PreK-2 from the old Park Ave. and grades 3 and 4 from Webster Middle School into the new Park Avenue Elementary School servicing the children of Webster in grades PreK-4.

During this first school year as a PreK-4 school we created our new expectations, systems, and procedures for our students, families, and staff. We implemented the schoolwide Positive Behavior Intervention System (PBIS) that we had been planning as part of our work to bring together the two schools. This included establishing and explicitly teaching all students what was expected behavior in the classroom, hallways, bathrooms, cafeteria, playground and buses. It included acknowledging students who followed these expectations with a Park Ave. PAW and then celebrating those PAWS with certificates, extra computer time in the classroom, extra recess, lunch with your parent, lunch with your teacher and any other idea that helped students stay on track. We even got the bus drivers involved and had stuffed animal and PJ days to help celebrate buses filled with students who could self-regulate their behavior to and from school every day.

Park Ave. was fortunate to be able to afford a 1:1 initiative in grades 2-4 to provide each student with a chromebook to use in their classrooms. We began to fully understand how important this 1:1 initiative was when we gave the high stakes state PARCC test in the spring. We gave the test online because our students had access to computers on a daily basis. However, we found that using a computer to look up a research topic or to type in a handwritten story is very different than using a computer to take a high stakes test. Students had to read the stories online and toggle back and forth between stories, questions and written responses. Students were expected to read a short answer question or open response question online, form their answer, and type it directly into the provided space on the computer. We found that we needed to change the way we use computers in the classroom to provide students with these types of computerized activities on a daily basis. We made these changes to our instruction starting in the fall of 2016.

The fall of 2016 found us struggling with large class sizes for our youngest learners. We were fortunate that the School Committee was able to support the replacement of the three teachers we had lost over the last two years in order to bring class sizes down from 30 to 25. The impact of these additional classes is seen every day in the classrooms of our first, second, and fourth graders. These smaller classes allow teachers to have a better

understanding of their students, which allows them to design appropriate instruction.

Even though there are still a few punch list items to complete on our new building as we come to the end of 2016, we are able to be proud of this amazing building project that came to successful completion on time and under budget. We can also be proud of the new school community that was created when we reconfigured into a PreK-4 school. Unlike the construction project, however, the academic and social emotional climate is always a work in progress that we continually work to improve. As we move into 2017 and leave the construction years behind, we all look forward to our continued work to be a safe and supportive learning community for the students and families of Webster.

Carolyn Wallace
Principal

WEBSTER MIDDLE SCHOOL**Principal Jennifer Lundwall***"Every Classroom, Every Student, Every Day"*

The Webster Middle School strives to maintain a positive and safe learning community that sets high expectations and provides common learning experiences for all students so that they may achieve to their highest potential.

The opening of the 2016-2017 school year marks year one of full implementation as a 5-8 middle school. We pride ourselves on providing the children of Webster an education in a positive learning environment that focuses on supporting the unique needs and characteristics of the young adolescent including, physical, psychological, intellectual, social, moral and ethical needs. The faculty and staff at Webster Middle School are educators who are committed to the education of the young adolescent and strive to provide all students rich experiences through instruction and collaborative opportunities while maintaining high expectations. We learned a great deal during the 2015-2016 transition and grade level re-alignment. We gathered feedback and worked to make adjustments for the purpose of creating a strong foundation and an exemplary middle school that will successfully provide the youth of Webster a culture of learning and achievement.

WMS provides high quality curriculum that includes standards-based units, lessons, and assessments across all subjects and grade levels. Our Enrichment Course provides students opportunity to solve real-world problems while developing 21st Century Learning Skills such as researching, identifying solutions, collaboration with peers and community partners, analyzing, publishing and communicating their results and findings. Enrichment units are project based, interdisciplinary units that incorporates the major areas of study from each content. These are student-directed units in which the teachers act as facilitators and coaches.

Interdisciplinary/cross-curricular teaching provides a meaningful way in which students can use knowledge learned in one context as a knowledge base in other contexts in and out of school (Collins, Brown, & Newman, 1989). Interdisciplinary/cross-curricular teaching can increase students' motivation for learning and their level of engagement. In contrast to learning skills in isolation, when students participate in interdisciplinary experiences they see the value of what they are learning and become more actively engaged (Resnick, 1989).

Faculty, staff and students work together for the purpose of building community and defining our school culture and climate. As part of this very important work we hold as a core value creating and maintaining a positive and safe learning community that sets high expectations and provides common learning experiences for all students so that they may achieve to their highest potential. With this in mind we are in our second year of fully implementing an Advisory model. The purpose of Advisory is to create small

learning communities within the school that focuses on citizenship, collaboration, tolerance, and community service learning. An advisory program facilitates relationships and provides the structure that creates “connectedness” in a middle school. “Connectedness is a characteristic of school cultures in which students have meaningful relationships with adults within the school, are engaged in the school, and feel a sense of belonging to the school. School connectedness is linked to higher grades, higher test scores, and lower dropout rates, regardless of students’ socioeconomic status (Blum & Libbey, 2004; Jackson & Davis, 2000; Klem & Connell, 2004; Mac Iver & Epstein, 1991; McNeely & Falci, 2004; National Association of Secondary School Principals, 2006).”¹ Our belief is that the cornerstone to creating a vibrant, connected, learning community begins with developing strong relationships that promote our students feeling valued and safe both within the walls of the school as well as with their learning. Learning is an ongoing process that only occurs when students are able to gain knowledge from their mistakes and persevere through challenging tasks and concepts. By providing a nurturing, collaborative, environment that values and celebrates the contributions of each and every member of our school community we are able to, together, build a strong collaborative culture that promotes achievement and continuous learning.

With the onset of the 2016-2017 school year WMS established a new partnership with Community Matters. Community Matters is a recognized non-profit organization that focuses on youth development, bullying prevention improving social-emotional climate in schools, <http://community-matters.org>. As part of our work with Community Matters WMS is participating in a Whole School Climate 360 Assessment (WSC360). “WSC360 is a systematic analysis process that identifies strengths, weaknesses and gaps in school climate efforts. Utilizing surveys, interviews, focus groups and analysis of existing discipline policies, WSC360 provided schools with a comprehensive report including specific recommendations and best practice actions to effectively improve school safety, increase attendance and promote greater academic achievement.” (<http://community-matters.org/programs-and-services/whole-school-climate-360>) We have been working closely with Community Matters as they evaluate our practices and are scheduled to hold a two-day intensive review of initial findings and action planning in February. This will provide us the ability to share the findings with our learning community and create a strategic plan for implementation in the 2017-2018 school year.

Webster Middle School’s ultimate goal is to motivate our young leaders to share in the decision-making and development of school values, goals and initiatives. We strongly believe that students should be at the helm and take ownership of their learning. We provide multiple opportunities throughout the school year for students to take the lead. The most significant gain from these efforts would be Student-Led Conferences. Students spend time within their Advisory groups identifying goals in the areas of

Academic, Character, and Health. They track their goals and their academic progress through the development of portfolios. In the student-led conference format the students, with the support of their advisor, maintain their portfolio and monitor goals. Student's portfolios and the artifacts and evidence within them are used by the student as they lead their parent meetings. The advisor is available to facilitate the discussion. The students reflect and report on their own behalf and are responsible for their own success. "According to Gus Goodwin, a teacher featured in the book, *Deeper Learning: How Eight Innovative Public Schools Are Transforming Education in the Twenty-First Century*, is quoted as saying that parents appreciate student-led conferences as an alternative because they realize report cards are not useful, and over time, the parents begin to set a higher bar for their students at these conferences. Adjusting to the new conferences takes time, but parents become more reflective about their children's progress and understand how to help at home. The students also gain a better understanding of their strengths and challenges and the correlation between their effort, progress, and resulting quality of work" (A Guide to Student-Led Conferences by *Edudemic Staff on December 18, 2014*). Parents and guardians of Webster Middle School transition from having a ten minute speed round, conference once a year, to a 30-minute focused discussion with their child twice a year. If parents step away from the conference with concerns, we then provide the parents/guardians an opportunity to meet with the appropriate teacher to have a more individualized discussion. The middle school now offers parent conferences in November and March of each school year. It is important to note that Webster Middle School piloted student-led conferences in March of 2016 to which we received very positive feedback and encouragement to fully adopt this approach.

Keeping with our theme of students being active participants in their education, we encourage our students to take action within the school to include proposing, initiating and leading clubs, activities, events, and themes. We celebrate students who honor the school code of conduct and exemplify positive character traits through our community meetings, merit awards, and social functions. These and many other school opportunities provide our students with enriching experiences that promote skill development, self-esteem, and community. We also take great pride in continuing to provide our students arts-based, culture and academic opportunities across all grades through wonderful partnerships with the Hanover Theater, New Haven Symphony and the Salt Marsh Productions.

As part of our continued efforts to promote student progress and achievement, the faculty and staff engage in professional development that focus on improvement initiatives. Our staff participates in in-depth research, collaboration, and development in the area of standards-based instructional systems, best practice, and culture and climate. This has led to our current practice of using common assessments, rubrics, and a standards-based report card to examine and report student progress. Currently, we have

professional learning committees researching and advising us as a whole faculty/staff in the areas of STEM/STEAM, Standards-based learning, Flexible Scheduling, Expeditionary Learning/Student Centered Learning, Advisory/Crew, and Gifted & Talented programming. Using common planning time, faculty meetings and professional development days we regularly engage in meaningful dialogue regarding effective teaching practices that promote student growth and achievement. Through this process we have identified areas of focus: 1. Creating high quality, standards-based lessons that communicate clear learning objectives and success criteria 2. Teach and promote the development of critical thinking, problem solving and collaboration 3. The promotion of self-determination, motivation and engagement.

Our dedication to the children at Webster Middle School motivates us in our work to provide all learners the opportunity to engage in meaningful curriculum and achieve at high levels. It inspires us to seek out new opportunities that enrich our students' lives as well as provide them opportunity to become a voice in the shaping of our school. We continue to honor daily successes, reflect and investigate how to serve our children better. We are constantly exploring opportunities for improvement. Together, Webster Middle School celebrates the relationships we develop, the growth we experience and the diversity that makes us strong and brings us together as a learning community.

Respectfully submitted,
Ms. Jennifer R. Lundwall, MS.Ed
Principal

BARTLETT HIGH SCHOOL**Principal Steven C. Knowlton**

The 2015-2016 school year opened with a whole new sound and feel at Bartlett High School. Due to the opening of the new Park Avenue Elementary School and the district-wide grade reconfiguration, BHS opened its doors for the first time in many years as a grades 9-12 comprehensive high school. With approximately 350 seventh and eighth grade students and their 25 teachers relocating to Webster Middle School, BHS is a quieter, calmer, and less crowded place. With the additional space available, programs have been expanded and some new ones implemented. Teachers have been relocated departmentally and now all teachers and service providers have their own rooms or offices.

The NEASC Special Progress Report due December 15, 2015 regarding our decennial visit in 2014 was submitted. This report addressed our actions regarding the highlighted recommendations as outlined in our original NEASC Report letter received in May of 2015. As a result of the December 15 submission, BHS was commended for their efforts in multiple areas such as curriculum, media center, and technology upgrades, but would remain on “warning” status with respect to accreditation. The NEASC Two-Year Report is due October 1, 2016. The principal and follow-up committee continue their work to address all standards and recommendations for submission in the Two-Year Report.

Our Advanced Placement Program and Nichols Honors Academy continue to thrive and grow, providing increased opportunities to our students seeking rigorous and challenging coursed for college readiness. Our AP Program has again expanded adding an AP World History course for the 2015-2016 school year. In October of 2015, the Nichols Honors Academy welcomed its newest cohort of students. Twenty-four members of the Class of 2019 attended the initiation and orientation ceremony at Nichols College on October 22, 2015.

The STRONG Program continues to provide support and guidance to our most “at risk” and academically challenged grade 9 students. Through the efforts and hard work of this team of grade 9 teachers, the STRONG program continues to significantly minimize the number of non-promoted grade 9 students.

This past fall, BHS partnered with Nichols College to provide a new program for our students. A group of eighteen female students attended a grant-funded program called the Nichols College Connection. The program is funded through a grant written jointly by Assistant Principal, Rebecca Czernicki, and Jean Beaupré of Nichols College. Our students were provided with tours of the college and attended workshops providing them with insight and understanding of planning for college. The Nichols College

Connection was hosted by the Women's Institute at Nichols and sponsored by the American Association of University Women.

Bartlett's most recent performance on MCAS state assessment testing shows a small drop in performance in ELA with our advanced and proficient scores dropping from 89% to 83%. In Math we experienced a 12% drop from 69% to 57%. BHS administrators and faculty will continue to examine assessment data to inform both instruction and curriculum for the coming school year.

The Class of 2016 had 77 graduates. Fifty-five percent of the class attended four-year colleges, thirty-four percent attended two-year colleges, four percent enlisted in the armed forces, and seven percent entered the workforce.

Respectfully submitted,
Steven C. Knowlton
Principal

**BARTLETT HIGH SCHOOL
CLASS OF 2016 GRADUATES****CLASS OFFICERS**

Jillian Arlene Fellows^{**}, *President*
Olivia Rose Mason^{**}, *Vice President*
Brianna Theresa Doherty⁺, *Treasurer*
Ioana Smaranda Cojocaru, *Secretary*

Brandon Tyler Ballou
Dakota Taylor Ballou
Jonathan Killian Beals⁺
Jacqueline Lee Bembenek
Rae-Lei Kieara Bonin
Joshua Alexander Campbell⁺
Megan Emma Candito⁺
Michael Dominic Candito
Angelina Rose Carpenter^{**}
Natashanalee Conception Castro
Hector Joseph Champagne IV
Cody William Chicoine
Jessdaniel Cruz Otero
Caitlin Amberly Cunic
Autumn May Davenport
Jason Bulgado Davis
Jose Gabriel De Leon Rodriguez⁺
Mahlik Jeremiah Delille
Cole Alan Dubey
Nicole Marie Duquette^{**}
John Anthony Feliciano Morales
Andre James Flores
John Philip Foy
Brandon Michael Franks^{**}
Scott Geoffrey Franks
Eric Jewell Freeman Jr
Kyle Matthew Gatzke
Hannah Bernadette Gould
Elizabeth Carmen Grandmaison
Juliana Rosa Hernandez
Samara Lee Hod
John Edward Hughes^{**}
Caroline Rachel James^{**}
Stephen Scott Kiefer

**BARTLETT HIGH SCHOOL
CLASS OF 2016 GRADUATES**

Katie Elizabeth Kobel
Shayna Lynne Kubilis**
Michael Louis LaForte
Alisha Paige Laliberte
Christopher Michael Lapierre
Nicholas Antonio Lebel
Sarah Elizabeth Leighton+
Marcel Ismael Lopez
Olivia Taylor Mandeville
Soniya Mangar
Anne Marie Markiewicz**
Brandon Lee Marlborough
Brandon Russell McLaughlin
Rebecca Nanette Miller+
Emily Lynn Mitchell
Comfort Agyewah Ofori
Hunter Leonard Orphin
Justin James Osborne
Justin Michael Pepka
Valerie Phuong Vy Pham
Nathaniel Paul Picard
Amadeusz Piwowarczyk+
Kristin Nicole Plant**
Robert Michael Price**
Cameron Thomas Radcliffe
Jillian Marie Recko
Ryanne Jean Rideout
Hayley Lynn Rondeau**
Morelia Ruberti Mieses
Alicia Marie Saladino
Heisha Marie Santos Flores
Eric Joel Sgariglia
Bryana Charles Shackett
Natalie Jacqueline Terranova**
Brittney Lee Tremblay
Mackenzie Aries Walters
Justin Robert Weeks
Marco Hisham Zaky
Michael James Zonia

**Honor Graduate*

+National Honor Society

WEBSTER ADULT AND COMMUNITY EDUCATION

In 2016, the Webster Adult Basic Education program completed its 18th year of service by educating ninety-two adults from Webster and surrounding towns. Eight Webster Adult Basic Education students received their high school equivalency credential, the HiSET, in 2016. One student became a US citizen and forty students obtained a job, entered occupational training, and/or entered post-secondary education. Grant funds from the Massachusetts Department of Elementary and Secondary Education Adult and Community Learning Services and support from the Town of Webster have served as the foundation for the continuation of three Adult Basic Skills/HiSET (formerly GED) preparation classes, three English for Speakers of Other Languages (ESOL) classes, and an ESOL Distance Learning partnership with Notre Dame Education Center in South Boston.

The Adult Pathways to Healthcare Careers teacher became certified to teach the ABC's of Direct Care Workers Personal Care Assistants curriculum in 2016. Students who successfully complete this course earn a Personal Care Assistant certificate. This class was skillfully managed by Ms. Jo Sundin and two Registered Nurses from Quinsigamond Community College.

The Webster Adult Basic Education program also partnered with Bay Path Vocational Technical High School and was awarded an Introduction to Manufacturing grant in 2016. This program will begin in January of 2017 and successful completers will attain the MACWIC Level 1 certification upon completion.

All classes were offered at no charge to the adult learners. The overarching theme of instruction for Adult Basic Education has been, and will continue to be for the foreseeable future, college and career readiness. Local, state, and national literature, policy, and law continue to focus on the importance of educating low skilled and underemployed Americans so that they are better able to obtain life and family sustaining jobs and careers in the 21st century. Ms. Terri Stone and Ms. Leslie Baker were the administrators of the Adult Basic Education program in 2016.

Terri Stone has announced that she will retire on March 31, 2017 after serving the Town of Webster for the past 19 years as the Adult Basic Education Director. It has been her honor to work with the dedicated and talented employees of the Webster Public School system as well as the wonderful adult basic education staff and students with whom she had the pleasure of working over these 19 years.

The support of the Webster Public Schools Superintendent Dr. Barbara Malkas, Interim Superintendent Richard Lind, the Assistant to the Superintendent for Business Ted Avlas, school building personnel, and the Town of Webster is greatly appreciated. Our residents are receiving valuable educational services and opportunity because of this generosity and vision.

Respectfully submitted,
Terri Stone
Director

REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS & FINANCE

FY 2016 School Year

Financial Statement for Period Ending June 30, 2016

Funding:	FY16	% Increase
Foundation Budget	\$ 21,401,885.00	3.0%
Minimum Local Contribution	\$ 10,346,397.00	0.8%
Chapter 70 State Aid	\$ 11,055,488.00	5.1%
Required Net School Spending	\$ 21,401,885.00	3.0%

School Funds for Town Services:	FY16	% Increase
Charter/School Choice Tuition	\$ 918,116.00	12.2%
Town Salaries	\$ 106,026.00	4.9%
Operating & Maintenance	\$ 6,486.00	-24.0%
Employee Insurances	\$ 2,588,648.00	8.0%
Employer Retirement Contributions	\$ 1,018,970.00	9.3%
Other Insurance	\$ 65,410.00	36.7%
Total Town Services	\$ 5,032,003.00	9.3%

	FY16	% Increase
Minimum Local Contribution	\$ 10,346,397.00	0.8%
Less Town Services	\$ (5,032,003.00)	9.3%
Required Local Contribution	\$ 5,314,394.00	-6.1%

Chapter 70 State Aid	\$ 11,055,488.00	5.1%
Final Local Contribution	\$ 7,244,471.00	3.7%
Approved Town Meeting Budget	\$ 18,271,488.00	4.4%

Local Contribution over Minimum	\$ 1,930,077.00	44.9%
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In Webster, the percent of Net School Spending over Foundation Budget is 9.02%. The State Average of Net School Spending over Foundation Budget is 20.7%.

Respectfully submitted,
Ted Avlas
Assistant Superintendent for
Business & Finance

REPORT OF THE FOOD SERVICE DIRECTOR

In 2016 I joined the Webster Public Schools as Food Service Director. I have truly found the entire administration, including interim Superintendent Richard Lind, department heads, building principals, school committee members and teachers, as well as cafeteria managers and staff to be extremely supportive of ideas for improving the food service department and the meals we deliver to our students. My background is somewhat atypical for a Food Service Director as I come from a professional cooking background and not a dietetics background. I commend the administration, and specifically Monique Pierangeli and Ted Avlas, for thinking outside the box in recognizing what a chef can bring to a school foodservice program. We have begun some exciting things this year, and I look forward to working with all of you next year and in the years to come.

Briefly I would like to outline my goals for the department and highlight some progress made to date since I came on board in August 2016.

#1 Improve the amount of scratch-cooking done in the district

This year we have focused on removing many highly processed breakfast and lunch items, and will continue this editing process next year.

#2 Increase the amount of fresh and local produce served

This year we participated in the Massachusetts Farm to School Harvest of the Month program, featuring a monthly menu item made with local produce throughout the year. We continue to receive wonderful apples from Charlton Orchards and hope to expand our purchasing with them. We have eliminated canned vegetables and most canned fruit, and have increased the amount of raw veggies, ie. salads, carrot and celery sticks with dip, served to students. We continue to allot a percentage of our entitlement dollars to the DOD Fresh program, which provides high quality USA-grown produce to the military and national school lunch program.

#3 Increase participation in all schools

We have seen a slow but steady increase in participation at lunch. Breakfast in the Classroom at Park Avenue continues steady at 80% participation, for which we were recognized again this year by both the Eos Foundation and the Massachusetts School Breakfast Challenge. We continue to evaluate methods for improving breakfast participation at the Middle and High schools.

#4 Create opportunities for student feedback on menus

Our students are our customers. We should encourage constructive feedback and menu input from them. At Bartlett we have established

a student advisory council which meets throughout the year. Both Bartlett and WMS students will be able to participate in an online survey this year about food service and menu items.

#5 Create opportunities to extend food service beyond the cafeteria and into nutrition education in the classroom

The cafeteria should be the center of nutrition education for the school. I have created the Chefs Corner, a Google Classroom page where “it’s all about the food.” I have been working with students and teachers at WMS on a wonderful project about food waste, and hope to replicate this example of cross-learning at other schools.

#6 Create opportunities for community outreach and engagement

Through the Adult Education department I was granted the opportunity to teach a Cooking Matters course at BHS for ELL and other adult students. The class has been a wonderful way to reach community members, many of whom are parents of students in the district. The food service department has begun regularly donating excess, shelf-stable items to the Webster-Dudley Food Bank. I look forward to many more community partnerships such as these examples.

#7 Continue to build on Webster’s program of extending food service for the most vulnerable students in our district

The district continues to demonstrate its commitment to our most vulnerable students by providing free meals for all students through the Community Eligibility Program (CEP), Breakfast in the Classroom (BIC), an afterschool snack program in all schools which includes hot meals, and a summer feeding program. Over winter vacation BHS hosted a very successful program including meals, and we look forward to building on that. In addition we look forward to partnering with the Headstart program slated to begin operations at its new home in Webster in the fall of 2017.

Respectfully submitted,
Ellen Nylan
Food Service Director

**BAY PATH REGIONAL
VOCATIONAL TECHNICAL HIGH SCHOOL
SOUTHERN WORCESTER COUNTY
REGIONAL VOCATIONAL SCHOOL DISTRICT**

2016 Annual Report – Webster

Bay Path Regional Vocational Technical High School graduated a class of 259 students in June of 2016, and accepted a class of 306 freshmen in September of 2016. Our current enrollment has reached 1,115 students.

Of the 3,642 Webster seniors who graduated, twelve are now gainfully employed in an occupation related to their training and twenty-three are now attending college. Currently, 154 students from Webster are enrolled in one of our twenty-one vocational areas.

Twenty-one Webster students are receiving extra services from our Special Education Department.

Whenever possible, we have continued our practice of utilizing our occupational programs to provide requested services to municipalities, non-profit organizations and residents from any of our ten district towns. During the 2015-2016 school year, our twenty-one vocational programs completed 1,123 work orders, of which, fifty were for residents of the Town of Webster. Our Hilltop Restaurant and Minuteman Shoppe are opened to the public Tuesday through Friday from 11:00am to 1:00pm. Our cosmetology program is also open to the general public. Appointments for cosmetology services must be made in advance by calling the school. Residents of the Bay Path district are encouraged to take advantage of the services provided by our students. These learning opportunities benefit not only the students but provide useful services at reasonable costs to in-district residents. We will continue this type of work whenever possible, keeping in mind that the projects must be of educational value for our students.

Our Evening School Program continues to serve the adult needs of our 10-town district, as well as an additional twenty surrounding towns. Our Spring and Fall programs had a combined enrollment of 1,481 in programs ranging from Business & Finance, Career/Licensing; Computers; Cooking; Entertainment; Health & Fitness; Hobbies & Crafts; Home & Job; Language & Art; and Sports & Leisure. The program also offered a wide variety of over 400 online courses, including career certificate programs and courses to satisfy professional development requirements for teachers.

This year, the only “Out of District” students that have been accepted are students who began their high school education at Bay Path while residing in one of the District’s ten member towns and then subsequently moved out of the District before completing their high school education. It is im-

portant to note that the town where the students now reside must pay an out-of-district tuition for each student ranging in cost between \$14,701 and \$16,488. Those towns also pay the transportation costs for those students.

The Webster Public School System continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe that they share our feeling that all students must be given the right, the information, and the opportunity to make an informed school choice.

We, at Bay Path, will continue to serve Webster with the finest vocational education programs available for high school students and adults, and will, when at all possible, use our skills and facilities to further town projects as they add to our students' education.

Respectfully submitted,
John A. Lafleche
Superintendent-Director

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